

Member, Board of Supervisors
District 10



City and County of San Francisco

MALIA COHEN
馬莉亞郭嫻

July 29, 2014

Members of the Ballot Simplification Committee
Department of Elections
City Hall Room 48
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

RE: Comments on July 29 Draft Digest -- Retiree Health Benefits for Former Redevelopment Agency and Successor Agency Employees

Dear Committee Members;

Thank you for your consideration of this important Charter Amendment for the November ballot. Upon reviewing the July 29 draft digest for this measure I have a few comments summarized below:

The Way It Is Now:

Paragraph 5 of this section contains one inaccuracy and one blank section. After consulting with human resources staff for both the City and the Successor Agency to the former Redevelopment Agency, I recommend that this paragraph be amended to read as follows:

“Since 2009, approximately ~~five~~ eight former employees of the Redevelopment Agency or Successor Agency have become City employees and approximately forty two others could become City employees by March 2015”.

The Proposal:

Paragraph 5 of this section contains a reference towards the employee's 20-year vesting period for retiree health care benefits. If this measure passes not every employee's who is eligible under this measure will have a 20-year vesting period. Employees who were hired by the Redevelopment Agency on or before January 10, 2009 who are hired by the City without a break in service by March 1, 2015 will be treated the same as City employees who were hired during this same time period. These employees will have a 5-year vesting period for purposes of vesting retiree health care.

For those employees who were hired by the Redevelopment Agency between January 11, 2009 and February 28, 2012 who are hired by the City without a break in service by March 1, 2015 will be treated the same as City employees who were hired during this time period for purposes of retiree health care. These employees will have a 20-year vesting period.

Because of this distinction I recommend omitting the “20-year” reference in this paragraph and recommend that the paragraph be amended to read as follows:

“For employees who started working for the Redevelopment Agency between January 10, 2009 and August 31, 2010, and later started working for the City between February 1, 2012 and February 28, 2015, without a break in service, Proposition _____ would credit the employees’ years working for the former Redevelopment Agency and the Successor Agency toward the ~~20-year~~ vesting period for retiree health care benefits”.

If it is not the Committee’s desire to omit the “20-year reference” then the paragraph should be amended to read as follows:

“For employees who started working for the Redevelopment Agency between January 10, 2009 and August 31, 2010, and later started working for the City between February 1, 2012 and February 28, 2015, without a break in service, Proposition _____ would credit the employees’ years working for the former Redevelopment Agency and the Successor Agency toward the ~~20-year~~ 5 or 20-year vesting period for retiree health care benefits”.

Thank you for your consideration

Sincerely,

A handwritten signature in cursive script that reads "Malia".

Malia Cohen
Member, San Francisco Board of Supervisors