

**From:** [Ellen Nadeau](#)  
**To:** [Doe, Publications \(REG\)](#)  
**Subject:** Please amend language of police staffing requirement  
**Date:** Wednesday, July 29, 2020 3:57:20 PM

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Dear Chair Packard and Members of the Ballot Simplification Committee,

I urge the committee to consider adding the following language to the "A YES Vote Means" paragraph (suggested change in bolded red):

"A "YES" Vote Means: If you vote "yes," you want to remove the City Charter requirements that the San Francisco Police Department maintain a minimum of 1,971 full-duty sworn police officers and a minimum number of full-duty sworn police officers for neighborhood policing and patrol, **and replace them with a regular process for establishing the Police Department's appropriate staffing level.**"

Rationale for this change: the current digest only sets forth the "negative" changes this amendment would make, removing the minimum staffing requirement, it does not reflect the "positive" process the amendment creates to address police staffing levels, a significant addition to Section 4.127. Without including language regarding the new process created by the amendment, San Franciscans may be misled that a "YES vote" simply removes the minimum staffing requirement without instituting a new substantive process.

Thank you for your time and consideration!

Best,  
Ellen Nadeau