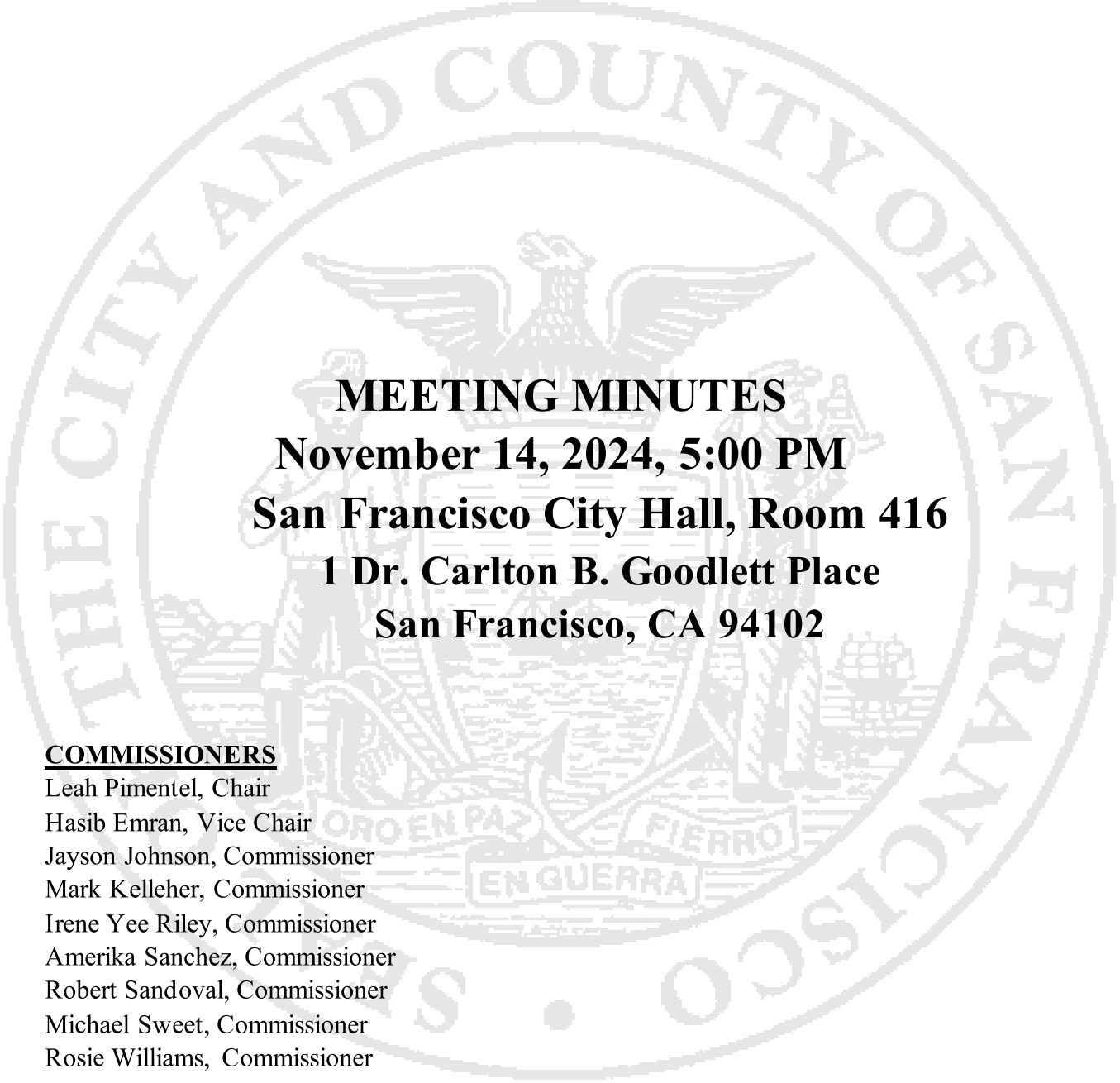


HUMAN RIGHTS COMMISSION

City and County of San Francisco

London N. Breed, Mayor

The seal of the City and County of San Francisco is a large, faint watermark in the background. It features an eagle with wings spread, perched on a shield. The shield is supported by two figures, one on each side. Below the shield is a banner with the motto "EUREKA". The outer ring of the seal contains the text "THE CITY AND COUNTY OF SAN FRANCISCO".

