

File No. 140507

Committee Item No. 1

Board Item No. 23

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules

Date July 14, 2014

Board of Supervisors Meeting

Date July 22, 2014

Cmte Board

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| <input type="checkbox"/> | <input type="checkbox"/> | Resolution |
| <input type="checkbox"/> | <input type="checkbox"/> | Ordinance |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Legislative Digest |
| <input type="checkbox"/> | <input type="checkbox"/> | Budget and Legislative Analyst Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Youth Commission Report |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Introduction Form |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/> | <input type="checkbox"/> | MOU |
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| <input type="checkbox"/> | <input type="checkbox"/> | Grant Budget |
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| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <u>Charter Amendment</u> |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <u>Financial Analyses, dtd 6/30/14 & 7/10/14</u> |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <u>CEQA Determination, dtd 5/30/14</u> |
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Completed by: Alisa Miller Date July 11, 2014

Completed by: Alisa Miller Date July 14, 2014

1 earned 1,040 or more hours of compensation during any 12-month period ending on or before
2 January 9, 2009; ~~and~~ (2) employees who have separated from employment with the Employers or
3 the Redevelopment Agency on or before January 9, 2009, and have less than 5 years of Credited
4 Service with the Employers or the Redevelopment Agency; (3) former employees of the
5 Redevelopment Agency who became employees of the City and County after February 28, 2015;
6 (4) former employees of the Redevelopment Agency who left employment with the Redevelopment
7 Agency and became employees of the City and County before February 1, 2012; and (5) former
8 employees of the Redevelopment Agency who have received retiree health care coverage under
9 the Public Employees Medical and Hospital Care Act (PEMCHA) on or before February 28,
10 2015.

11 "PERS" as used in this section shall mean the Public Employees' Retirement System of
12 the State of California.

13 "Plan Year" as used in section A8.423 shall mean the twelve month period beginning on
14 each July 1 and ending on June 30, or such other 12 month period as may be determined by the
15 Health Service Board.

16 "Registered as Domestic Partners" as used in this section means persons who have
17 established a domestic partnership according to the provisions of Chapter 62 of the San
18 Francisco Administrative Code, or California state law, as amended from time to time, or the
19 law of the city or county in which they reside or of the state outside of California in which they
20 reside. Persons who live in a state, city, or county that does not recognize domestic partnership
21 who submit a completed and notarized City and County Health Service System Declaration of
22 Domestic Partnership Form to the Health Service System shall also be considered domestic
23 partners under this section. Domestic partners who have formed their domestic partnership only
24 by notarization of a declaration of Domestic Partnership as provided in Chapter 62 of the San
25

1 Francisco Administrative Code shall not be recognized or treated as a domestic partnership under
2 this Section unless and until the domestic partnership is registered or certified.

3 "Retirement System" as used in this section shall mean the San Francisco City and
4 County Employees' Retirement System.

5 "Retired under the San Francisco City and County Employees' Retirement System" as
6 used in this section includes persons who retire for service; retire for disability; or who receive a
7 retirement or vesting allowance from the Retirement System.

8 A "Retired Person" as used in this section means:

9 (1) A former member of the health service system, ~~hired by the Employers Hired~~
10 on or ~~before~~ Before January 9, 2009, retired under the ~~San Francisco City and County~~
11 ~~Employees'~~ Retirement System and/or PERS (hereinafter, "Retired Employee who was Hired on
12 or Before January 9, 2009"); ~~and,~~

13 (2) The surviving spouse or surviving domestic partner of an active employee of
14 the Employers Hired Hired on or Before ~~on or before~~ January 9, 2009, provided that the
15 surviving spouse or surviving domestic partner and the active employee have been married or
16 Registered as Domestic Partners for a period of at least one year prior to the death of the active
17 employee;

18 (3) The surviving spouse or surviving domestic partner of a Retired Employee
19 who was Hired on or Before January 9, 2009, provided that the surviving spouse or surviving
20 domestic partner and the Retired Employee who was Hired on or Before January 9, 2009 have
21 been married or Registered as Domestic Partners for a period of at least one year prior to the
22 death of the Retired Employee who was Hired on or Before January 9, 2009;

