

# Population Health Division Updates

December 3, 2024



**SUSAN PHILIP, MD, MPH**  
DIRECTOR, POPULATION HEALTH DIVISION  
SAN FRANCISCO DEPARTMENT OF PUBLIC HEALTH



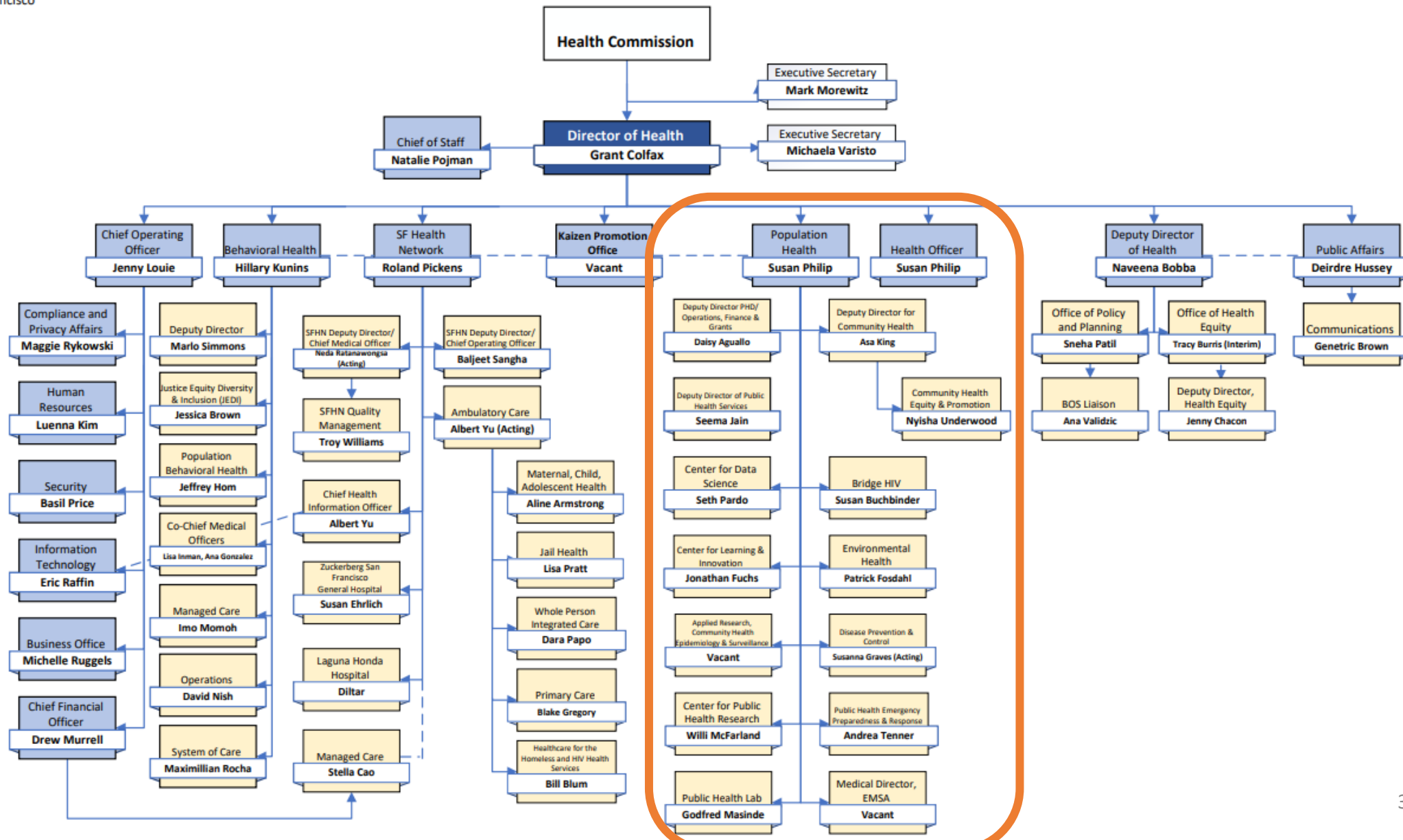
- Who We Are and What We Do
- Ongoing Priorities
- Snapshots of Our Work





