

July 22, 2022

RE: Ballot Simplification Committee Monday, July 25, 2022 at 9:30am

Good afternoon,

SFERS understands that one of the items on Monday's agenda will be consideration of the ballot language for the Supplemental COLA Charter proposal that will be on the November ballot. SFERS wishes to propose one minor modification that it believes will more accurately reflect the way it is now.

By way of brief background, this group is eligible for a supplemental COLA if two requirements are met: (1) SFERS must be fully funded; and (2) SFERS must also meet or exceed its expected rate of return on the assets. As currently proposed, the language suggests this group needs to meet only one requirement. SFERS respectfully requests that the Ballot Simplification Committee add one word to the first paragraph in The Way It Is Now to more accurately reflect the current requirements:

The City provides its employees with pension benefits through the San Francisco Employees' Retirement System (SFERS). At the November 6, 1996 election, the voters approved a supplemental cost of living adjustment (COLA) for retirees. But City employees who retired before November 6, 1996 are only eligible for this supplemental COLA if SFERS is **also** fully funded. SFERS is fully funded if the total value of its assets can pay for all of the accrued pension benefits owed to City retirees and employees.

Thank you for your consideration.

San Francisco Employees' Retirement System

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