

## **Ballot Simplification Committee - DRAFT for Consideration on Tuesday, July 29, 2014**

### **Minimum Wage Increase** *(working title only, subject to change)*

#### **THE WAY IT IS NOW:**

In November 2003, San Francisco voters passed the minimum wage ordinance. Only voters can amend this ordinance. The current minimum wage is \$10.74 per hour for work performed in San Francisco. This minimum wage increases annually based on inflation.

The minimum wage ordinance does not expressly apply to City employees or to employees of the In-Home Support Services Public Authority, a State-funded agency that provides services to help elderly and disabled persons in San Francisco remain in their homes.

#### **THE PROPOSAL:**

Proposition \_\_\_ is an ordinance that would increase the minimum wage for work performed in San Francisco as follows:

- on May 1, 2015, the minimum wage would increase to \$12.25 per hour;
- on July 1, 2016, the minimum wage would increase to \$13 per hour;
- on July 1, 2017, the minimum wage would increase to \$14 per hour;
- on July 1, 2018, the minimum wage would increase to \$15 per hour; and
- beginning on July 1, 2019, the minimum wage would increase annually based on inflation.

Two categories of employees would be subject to a lower minimum wage:

- employees under the age of 18 working in a government-subsidized training or apprenticeship program; and
- employees over age 55 working for non-profits that provide social welfare services and whose positions are government-subsidized.

These employees would receive a minimum wage of \$12.25 per hour starting on May 1, 2015, with annual increases starting on July 1, 2016 based on inflation.

This ordinance would apply to City employees and to employees of the In-Home Support Services Public Authority.

**A “YES” VOTE MEANS:** If you vote “yes,” you want the City to increase the minimum wage to \$15 per hour by July 1, 2018, with increases based on inflation after that and subject to certain exceptions.

**A “NO” VOTE MEANS:** If you vote “no,” you do not want the City to increase the minimum wage.

word count: 316 [suggested word limit: 300]