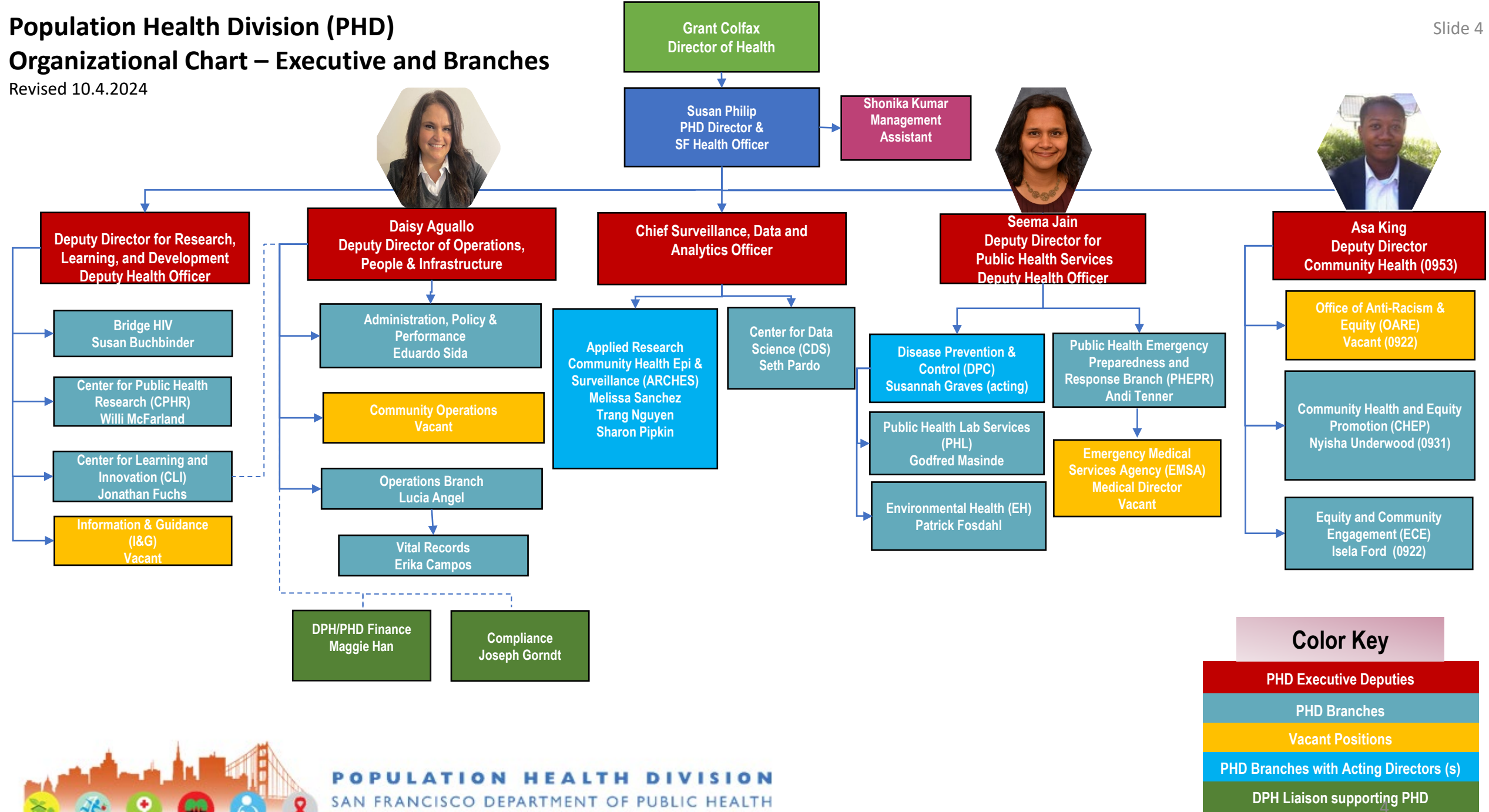
City and County of San Francisco  
London N. Breed  
Mayor

