

# Reentry Council

## City & County of San Francisco

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### AGENDA

Thursday, October 17, 2024

1:00pm – 3:00pm

City Hall

1 Dr Carlton B Goodlett Pl, Room 305

San Francisco, CA 94102

Members of the Public who are unable to attend the meeting in person, but would like to provide public comment or watch the meeting can do so remotely through the following zoom information:

#### **Join Zoom Meeting**

- <https://us02web.zoom.us/j/81716545397?pwd=U0FocWltOWMwZ2FqVU9kN082bDlZdz09>
- Meeting ID: 817 1654 5397
- Passcode: 797944

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- +1 669 900 9128 US (San Jose)
- Meeting ID: 817 1654 5397
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Note: *Each member of the public will be allotted no more than 2 minutes to speak on each item.*

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1. Call to Order and Introductions.
2. Ramaytush Ohlone Land Acknowledgement (discussion only).
3. Public Comment on Any Item Listed Below as for “Discussion Only.” (NOTE: public comment on items listed as “possible action” will occur during that agenda’s time).
4. Review and Adoption of Meeting Minutes of July 18, 2024 Council Meeting (discussion & possible action).
5. Introduction to Seats 1, 2, 3, 4, & 6 Board of Supervisor Appointees to the Reentry Council. (discussion).
6. Staff Report on Activities of the Reentry Council and its Subcommittees (discussion only).
  - a. Reentry Council Retreat – Wednesday, December 11<sup>th</sup>, 2:00pm – 4:00pm
  - b. Staff Updates
  - c. Subcommittee Updates
    - 1) Women 1<sup>st</sup> Subcommittee
    - 2) Legislation, Policy, and Practices Subcommittee
    - 3) Direct Action Subcommittee
7. Justice Service Overview – Jasmine Dawson, Department of Children Youth and Their Families (discussion only).
8. Women’s Center – Rebecca Jackson, Community Forward (discussion only).
9. Fair Chance Ordinance - Jude Diebold, Human Rights Commission (discussion only).
10. Regular Update on Activities of the Juvenile Justice Coordinating Council, Sentencing Commission, Collaborative Courts, and Community Corrections Partnership, STARR, Safety and Justice Challenge (discussion only).
11. Racial Equity Work Updates –Departments are welcome to provide a Racial Equity Update for their Department (discussion only).
12. Council Members’ Comments, questions and Requests for Future Agenda Items (discussion only).
13. Public Comment on any item on today’s agenda, or on other business within the purview of the Reentry Council (discussion only).
14. Adjournment.

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Administrator  
Sunshine Ordinance Task Force  
City Hall, Room 244  
1 Dr. Carlton B. Goodlett Place,  
San Francisco, CA 94102-4683.  
Telephone: (415) 554-7724  
Fax: (415) 554-5163  
E-Mail: [soft@sfgov.org](mailto:soft@sfgov.org)

### CELL PHONES

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# Reentry Council

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# Reentry Council

## City & County of San Francisco

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### Meeting Minutes

Thursday, July 18, 2024

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### Members Present:

Ranon Ross for District Attorney, Sheriff Paul Miyamoto (SFSO), Chief Cristel Tullock (SFAPD), Deputy Chief Jennifer James for Chief Chris Carubba-Katz (US Probation), Theresa Ick for Grant Colfax (DPH), Kristine King for Mark Culkins (Superior Court), Onyanga Dean (CDCR), Freda Randolph Glen (DCSS), Commander Jack Hart for Chief William Scott (SFPD), Susie Smith for Trent Rohr (HSA), Allen Harven (Mayoral Appointee), Jabari Jackson (BOS Appointee), Aaquilah Islam (HSH), Jasmine Dawson (DCYF), David Mauroff (BOS Appointee – Pretrial Diversion Services), Assistant Chief Gabe Calvillo for Chief Katy Miller (Juvenile Probation), Tatiana Lewis (Mayoral Appointee); Antonio Napoleon (Mayoral Appointee); Ken Nim (OEWD) Phillip Rodriguez (State Parole)

### Members Absent:

Catherine Stefani (BOS), Joanna Hernandez (BOS Appointee), Jusef Nathan (BOS Appointee), L Hurshman (BOS Appointee), James Caldwell (Mayor’s Office), Manohar Raju (Public Defender).

#### 1. Call to Order and Introductions.

Chief Cristel Tullock called the meeting to order. She thanked Council members and members of the interested public for attending the meeting. She acknowledged the other five Co-Chairs:

- Cristel Tullock, Chief of Adult Probation
- Manohar Raju, Public Defender
- Brooke Jenkins, District Attorney
- Paul Miyamoto, Sheriff
- James Caldwell, representing Mayor London Breed’s Office

Alek Hartwick completed Reentry Council Roll Call and indicated that there was quorum.