23 (4) A former member of the health service system, hired by the Employers on or
24 after January 10, 2009, and retired under the Retirement System and/or PERS for disability, or
25 retired under the Retirement System or PERS: (i) within 180 days of separation from

1 employment from the Employers; and (ii) with 10 or more years of Credited Service with the
2 Employers (hereinafter, "Retired Employee who was Hired on or After January 10, 2009");

3 (5) The surviving spouse or surviving domestic partner of an active employee *of*
4 the Employers hired by the Employers on or after January 10, 2009, with 10 or more years of
5 Credited Service with the Employers, ~~or~~ who died in the line of duty where the surviving spouse
6 or surviving domestic partner is entitled to a death allowance from the Retirement System as a
7 result of the death in the line of duty, provided that the surviving spouse or surviving domestic
8 partner and the active, employee have been married or Registered as Domestic Partners for a
9 period of at least one year prior to the death of the active employee; or

10 (6) The surviving spouse or surviving domestic partner of a Retired Employee
11 who was Hired on or After January 10, 2009, provided that the surviving spouse or surviving
12 domestic partner and the Retired Employee who was Hired on or After January 10, 2009, have
13 been married or Registered as Domestic Partners for a period of at least one year prior to the
14 death of the Retired Employee who was Hired on or After January 10, 2009.

15 * * * *

16 (e) To the extent the Superior Court elects to participate in the City's Health Service
17 System for the provision of active and retiree health care benefits, Superior Court employees
18 shall be treated the same as City employees for the purposes of vesting, employer contribution
19 rates, and benefit levels, in accordance with the Trial Court Employment Protection and
20 Governance Act and applicable State law. The Superior Court shall pay all administrative and
21 health care costs related to the Superior Court's covered employees or retirees as a participating
22 Employer. The Superior Court may withdraw from participation in the City's Health Service
23 System at any time, which shall not require an amendment to this Charter.

24 (f) Notwithstanding the retiree health care eligibility requirements set forth above, a
25 former employee of the Redevelopment Agency Hired on or Before January 9, 2009 must have

1 been employed by the City and County after January 9, 2009 to be eligible for retiree health care
2 coverage under this section. In adopting the Charter amendment revising Sections A8.428 and
3 A8.432 on November 4, 2014 the voters do not intend that it affect the rights of former employees
4 of the Redevelopment Agency Hired on or Before January 9, 2009, who were already eligible for
5 retiree health care coverage as of November 4, 2014.

6 (g) ~~The amendments of this section contained in the proposition there for submitted to~~
7 ~~the electorate on June 3, 2008 shall be operative January 10, 2009.~~ The purpose of the January
8 10, 2009, Charter amendment is to amend Section A8.428 to change the required years of service
9 and employer retiree health care contribution amounts for employees hired on or after January
10 10, 2009. Nothing in ~~this~~ Charter amendment shall expand or contract the groups of
11 employees eligible for retiree health care benefits beyond those groups eligible as of June 3,
12 2008.

13
14 **SEC. A8.432. RETIREE HEALTH CARE TRUST FUND.**

15 There is hereby created a Retiree Health Care Trust Fund (RHCTF) for the purpose
16 described in Section 12.204. Subject to the disbursement limitations set forth in Section
17 A8.432(d) below, the Retiree Health Care Trust Fund Board (Board) shall have exclusive
18 authority and control over the administration of the RHCTF, investments of trust assets, and
19 disbursements from the trust in accordance with the provisions of this Charter.

20 * * * *

21 (f) **Definitions**

22 "Actuarial Accrued Liability" as used in this section, means "Actuarial Accrued
23 Liability" as that term is defined under GASB No. 45 as may be amended from time to time.

24 "Commenced Employment on" as used in this section, shall refer to the time an
25 employee starts employment with the City and County, or with a Participating Employer, for the

1 first time, or the time an employee starts employment with the City and County, or with a
2 Participating Employer, on a subsequent occasion after a prior separation from employment with
3 the City and County or any Participating Employer, whichever date is later. For purposes of this
4 Section A8.432, an employee of the City and County who was employed by the former
5 Redevelopment Agency of the City and County of San Francisco (the "Redevelopment Agency")
6 or the Successor Agency to the Redevelopment Agency of the City and County of San Francisco
7 (the "Successor Agency"), and started working for the City and County before March 1, 2015
8 without a break in service shall be deemed to have commenced employment with the City and
9 County on the date the employee commenced employment with the Redevelopment Agency or the
10 Successor Agency, except that any such former employee of the Redevelopment Agency or the
11 Successor Agency who subsequently separates from employment with the City and County and
12 returns as an employee of the City and County or a Participating Employer at a later date (the
13 "Return Date") shall be deemed to have commenced employment on the Return Date.