San Francisco Department of Public Health  
Grant Colfax  
Director of Health



# Population Health Division (PHD) Organizational Chart – Executive and Branches

Revised 10.4.2024



### Color Key

- PHD Executive Deputies
- PHD Branches
- Vacant Positions
- PHD Branches with Acting Directors (s)
- DPH Liaison supporting PHD



# PHD's Work is Essential for Public Health

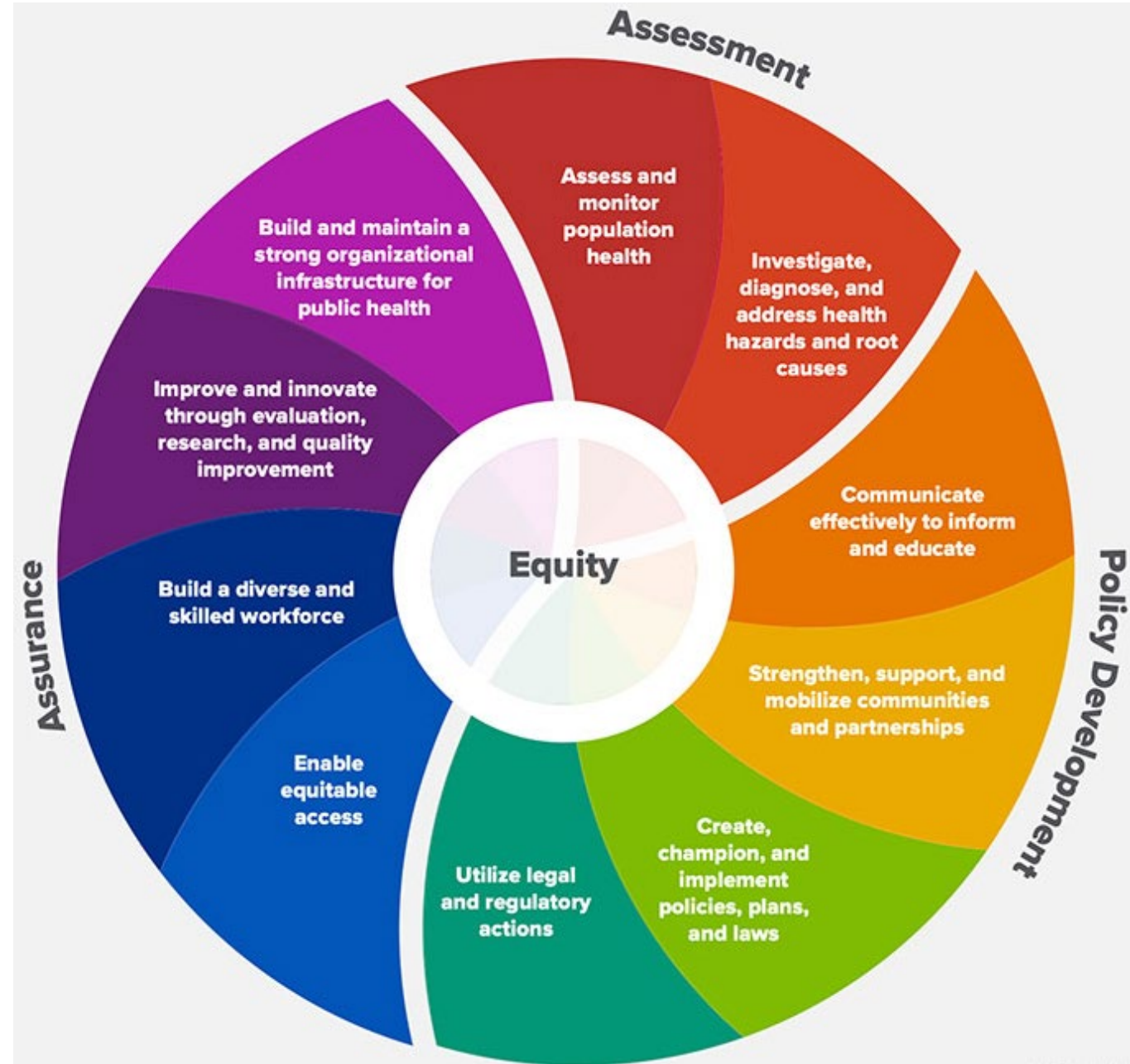
## Population Health Division Roles

Deliver Core Public Health Functions and Expertise Citywide

Advise on Citywide Public Health Policies

Advance Public Health Research and Innovation

Lead Public Health Accreditation for DPH



# Overall Priorities of PHD

- Monitoring, preparing for, and responding to emerging and wide-ranging potential public health threats including H5N1 influenza (bird flu) and climate change in partnership with community, academic and health system partners.
