

Memorandum

San Francisco Police Department



To: William Scott
Chief of Police

From: Acting Assistant Chief Peter Walsh
Chief of Staff

Date: Friday, November 01, 2024

Subject: Second Quarter 2024 Disciplinary Review Board Findings and Recommendations

APPROVED

WILLIAM SCOTT Chief of Police	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
A/Asst. Chief Peter Walsh	<input type="checkbox"/>	<input type="checkbox"/>
Chief of Staff	<input type="checkbox"/>	<input type="checkbox"/>

11.1.24

On Wednesday, October 30, 2024, pursuant to and in compliance with Department General Order 2.04.08, Subsection B, the Disciplinary Review Board (DRB) convened to review aggregate trends appearing in Internal Affairs Division (IAD) and Department of Police Accountability (DPA) cases from the second quarter of 2024. The meeting was held via Microsoft Teams and the DRB was comprised as follows:

Voting Board Members

Assignment

Acting Assistant Chief Peter Walsh (Chair)	Chief of Staff
Acting Deputy Chief Derrick Jackson	Field Operations

Advisory Board Members

Assignment

Diana Rosenstein	Department of Police Accountability
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Also present were Lieutenant Lisa Springer of the Internal Affairs Division (IAD), Lieutenant Carla Hurley of the Office of Equity and Inclusion (OEI), Sergeant Stacy Youngblood of the Police Commission Office, and Sergeant Eric Pan of the Administration Bureau.

The Board reviewed the recommendations that were put forth at the previous DRB meeting and attendees provided updates on the progress of those recommendations.

Lieutenant Springer displayed a PowerPoint presentation to the Board regarding policy and training failure cases from IAD and DPA as well as cases that showed complaint trends identified by both IAD and DPA in the second quarter of 2024.

For the second quarter, IAD's aggregate trends were "Failure to Appear, Range", "Neglect of Duty, General", "Conduct Unbecoming an Officer", and "Neglect of Duty, Body Worn Camera". DPA identified their second quarter trends as "Neglect of Duty,

Body Worn Camera”, “Neglect of Duty: Failure to take Required Action”, and “Conduct Unbecoming an Officer.”

IAD and DPA then presented cases that identified policy and/or training failures during the second quarter of 2024.

IAD Policy/Training Failure Cases

IAD had one case with a Policy Failure finding.

IAD had one case with both a Policy Failure and a Training Failure finding.

DPA Policy/Training Failure Cases

DPA had two cases that resulted in a Policy Failure finding.

DPA had zero cases that resulted in a Training Failure finding.

Internal Affairs Division:

IAD presented two cases from the second quarter of 2024 for review and discussion.

The first case involved a Sergeant who detained a potentially intoxicated occupant of a vehicle, later determined to be an off-duty law enforcement officer from an outside agency, who had displayed a handgun outside the window of the vehicle. The Sergeant seized the handgun as property for safekeeping, notified the outside agency, and issued a Certificate of Release. The discussion of this case centered on the Training Failure regarding MPC Code 3602(a) prohibiting the carrying of firearms while under the influence of an alcoholic beverage that the Sergeant was unaware of. Additionally, there was discussion of the Policy Failure related to the Sergeant’s muting of their BWC during the incident for “discussing sensitive law enforcement administrative information.” Since this incident, BWCs no longer have the mute function, and it was recommended that a Department Notice be issued informing members of MPC 3602(a).

The second case presented by IAD involved the loss of a Sergeant’s Department issued radio from their desk at the Hall of Justice where the Sergeant’s unit shared office space with a group of non-sworn analysts. This case had no accusation of theft of Department property, but was used to show that office security was a potential issue. This case did not result in a specific recommendation as the issue has since been resolved with both units now having their own secure office space.

Department of Police Accountability:

DPA then presented two cases from the second quarter of 2024.

The first case involved an investigation into a sworn member's multi-year practice of disregarding Department protocol with traffic stop communications and improper entry of stop data information. DPA recommended implementing the comprehensive use of E-Citations or creating a unified citation database to share with Traffic Court. DPA noted that this recommendation should be put on hold until after their upcoming presentation of audit information on this topic. DPA also recommended providing clear guidance to members emphasizing the importance of maintaining communication with Dispatch during traffic stops and the importance of de-stigmatizing accurate stop data entry.

The second case involved officers who failed to properly search a suicidal person who would later be transported by EMTs for a Mental Health Detention (5150 W&I). The EMT complainant alleged that the officers did not ride in the ambulance or follow them to the hospital. The subject later became combative and tried to assault the EMTs with a concealed knife. DPA recommended that the soon to be updated DGO 6.14 include specific guidance on searching subjects on a Mental Health Detention. Additionally, DPA recommended that DGO 6.14 provide guidance on when officers should ride to the hospital with medics, follow the medics, respond to the hospital separately, or simply hand off custody to the medics.

After the presentation of the cases, Lt. Carla Hurley of OEI presented her review of disciplinary data to determine if there were any variances or bias in the discipline imposed on officers based upon their demographics. Her analysis found no negative trends that included bias, disparities, or inequities in the discipline imposed on officers.



LONDON N. BREED
MAYOR

CITY AND COUNTY OF SAN FRANCISCO
POLICE DEPARTMENT
HEADQUARTERS
1245 3RD Street
San Francisco, California 94158



WILLIAM SCOTT
CHIEF OF POLICE

November 4, 2024

Honorable Police Commission
City and County of San Francisco
1245 3rd Street
San Francisco, CA 94158

RE: Second Quarter 2024 Disciplinary Review Board Findings and Recommendations

Dear Commissioners:

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Diana Rosenstein	Department of Police Accountability

Also present were Lieutenant Lisa Springer of the Internal Affairs Division (IAD), Lieutenant Carla Hurley of the Office of Equity and Inclusion (OEI), Sergeant Stacy Youngblood of the Police Commission Office, and Sergeant Eric Pan of the Administration Bureau.

The Board reviewed the recommendations that were put forth at the previous DRB meeting and attendees provided updates on the progress of those recommendations.

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The findings of the Disciplinary Review Board for the Second Quarter of 2024 are hereby forwarded for your review and consideration.

Sincerely,


WILLIAM SCOTT
Chief of Police