14 "Employer" and "Employers" as used in this section means the City and County and
15 the Participating Employers.

16 "Fully Funded" as used in this section means that an Employer's GASB Actuary has
17 determined that the market value of assets in a sub-trust equals or exceeds the Employer's
18 Actuarial Accrued Liability.

19 "GASB Actuary" and "GASB Actuaries" as used in this section means the actuarial
20 firms hired by the Employers to provide estimates of each Employers' respective total liability
21 and annual required contribution for post retirement health benefits under GASB No. 45.

22 "GASB No. 45" as used in this section means Statement No. 45 of the Governmental
23 Accounting Standards Board, Accounting and Financial Reporting by Employers for
24 Postemployment Benefits Other Than Pensions as may be amended from time to time.

1 **"Health coverage"** as used in this section, means the health benefits or health insurance
2 provided by the health service system for retirees, survivors and dependents under Section
3 A8.428.

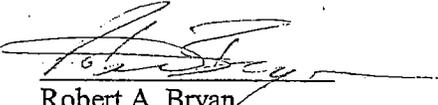
4 **"Normal Cost"** as used in this section, means each Employer's normal cost under GASB
5 No. 45 as determined by each Employer's GASB Actuary.

6 **"Retiree"** as used in this section, means a former employee who is retired and is entitled
7 to health coverage under Section A8.428, and the qualified survivors or dependents of such
8 retirees who are entitled to health coverage under Section A8.428.

9 **"Participating Employers"** as used in this section and Sections A8.432-1, A8.510 and
10 12.204, shall include the Superior Court of California, County of San Francisco, San Francisco
11 Unified School District and the San Francisco Community College District, following a
12 resolution by their respective governing boards to participate in the Retiree Health Care Trust
13 Fund.

14 * * * *

15 APPROVED AS TO FORM:
16 DENNIS J. HERRERA, City Attorney

17 By: 

18 Robert A. Bryan
19 Deputy City Attorney

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LEGISLATIVE DIGEST

(Third Draft, 7/10/2014)

[Charter Amendment - Retiree Health Benefits for Former Redevelopment Agency and Successor Agency Employees]

Describing and setting forth a proposal to the voters to amend the Charter of the City and County of San Francisco, Sections A8.428 and A8.432, to provide retiree health care benefits to employees of the former Redevelopment Agency of the City and County of San Francisco or the Successor Agency to the Redevelopment Agency of the City and County of San Francisco who started working for the City and County of San Francisco before March 1, 2015, and after January 31, 2012, without a break in employment, and to persons who are registered as domestic partners to retired employees under the law of the state, city, or county in which they reside or who live in a jurisdiction that does not recognize domestic partnership but who have submitted the Health Service System Declaration of Domestic Partnership Form, at an election to be held on November 4, 2014.

Existing Law

Section A8.428 of the Charter creates a health service system trust fund to provide retiree healthcare benefits to employees of the City, the San Francisco Unified School District, the Superior Court of California, County of San Francisco and the San Francisco Community College District based on the number of years of employment with the employer (defined as "credited service"). Section A8.432 of the Charter establishes the Retirement Health Care Trust Fund to defray the cost of the City's obligation to provide health coverage for retired employees and their spouses who are entitled to health coverage under section A8.428. Section A8.428 also provides health care benefits to persons who are domestic partners, according to the provisions of the City's Administrative Code, of retired employees.

Amendments to Current Law

The proposed amendments to Section A8.428 and A8.432 would make retiree health care benefits available to employees of the former Redevelopment Agency of the City and County of San Francisco or the Successor Agency to the Redevelopment Agency of the City and County of San Francisco who started working for the City and County of San Francisco before March 1, 2015 and after January 31, 2012 without a break in employment, provided the employees do not fall within the exceptions stated in Section A8.428(a) of the Charter.