- Strengthening our data systems and workforce in order effectively communicate data about public health issues and measure our efforts.
- Reducing health disparities across multiple conditions by deepening and broadening our community partnerships and developing and promoting research, policies and services that allow equal opportunities for good health for all San Franciscans.



# Citywide Preparedness

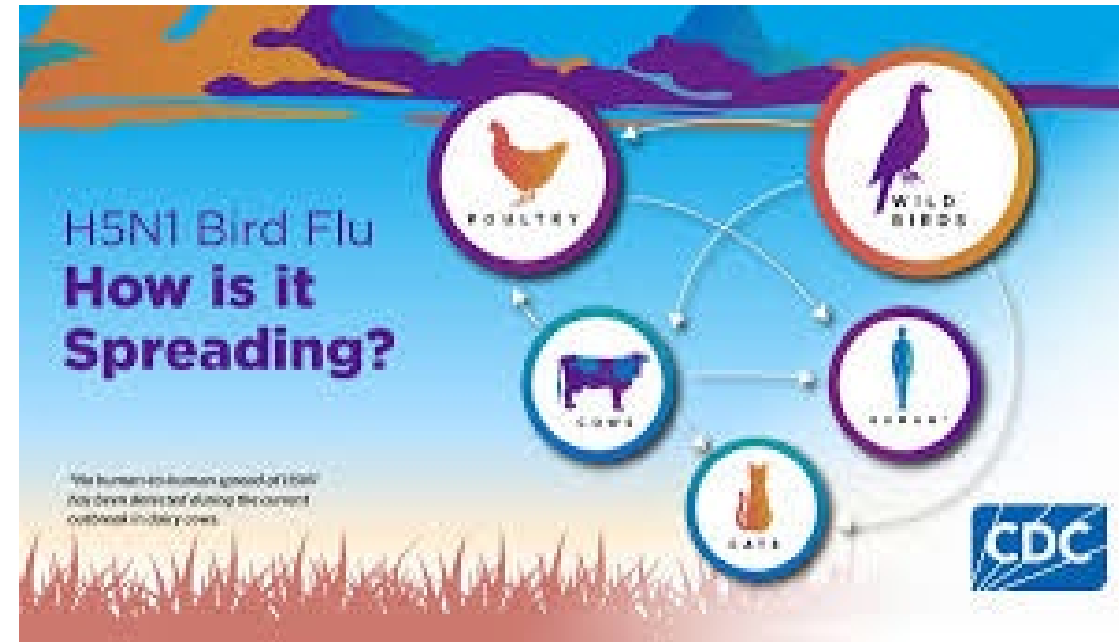
Operation Encore:  
April 2024

- “Full scale” exercise to test San Francisco’s ability to manage an overwhelming hospital surge
- Involved over 400 “patients”



# H5N1 Avian Influenza Readiness in PHD

- Communicable Disease Section
- Public Health Laboratory Branch
- Environmental Health Branch
- Public Health Emergency Preparedness and Response Branch
- Applied Research Community Health Epidemiology and Surveillance Branch

