

**Ballot Simplification Committee - DRAFT for Consideration on Monday, March 21, 2011**  
**School Board Salaries** *(working title only, subject to change)*

**The Way It Is Now:**

The San Francisco Unified School District ("School District") operates 140 public schools in San Francisco for students from pre-kindergarten through grade twelve. The School District's Board of Education ("School Board") oversees and sets policy for the School District. The School Board has seven members elected City-wide.

The San Francisco Charter requires the School District to pay each School Board member \$500 per month, totaling \$6,000 per year.

The Charter does not set training or professional development requirements for any School Board members.

**The Proposal:**

Proposition \_\_\_ would amend the City's Charter to allow the School Board to set a higher salary for its members, beginning July 1, 2012. The salary for School Board members could be no more than half the salary of a first-year teacher. First-year teachers in San Francisco currently receive an annual salary of approximately \$52,000, so if their salary remains the same on July 1, 2012, the maximum annual salary for School Board members would be approximately \$26,000. To receive the higher salary, School Board members must, within six months of taking office, complete a training course designed for new members of school boards in California.

Proposition \_\_\_ would additionally require that School Board members complete a minimum of ten hours of professional development activities each year.

**A "YES" Vote Means:** If you vote "yes," you want to amend the City's Charter to allow the School Board to set an annual salary for its members no higher than half the salary of a first-year teacher.

**A "NO" Vote Means:** If you vote "no," you do not want to make this change.

word count: 269 [suggested word limit: 300]