FILE NO. 140507

Furthermore, in addition to domestic partners under the City's Administrative Code, the amendments would extend health care benefits to persons who are registered as domestic partners to retired employees under the law of the state, city, or county in which they reside, or who live in a jurisdiction that does not recognize domestic partnerships but have submitted the Health Service System Declaration of Domestic Partnership Form to the Health Service System.

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CITY AND COUNTY OF SAN FRANCISCO
OFFICE OF THE CONTROLLER

Ben Rosenfield
Controller

Monique Zmuda
Deputy Controller

July 10, 2014

REVISED
July 10, 2014

Ms. Angela Calvillo
Clerk of the Board of Supervisors
1 Dr. Carlton B. Goodlett Place Room 244
San Francisco, CA 94102-4689

RE: File 140507 – Charter amendment regarding retiree health benefits for former employees of the San Francisco Redevelopment Agency

Dear Ms. Calvillo,

Should the proposed charter amendment be approved by the voters, in my opinion, it will likely increase the cost of government. The proposed Charter amendment would increase the City's costs to fund health benefits for certain employees and future retirees of the former San Francisco Redevelopment Agency. The amount of this impact would range significantly depending on the number of people affected, their ages, years of service, individual choices regarding medical plan enrollment, and decisions by the City regarding the hiring of affected employees.

The amendment seeks to clarify the status of individuals who were employed by the San Francisco Redevelopment Agency (SFRDA) before it was dissolved by state mandate and who now are, or subsequently may become, employees of the City. There are approximately 45 active employees who may be affected by the amendment. Most of the active employees are now at the Office of City Infrastructure and Investment (OCII), the agency established following the dissolution of the SFRDA. Areas of potential increased costs are:

- Active employee contributions to the Retiree Health Care Trust Fund. City employees hired after 2009 pay 2% of payroll into this fund to pay for post-employment health costs, matched by a 1% City contributions. Employees hired before 2009 generally will contribute to the Trust at lower rates beginning in fiscal year (FY) 2016-17. To the degree that the amendment treats OCII employees as having begun City employment from the date of their earlier employment with RDA, their contributions to this fund for the remainder of their service would be reduced, increasing the share of future costs of retiree medical benefits paid by the employer. For an employee who works an additional 20 years at a pay rate of \$100,000, the increased employer cost given this change would be approximately \$23,000 in today's dollars.
- Retirement health benefit vesting. City employees hired after 2009 receive City funding for health benefits when they retire at tiered levels from 50% to 100% of premium costs based on years of service. These employees must retire from the City to receive these benefits. Current OCII employees are similarly situated in these two respects. City employees hired

prior to 2009 are generally eligible for fully paid health benefits following retirement after five years of working for the City and may receive these benefits regardless of where they work for the balance of their careers and ultimately retire from. To the degree that the amendment makes OCII employees eligible for the more generous vesting terms provided to City employees hired before 2009, the employer cost for retiree health will increase.

- Unfunded pension liability of the former SFRDA. To the extent that all employees of the former SFRDA become City employees and transition out of the California Public Employees Retirement System (CalPERS), CalPERS might require higher and more rapid contributions to pay down the former SFRDA's unfunded pension liability than would otherwise have been the case. The proposed Charter measure does not, in and of itself, drive this potential financial outcome. But, to the extent that it creates an incentive for employees to transition to the City given improved retiree medical care coverage and the City elects to proceed with such a transition, it could be one factor that increases the possibility of such a circumstance occurring.

Retiree health care costs for OCII retirees currently total approximately \$400,000 annually, largely paid from property tax increment, of which approximately 65% would otherwise flow to the City. The improved employee vesting allowances and reduced requirement to prefund future benefits summarized above will increase these costs. The amount of this impact would range significantly depending on the number of people affected, their ages, years of service, individual choices regarding medical plan enrollment, and decisions by the City regarding the hiring of affected employees.

As noted, the actual cost is dependent on the populations affected and rates applied and are unknown at this time. The Controller's Office will work with the Mayor, Board of Supervisors and City departments to clarify the financial effects of the proposed Charter amendment as it is considered for the ballot.

Sincerely,

for
Ben Rosenfield
Ben Rosenfield
Controller

Note: This analysis reflects our understanding of the proposal as of the date shown. At times further information is provided to us which may result in revisions being made to this analysis before the final Controller's statement appears in the Voter Information Pamphlet.