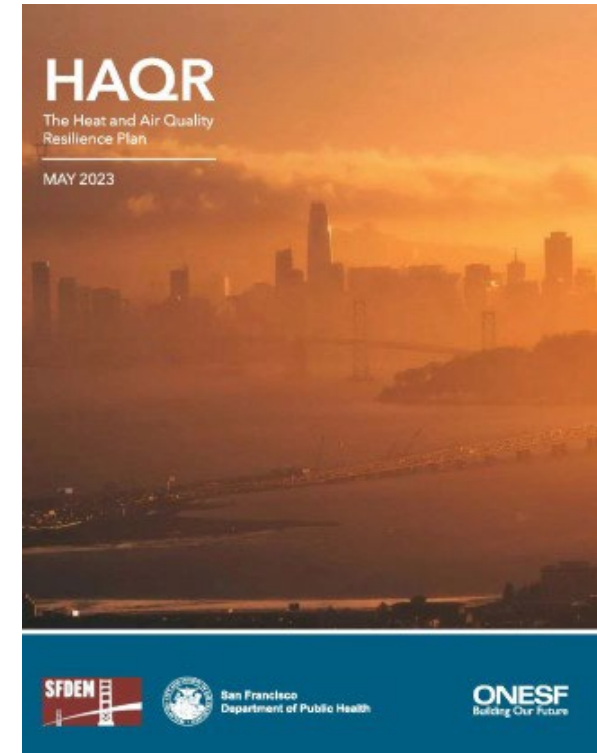


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# Climate Health Program

- Sits within Public Health Emergency Preparedness and Response Branch
- One of two local health department recipients of a CDC BRACE (Building Resilience Against Climate Effects) grant
- Acts as a bridge: Represents DPH on Citywide climate adaptation and climate mitigation efforts, brings a climate change perspective to adapt DPH programs and services with an equity focus.
  - Co-manages the Heat and Air Quality Resilience Project (HAQR)
  - Co-leads the Climate Resilience Environmental Justice workgroup to coordinate climate-related actions within the Department of Public Health



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# Leveraging External Funding Resources Aligned with PHD Priorities

- CDC's Public Health Infrastructure Grant (PHIG) 2022-2027
  - Recruit, retain, sustain and train the public health workforce
  - Strengthen Foundational Capabilities



# Investing in our People



Equity champions from across the Division meet biweekly to coordinate efforts to promote inclusion and belonging in the workplace by:

- 1) launching an **equity-focused leadership academy** for PHD Directors, including 360 evaluations;
- 2) promoting the **Respect Policy**, aligned with DPH HR and DHR efforts, and
- 3) ensuring protected time for **staff engagement and wellness activities**

# Supporting Community Public Health Workforce

- For the past year, the Center for Learning and Innovation and Office of Equity and Community Engagement have partnered to create a community of practice for promotores, i.e. community health workers, to attend trainings and workshops.
- Four promotores workshops were held in 2024 (May, June, July, and August) where 30 promotores received community health trainings.
- In September, we held our first Promotores Conference which was attended by Mayor Breed.



# Community Partnerships Guide Our Work



# Health Access Points

- In July 2023, DPH collaborated with community partners to open seven Health Access Points (HAPs) focused on priority populations.
- HAPs provide equity-focused, stigma-free, and low barrier access to person-centered, comprehensive HIV and STI services as well as overdose prevention services.

