

City and County of San Francisco
Carol Isen
Human Resources Director




Department of Human Resources
Connecting People with Purpose
www.sfdhr.org

MEMORANDUM

DATE: August 7, 2023

TO: Carol Isen
Human Resources Director

FROM: Amalia Martinez
EEO Director 

SUBJECT: Fiscal Year 2022/2023 – Annual Report on Completed Harassment Prevention Training

In accordance with San Francisco Administrative Code Section 16.9-27 (Harassment Prevention Training and Reporting), this annual report contains the number of employees, by department, who have completed harassment prevention training. California State Assembly Bill AB1825 requires employers with 50 or more employees to provide at least 2 hours of sexual harassment prevention training to supervisors every two years. As a proactive measure, some City departments required all employees to complete the training.

This report includes both supervisory and non-supervisory employees who completed the harassment prevention training in Fiscal Year 2022/2023. Employees who took the training in Fiscal Year 2022/2023 may be new employees, new supervisors, or other individuals who may benefit from the training. For the 2022/2023 Fiscal Year, 25,101 City employees, contractors, volunteers, and interns were trained in harassment prevention.

Number of Employees Who Completed Harassment Prevention Training by Department
Fiscal Year 2022/2023
(July 1, 2022 – June 30, 2023)

Department	Number of Employees
Academy of Sciences	9
Adult Probation	73
Airport Commission	1,067
Arts Commission	17
Asian Art Museum	51
Assessor-Recorder's Office	98
Board of Appeals	6
Board of Supervisors	79
Building Inspection	183
Child Support Services	44
Children, Youth & Their Families	28
City Administrator's Office	752
City Attorney's Office	139
City Planning	72
Civil Service Commission	2
Controller's Office	119
Department of Early Childhood	24
District Attorney's Office	135
Economic and Workforce Development	45
Elections	64
Emergency Management	189
Environment	21
Ethics Commission	8
Fine Arts Museum	157
Fire Department	1,500
Health Service System	11
Homelessness and Supportive Housing	104
Human Resources	173
Human Rights Commission	25
Human Services Agency	1,722
Juvenile Probation	131
Mayor's Offices	53
Municipal Transportation Agency	5,219
Police Accountability	18
Police Department	1,941
Port	134

Public Defender's Office	83
Public Health	4,865
Public Library	548
Public Utilities Commission	1,255
Public Works	881
Recreation and Park	1,816
Rent Board	24
Retirement Services	46
Sheriff's Office	795
Status of Women	11
Technology	177
Treasurer Tax Collector	105
War Memorial	82

Total Employees Trained (FY 2022/2023): 25,101