CITY AND COUNTY OF SAN FRANCISCO
OFFICE OF THE CONTROLLER

Ben Rosenfield
Controller

Monique Zmuda
Deputy Controller

June 30, 2014

Ms. Angela Calvillo
Clerk of the Board of Supervisors
1 Dr. Carlton B. Goodlett Place Room 244
San Francisco, CA 94102-4689

RE: File 140507 – Charter amendment regarding retiree health benefits for former employees of the San Francisco Redevelopment Agency

Dear Ms. Calvillo,

Should the proposed charter amendment be approved by the voters, in my opinion, it will likely increase the cost of government. The proposed Charter amendment would increase the City's costs to fund employee post-employment health benefits for certain employees of the former San Francisco Redevelopment Agency. The amount of this impact would range significantly depending on the number of people affected, their ages, years of service, individual choices regarding retiree medical plan enrollment, and decisions by the City regarding the hiring of affected employees.

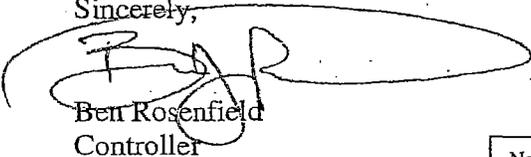
The amendment seeks to clarify the status of individuals who were employed by the San Francisco Redevelopment Agency (SFRDA) before it was dissolved by state mandate and who now are, or subsequently may become, employees of the City. The three primary areas of financial impact are:

- Retiree health benefit vesting. City employees hired after 2009 receive City funding for health benefits when they retire at tiered levels from 50% to 100% of premium costs based on years of service. These employees must retire from the City to receive these benefits. City employees hired prior to 2009 are generally eligible for fully paid health benefits following retirement after five years of working for the City and may receive these benefits regardless of where they work for the balance of their careers and ultimately retire from. The amendment makes certain SFRDA employees, to the extent that they subsequently become City employees, eligible for the more generous vesting allowances provided to City employees hired before 2009. The cost of their health premiums following retirement would therefore likely increase.
- Employee contributions towards future retiree health costs. City employees hired after 2009 pay 2% of payroll into this fund to pay for post-employment health costs, matched by a 1% City contributions. Employees hired before 2009 generally will contribute to the Trust at lower rates beginning in fiscal year (FY) 2016-17. To the degree that the amendment treats former RDA employees as having begun City employment from the date of their earlier employment with RDA, their contributions to this fund for the remainder of their service would be reduced, increasing the future costs of retiree medical benefit paid by the employer.

- Unfunded pension liability of the former SFRDA. To the extent that all employees of the former SFRDA become City employees and transition out of the California Public Employees Retirement System (CalPERS), CalPERS might require higher and more rapid contributions to pay down the former SFRDA's unfunded pension liability than would otherwise have been the case. The proposed Charter measure does not, in and of itself, drive this potential financial outcome. But, to the extent that it creates an incentive for employees to transition to the City given improved retiree medical care coverage and the City elects to proceed with such a transition, it could be one factor that increases the possibility of such a circumstance occurring.

The cost of each of these factors is dependent on the populations affected and rates applied and are unknown at this time, but are likely significant. The Controller's Office will work with the Mayor, Board of Supervisors and City departments to clarify the financial effects of the proposed Charter amendment as it is considered for the ballot.

Sincerely,



Ben Rosenfield
Controller

Note: This analysis reflects our understanding of the proposal as of the date shown. At times further information is provided to us which may result in revisions being made to this analysis before the final Controller's statement appears in the Voter Information Pamphlet.

BOARD of SUPERVISORS



City Hall
Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

May 21, 2014

File No. 140507

Sarah Jones
Environmental Review Officer
Planning Department
1650 Mission Street, 4th Floor
San Francisco, CA 94103

Dear Ms. Jones:

On May 13, 2014, Supervisor Cohen introduced the following proposed Charter Amendment for the November 4, 2014 Election:

File No. 140507

Charter Amendment (First Draft) to amend the Charter, Sections A8.428 and A8.432, to provide retiree healthcare benefits to employees who transferred to the City and County of San Francisco from the Redevelopment Agency of the City and County of San Francisco or the Successor Agency to the Redevelopment Agency of the City and County of San Francisco.