**HAP HEALTH ACCESS POINT**

- Latino/a/x/e**  
  
**Instituto Familiar de la Raza, Inc.**  
  - Led by Instituto Familiar de la Raza
  - With Mission Neighborhood Health Center & San Francisco AIDS Foundation
  - Central Hub is at Latino Wellness Center: 1663 Mission St, Suite 603, M/W 10am-8pm and Tues/Thurs/Fri 10am-6pm
- Trans Women**  
  
**STAHR**  
  - Led by San Francisco Community Health Center
  - With IFR, SFAF
  - Central Hub is at Trans Thrive: 1460 Pine St, Mon-Fri 2-4:30pm
- PWUD & PEH**  
  
**THE LOBBY AT WARD 86**  
  - Led by UCSF Ward 86
  - With Glide, UCSF Alliance Health Project
  - Central Hub is at The Lobby: 1<sup>st</sup> floor of building 80, Mon-Fri 1-5pm
- Gay/MSM**  
  
**SAN FRANCISCO AIDS FOUNDATION**  
  - Led by San Francisco AIDS Foundation
  - With Glide, Shanti & San Francisco Community Health Center
  - Central Hub is at Strut: 470 Castro St, Tues-Sat 10am-7pm
- Asian & Pacific Islander**  
  
**UCSF Alliance Health Project**  
  
**THE LOTUS PROJECT**  
  - Led by UCSF Alliance Health Project (AHP)
  - With San Francisco Community Health Center
  - Central Hub is at AHP: 1930 Market St, Mon-Sat
- Young Adult**  
  
**LYRIC**  
**CENTER FOR LGBTQ YOUTH**  
  - Led by Lavender Youth Recreation & Information Center (LYRIC)
  - With Huckleberrry Youth Programs, Homeless Youth Alliance & San Francisco AIDS Foundation
  - Central Hub is at Lyric drop-in: 566 Castro St, M/W/F 2-6pm and Tues/Thurs 11am-6pm
- Black / African American**  
  
**Rafiki COALITION**  
  
**UMOJA AFRICAN AMERICAN HEALTH ALLIANCE**  
  - Led by Rafiki Coalition
  - With San Francisco AIDS Foundation, 3<sup>rd</sup> Street Youth Center, Positive Resource Center & UCSF Alliance Health Project





# Policy Success: Soda Tax

- 2023 marked the five-year San Francisco's Sugary Drinks Distributor Tax (SF Soda Tax).
- Soda Tax assesses a one cent per ounce fee on the initial distribution of drinks with added sugar.
- Soda Tax revenue has generated over \$50 million dollars for the communities most impacted by sugary drinks and the most targeted by the industry.



# Policy Success: Tobacco



BAY AREA // HEALTH

## City attorney goes after online sellers of flavored vapes to S.F. residents

By Catherine Ho, Health Care Reporter  
Dec 5, 2023



The S.F. City Attorney's Office has sued three California e-cigarette retailers for allegedly selling flavored vapes online to consumers in San Francisco in violation of a local law. Health officials worry that fruity formulas are addicting a new generation of users to nicotine.  
Jessica Christian/The Chronicle

Community Health Equity and Promotion Branch and Environmental Health Branch work with City and community partners to decrease risk from tobacco to San Francisco Residents.