#### 2. Ramaytush Ohlone Land Acknowledgement (discussion only).

Cristel Tullock read the Raymatush Ohlone Land Acknowledgement.

#### 3. Public Comment on Any Item Listed Below as for “Discussion Only.” (NOTE: public comment on items listed as “possible action” will occur during that agenda’s time).

There was no Public Comment

#### 4. Review and Adoption of Meeting Minutes of April 18, 2024 Council Meeting (discussion & possible action).

The Chair asked the Council for a motion to adopt the minutes.

Jabari Jackson made the motion to adopt the minutes.

Jasmine Dawson Seconded the motion.

Alek Hartwick conducted a roll call vote. The motion carried.

The Meeting Minutes of April 18, 2024 Council Meeting were adopted.

#### 5. Staff Report on Activities of the Reentry Council and its Subcommittees (discussion only).

##### a. Staff Updates

##### b. Subcommittee Updates

- 1) Women 1<sup>st</sup> Subcommittee
- 2) Legislation, Policy, and Practices Subcommittee
- 3) Direct Action Subcommittee

Richard Beal the Chair of the Direct-Action Subcommittee provided an update on the subcommittee and shared the currently planned Reentry Events for the remainder of 2024.

# Reentry Council

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Victoria Westbrook, The SFAPD Reentry Division Director provided updates on the Women's 1<sup>st</sup> subcommittee and shared their plans to host a Women's Equality Day event at the CASC on Thursday, August 29<sup>th</sup>, 11am – 2pm.

Alek Hartwick, Legislative Affairs Manager for Adult Probation provided updates for The Legislation Policy and Practices subcommittee which included the status of the State Legislation the Reentry Council voted on as well as future subcommittee activities to propose amendments to the Fair Chance Ordinance.

6. Approval of the Subcommittee Rosters (discussion & possible action).

The Chair asked the Council for a motion to approve the three subcommittee rosters

Freda Randolph Glen made the motion to approve the rosters.

Sheriff Paul Miyamoto Seconded the motion.

Alek Hartwick conducted a roll call vote. The motion carried.

The rosters were approved.

7. CalAIM Initiatives to Support Justice-Involved Populations – Alissa Riker, Director of Programs, Sheriff's Office  
Alissa Riker, Director of Programs, Sheriff's Office provided an update on the CalAIM Justice-Involved initiative including goals, focus areas, readiness assessment summary, and screening and enrollment data.

8. Rapid Interventions to Expand Housing Outreach and Engagement Services - Aaquilah Islam, Manager of Housing Justice System Initiatives

Aaquilah Islam, Manager of Housing Justice System Initiatives provided an update on the Homelessness Response System including Coordinated Entry Access Points, data on problem solving resolutions, interventions, Just Home Objectives, and Action Lab activities.

9. Regular Update on Activities of the Juvenile Justice Coordinating Council, Sentencing Commission, Collaborative Courts, and Community Corrections Partnership, STARR (discussion only).

Teresa Ick, from the Department of Public Health provided an update on the Proposition 47 grant "Supporting Treatment and Reducing Recidivism which continues to utilize Salvation Army residential treatment beds at capacity and also continue to welcome referrals.

Frida Randolph Glenn provided updates from the Sentencing Commission meeting that took place on June 27<sup>th</sup>, 2024. Regular updates included sentencing commission activities and the vacant seat for the member of a non-profit organization serving victims chosen by the Family Violence Council which they are actively coordinating to replace.

10. Racial Equity Work Updates –Departments are welcome to provide a Racial Equity Update for their Department (discussion only).

Suisie Smith from HSA provided Racial Equity work updates which expanded their office of Diversity Equity and Inclusion to include Accessibility and excited to be the first office to include ageism and ableism in DEI more broadly.

Alek Hartwick provided Racial Equity Updates for Adult Probation which included the launch and dissemination of their Racial Equity Survey in collaboration with the Office of Racial Equity. This effort is in line with their Racial Equity Action Plan and serves to gather and address staff feedback on Racial Equity within the Department.

11. Council Members' Comments, questions and Requests for Future Agenda Items (discussion only).

Future Agenda Items Identified:

- Jasmine Dawson, DCYF will be presenting a Justice Systems Overview on their newest program grantees.

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12. Public Comment on any item on today's agenda, or on other business within the purview of the Reentry Council (discussion only).

Lewis Eldridge, from Health Right 360 provided public comment to introduce their new Outreach Manager, Cleao Jenkins and to provide a space for contacts to reach out to Cleao.

13. Adjournment.

The next meeting will be on Thursday, July 18<sup>th</sup> at City Hall in Rm 305. Chief Cristel Tullock from Adult Probation will be Chairing the meeting.

The Chair asked the Council for a motion to adjourn

Jabari Jenkins made the motion to adjourn

Sheriff Paul Miyamoto Seconded the motion.

Alek Hartwick conducted a roll call vote. The motion carried.