This legislation is being transmitted to you for environmental review.

Angela Calvillo, Clerk of the Board

By: Alisa Miller, Committee Clerk
Rules Committee

Attachment

- c: John Rahaim, Director, Planning Department
- AnMarie Rodgers, Planning Department
- Aaron Starr, Planning Department
- Joy Navarrete, Environmental Planner
- Jeanie Poling, Environmental Planner

Not defined as a project under CEQA guidelines

Sections 15379 & 15000 (2)

because it does not result in a physical change in the environment

JN 5/30/14

Joy Navarrete



City and County of San Francisco
Employees' Retirement System
Office of the Executive Director

May 23, 2014

Angela Calvillo
Clerk of the Board
Board of Supervisors
Room 244, City Hall
1 Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

Alisa Miller
Assistant Clerk
Board of Supervisors
Room 244, City Hall
1 Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

**Re: File No. 140507 – Charter Amendment
Health Benefits for Former Redevelopment Agency and Successor Agency Employees**

Dear Ms. Calvillo and Ms. Miller,

The Retirement System acknowledges receipt of your referral of the above referenced proposed Charter amendment and request for our actuarial review and report under Charter Section A8.500. After reviewing the proposed Charter amendment, the Retirement System has determined that it is not related to any of the Retirement System provisions of the Charter. Therefore, the requirement for an actuarial cost and effect report under Section A8.500 is not triggered, and the Retirement System will not prepare such a report.

Best regards,

Jay Huish
Executive Director
San Francisco Employees' Retirement System

cc: Supervisor Malja Cohen
Board of Supervisors
Room 244, City Hall
1 Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

BOARD of SUPERVISORS



City Hall
Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

MEMORANDUM

TO: Ben Rosenfield, City Controller

FROM: Alisa Miller, Clerk, Rules Committee
Board of Supervisors

DATE: May 21, 2014

SUBJECT: CHARTER AMENDMENT INTRODUCED
November 4, 2014 Election

The Board of Supervisors' Rules Committee has received the following Charter Amendment for the November 4, 2014 Election, introduced by Supervisor Cohen on May 13, 2014. This matter is being referred to you in accordance with Elections Code, Section 305(a)(2) and Rules of Order 2.22.3.

**File No. 140507 Charter Amendment - Health Benefits for Former
Redevelopment Agency and Successor Agency
Employees**

Charter Amendment (First Draft) to amend the Charter, Sections A8.428 and A8.432, to provide retiree healthcare benefits to employees who transferred to the City and County of San Francisco from the Redevelopment Agency of the City and County of San Francisco or the Successor Agency to the Redevelopment Agency of the City and County of San Francisco.

Please review immediately and prepare a financial analysis of the proposed measure prior to the first Rules Committee hearing.

If you have any questions or concerns please call me at (415) 554-4447 or email: alisa.miller@sfgov.org. To submit documentation, please forward to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

c: Monique Zmuda, Deputy City Controller

BOARD of SUPERVISORS



City Hall
Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

MEMORANDUM

TO: Jay Huish, Executive Director, Retirement Board

FROM: Alisa Miller, Clerk, Rules Committee
Board of Supervisors

DATE: May 21, 2014

SUBJECT: LEGISLATION INTRODUCED: CHARTER AMENDMENT, RETIREE
HEALTHCARE BENEFITS

The Board of Supervisors' Rules Committee has received the following proposed Charter Amendment, introduced by Supervisor Cohen, on May 13, 2014, which is being forwarded to the Retirement Board pursuant to Charter, Section A8.500, which requires the Retirement Board to provide an actuarial report of the cost and effect of the proposed change in benefits under the Retirement System before voting to submit the proposed Charter Amendment.

**File No. 140507 Charter Amendment - Health Benefits for Former
Redevelopment Agency and Successor Agency
Employees**

Charter Amendment (First Draft) to amend the Charter, Sections A8.428 and A8.432, to provide retiree healthcare benefits to employees who transferred to the City and County of San Francisco from the Redevelopment Agency of the City and County of San Francisco or the Successor Agency to the Redevelopment Agency of the City and County of San Francisco.