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# PHD Research Teams

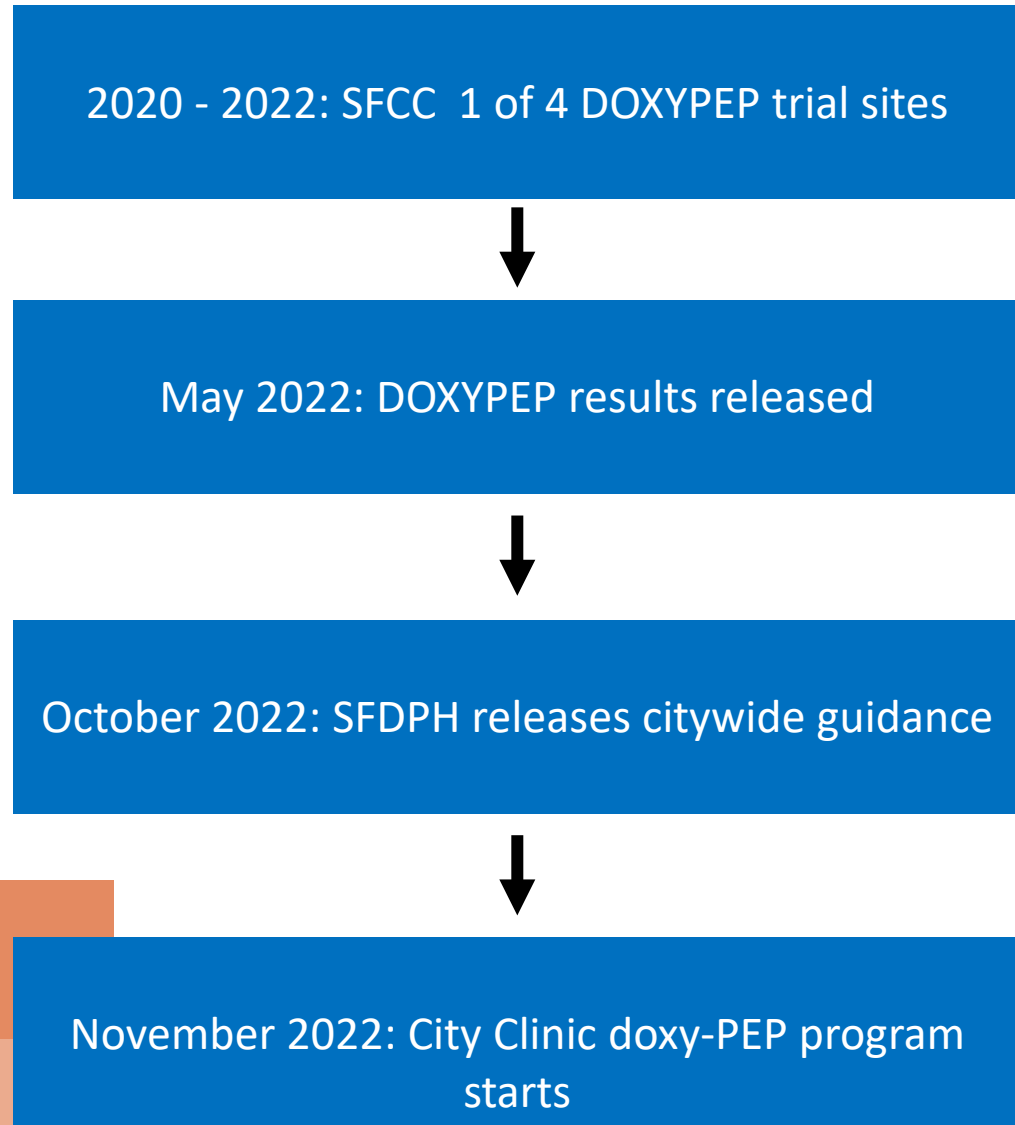
- Awarded \$24.7m In 2023
- Unique Among Local Health Departments