MEETING MINUTES
November 14, 2024, 5:00 PM
San Francisco City Hall, Room 416
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

COMMISSIONERS

Leah Pimentel, Chair

Hasib Emran, Vice Chair

Jayson Johnson, Commissioner

Mark Kelleher, Commissioner

Irene Yee Riley, Commissioner

Amerika Sanchez, Commissioner

Robert Sandoval, Commissioner

Michael Sweet, Commissioner

Rosie Williams, Commissioner

Mawuli Tugbenyoh

Acting Director, San Francisco Human Rights Commission

1. CALL TO ORDER AND ROLL CALL OF COMMISSIONERS

Chair Pimentel called the meeting to order.

Land Acknowledgment: Vice Chair Hasib Emran acknowledged the Ramaytush Ohlone people, the traditional stewards of the land.

Present:

1. Leah Pimentel
2. Hasib Emran
3. Amerika Sanchez
4. Robert Sandoval
5. Rosie Williams
6. Michael Sweet
7. Irene Yee Riley

Absent:

1. Jayson Johnson
2. Mark Kelleher

Quorum was confirmed with seven commissioners present.

2. GENERAL PUBLIC COMMENT (Discussion Item)

Public Comment: None.

3. ADOPTION OF MEETING MINUTES FROM JUNE 13, 2024, AND SEPTEMBER 5, 2024 (Discussion Item)

Corrections:

- **Vice Chair Emran** requested acknowledgment of their attendance at the September 5 meeting.
- **Commissioners Sandoval** and **Sanchez** confirmed their absence from the June 13 meeting.

Motions:

- June 13, 2024 minutes were approved with corrections.
- September 5, 2024 minutes were approved with corrections.

4. ACTING DIRECTOR'S REPORT AND DEPARTMENT UPDATES (Discussion Item)

Presenter: Acting Executive Director Mawuli Tugbenyoh

- Commitment to addressing identity-based discrimination and stabilizing department operations.
- Engagement with community organizations impacted by the Dream Keeper Initiative funding pause.
- Plans for increased transparency in grant-making processes.

Commissioner Comment:

- **Commissioner Sweet** suggested additional community meetings to enhance transparency in RFP decisions.
- **Chair Pimentel** reaffirmed the Commission’s commitment to addressing disparities in underserved communities.
- **Commissioner Sandoval** recommended prioritizing smaller grants to directly reach impacted populations.

Public Comment: None.

5. OFFICE OF TRANSGENDER INITIATIVES (OTI) DIVISION UPDATE (Discussion Item)

Presenter: Honey Mahogany, OTI Director

- **Key Initiatives:**
 - Gender and Inclusion Policy, the chosen name system, and the guaranteed income pilot for trans individuals.
 - Focused efforts on the Ending Trans Homelessness Initiative and community engagement through the Trans Advisory Committee (TAC).
 - Challenges highlighted included mental health disparities and increased migration to San Francisco from oppressive states.

Commissioner Comment:

- **Vice Chair Emran** inquired about the outcomes of the guaranteed income pilot and resources for incoming trans individuals.
- **Commissioner Sanchez** raised the need for affordable housing targeted at trans youth and elderly populations.
- **Commissioner Williams** emphasized the importance of TAC’s role in funding and advocacy.

Public Comment: None.

6. CITY ATTORNEY'S OFFICE PRESENTATION (Discussion Item)

Presenter: Sarah Fabian, Deputy City Attorney

- Outlined the Commission's powers and duties, focusing on grant-making oversight.
- Key points included the enforcement of bylaws related to grant approvals and the potential use of a consent calendar for streamlining oversight.

Commissioner Comment:

- **Commissioner Sweet** proposed forming a task force to enhance oversight processes.

Public Comment: None.

7. AGENDA ITEMS FOR THE NEXT MEETING AND CONFIRMATION OF NEXT MEETING DATE (Discussion and Action Item)

Discussion:

- A comprehensive list of current grantees and paused grants, including the impacts on their work.
- Continued discussion on making commission meetings more accessible to communities.
- Documentation of public hearing notes to better understand community needs.

Next Meeting: Confirmed for December 12, 2024.

Public Comment: None.

8. ADJOURNMENT

Meeting adjourned by Chair Pimentel. Next meeting scheduled for December 12, 2024.

Prepared by: Hatim Mansori, Commission Secretary Aide, SF Human Rights Commission