Please forward a copy of the actuarial report to me, as soon as it is available, at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

Your report must be received before it can be considered.

c: Norm Nickens, Retirement Board

BOARD of SUPERVISORS



City Hall
Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

May 21, 2014

File No. 140507

Sarah Jones
Environmental Review Officer
Planning Department
1650 Mission Street, 4th Floor
San Francisco, CA 94103

Dear Ms. Jones:

On May 13, 2014, Supervisor Cohen introduced the following proposed Charter Amendment for the November 4, 2014 Election:

File No. 140507

Charter Amendment (First Draft) to amend the Charter, Sections A8.428 and A8.432, to provide retiree healthcare benefits to employees who transferred to the City and County of San Francisco from the Redevelopment Agency of the City and County of San Francisco or the Successor Agency to the Redevelopment Agency of the City and County of San Francisco.

This legislation is being transmitted to you for environmental review.

Angela Calvillo, Clerk of the Board

A handwritten signature in cursive script that reads "Alisa Miller".

By: Alisa Miller, Committee Clerk
Rules Committee

Attachment

c: John Rahaim, Director, Planning Department
AnMarie Rodgers, Planning Department
Aaron Starr, Planning Department
Joy Navarrete, Environmental Planner
Jeanie Poling, Environmental Planner

BOARD of SUPERVISORS



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Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
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MEMORANDUM

TO: Jason Elliott, Mayor's Office
Jon Givner, Office of the City Attorney
Naomi Kelly, City Administrator
John St. Croix, Executive Director, Ethics Commission
Tiffany Bohee, Executive Director, OCII
Micki Callahan, Director, Department of Human Resources
Catherine Dodd, Director, Health Service System
Harvey Rose, Budget and Legislative Analyst

FROM: Alisa Miller, Clerk, Rules Committee
Board of Supervisors

DATE: May 21, 2014

SUBJECT: CHARTER AMENDMENT INTRODUCED
November 4, 2014 Election

The Board of Supervisors' Rules Committee has received the following Charter Amendment for the November 4, 2014 Election, introduced by Supervisor Cohen on May 13, 2014. This matter is being referred to you in accordance with Rules of Order 2.22.4.

**File No. 140507 Charter Amendment - Health Benefits for Former
Redevelopment Agency and Successor Agency Employees**

Charter Amendment (First Draft) to amend the Charter, Sections A8.428 and A8.432, to provide retiree healthcare benefits to employees who transferred to the City and County of San Francisco from the Redevelopment Agency of the City and County of San Francisco or the Successor Agency to the Redevelopment Agency of the City and County of San Francisco.

Please review immediately and submit any reports or comments you wish to be included with the legislative file.

If you have any questions or concerns, please call me at (415) 554-4447 or email: alisa.miller@sfgov.org. To submit documentation, please forward to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

c: Debra Newman, Office of the Budget and Legislative Analyst
Severin Campbell, Office of the Budget and Legislative Analyst
Gabriela Loeza, Office of the Budget and Legislative Analyst

Introduction Form

By a Member of the Board of Supervisors or the Mayor

Time stamp
or meeting date

I hereby submit the following item for introduction (select only one):

- 1. For reference to Committee.
An ordinance, resolution, motion, or charter amendment.
- 2. Request for next printed agenda without reference to Committee.
- 3. Request for hearing on a subject matter at Committee.
- 4. Request for letter beginning "Supervisor [] inquires"
- 5. City Attorney request.
- 6. Call File No. [] from Committee.
- 7. Budget Analyst request (attach written motion).
- 8. Substitute Legislation File No. []
- 9. Request for Closed Session (attach written motion).
- 10. Board to Sit as A Committee of the Whole.
- 11. Question(s) submitted for Mayoral Appearance before the BOS on []

Please check the appropriate boxes. The proposed legislation should be forwarded to the following:

- Small Business Commission Youth Commission Ethics Commission
- Planning Commission Building Inspection Commission

Note: For the Imperative Agenda (a resolution not on the printed agenda), use a Imperative

Sponsor(s):

Cohen

Subject:

Charter Amendment - Health Benefits for former Redevelopment Agency and Successor Agency Employees

The text is listed below or attached:

Attached

Signature of Sponsoring Supervisor: *Malia Cohen*

For Clerk's Use Only:

140507