Slide 17



# Applied Research to Improve Public Health

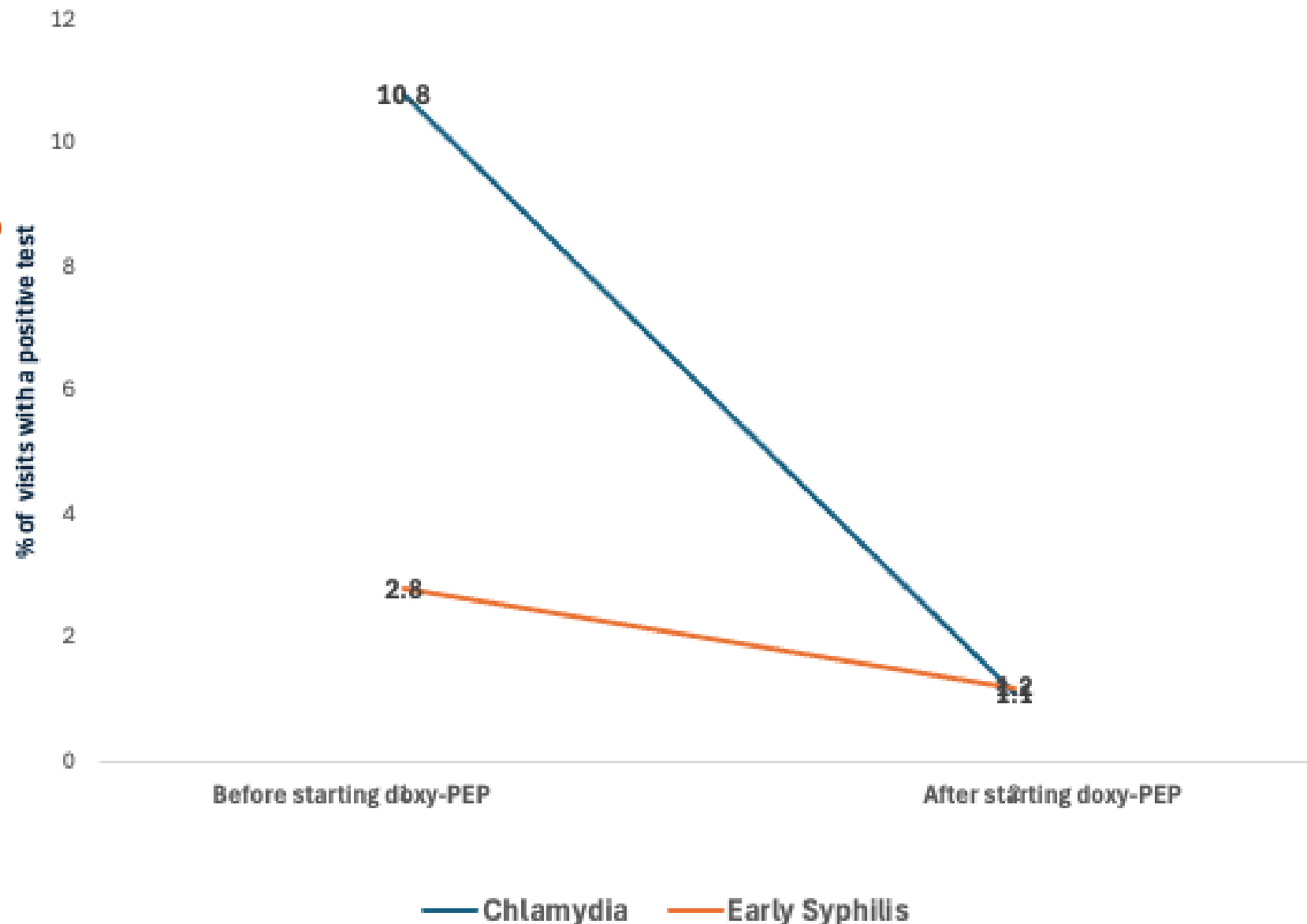


- City Clinic was part of a landmark trial showing doxycycline (Doxy-PEP) could prevent STIs.
- SFDPH was the first health department to release guidance on its use.



City Clinic has started over 1,700 people on doxy-PEP with sharp declines in chlamydia and syphilis.

### Change in STI positivity in PrEP patients after starting doxy-PEP: 11.2021 - 11.2023



# PHD Contributes to Overdose Prevention Efforts Slide 20

- 18 staff are activated for Data and Community Engagement Teams in DPH CORE efforts including Data Lead.
- PHD Clinics stock and dispense naloxone and refer patients for behavioral health services
- Health Access points offer behavioral health services or active linkage.



# Public Health Re-Accreditation Update

- ✓ March 31, 2023 – Applied for Public Health Re-accreditation
- ✓ September 30, 2024 – All Measures submitted
  
- Measures may be re-opened for consideration
- Virtual Site Visit takes place
- Decision made for re-accreditation





# THANK YOU

[Susan.Philip@sfdph.org](mailto:Susan.Philip@sfdph.org)

**Project M**  
 Do you identify as a gay or bisexual cis man and live in San Francisco or San Mateo County?  
 + 50% your chance about health and earn up to \$125.  
 Help create a healthy SF Bay Area!  
 TAKE SURVEY

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