Meeting Adjourned

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### LOBBYIST ORDINANCE

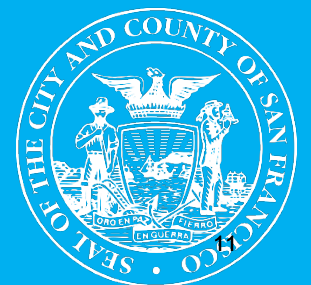
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# Reentry Council

## DCYF's Justice Services Strategies

October 17, 2024



# Agenda

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- I. RFP Planning Processes & Justice Services Allocation
- II. Overview of Justice Services
- III. Justice Services Strategies & Target Populations
- IV. Technical Assistance and Capacity Building & Program Monitoring
- V. Questions



# DCYF's RFP Planning Process



- Mayor Breed's Juvenile Justice Reform Blue Ribbon Panel (2019): Recommended building a comprehensive and system-wide reform that stressed the importance of effective service coordination, collaboration, and delivery through healing-centered approaches; the process included gathering feedback from community and systems stakeholders.
- Close Juvenile Hall Working Group (2019): San Francisco Board of Supervisors voted to close down the Juvenile Hall and created a taskforce to propose alternatives to the traditional facility.
- DJJ Realignment Subcommittee (2021) – As mandated by SB 823, which closed the Division of Juvenile Justice (DJJ), this subcommittee of the Juvenile Justice Coordinating Council developed San Francisco's DJJ Realignment Plan for providing care to youth who would have previously been committed to state youth prison. This public process included city agencies, community organizations, formerly juvenile justice involved adults, and members of the public.
- Community Needs Assessment (2022): First phase of DCYF planning cycle that deeply engages children, youth, TAY/A, and their families to understand their current strengths and challenges while ensuring that their voices are represented throughout the planning process.
- Services Allocation Plan (2023): Second phase of the DCYF planning cycle that articulated DCYF's strategic plan for addressing the needs and disparities highlighted in the CNA; describes the service areas and partnerships we intend to support and allocates resources to them.
- DCYF worked jointly with Justice Partners to create Request for Funding Proposals strategies in Justice Services (2023): RFP is the last phase of DCYF planning cycle. The RFP was released October 2023, decisions announced April 2024. Will be a 5-year funding cycle, 2024-2029, programming will begin July 1<sup>st</sup>.

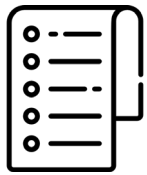


# Funding Allocation: Justice Services

## Allocation Overview (\$12.8M)

Allocation	Strategy/Initiative	# of Grants
\$1.5M	SF Community Assessment and Referral Center	1
\$1.4M	Credible Messenger Life Coaches	4
\$2.1M	Custody-Based Services	12
\$3.5M	Justice Services Care Coordinators	6
\$1.8M	School Crisis Support	5
\$800K	Out of Home Placement	1
\$300K	Whole Family Supports	1
\$1.3M	Young Adult Court Case Management	1

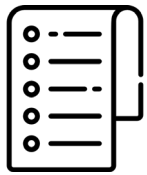
# Overview of Justice Services



# Agencies and Programs

## Custody-Based Services

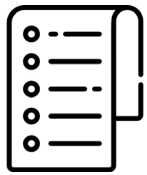
Border Youth Tennis Exchange Inc.	Sport for Healing & Coach Workforce Development	Ages 12-25 in Juvenile Detention Units and Ages 14-25 in Juvenile Commitment
Centers for Equity and Success, Inc.	Inside/Out Pathways	Ages 12-25 in Juvenile Detention Units and Ages 14-25 in Juvenile Commitment
Five Keys Schools and Programs	Five Keys Proposal: TAY/A Resilience in San Francisco County Jail & JJC Resilience for Committed TAY	Ages 14-25 in Juvenile Commitment; and TAYA ages 18-24 in SF County Jail
Health Initiatives for Youth (HIFY)	Building Futures	Ages 12-25 in Juvenile Detention Units
Potrero Hill Neighborhood House	PEER Counseling Program	Ages 12-25 in Juvenile Detention Units
Scholastic Interest Group	Genesis	Ages 14-25 in Juvenile Commitment



# Agencies and Programs

## Custody-Based Services Con't

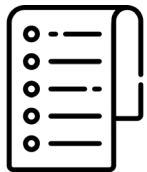
Sharp Circle Inc.	Life Ownership Program with Re-entry Services	Ages 12-25 in Juvenile Detention Units; Ages 14-25 in Juvenile Commitment; TAYA ages 18-24 in SF County Jail
Special Service for Groups, Inc.	HBD: Healing By Doing & HBD	Ages 14-25 in Juvenile Commitment
Success Stories Program	Success Stories Program	Ages 12-25 in Juvenile Detention Units; Ages 14-25 in Juvenile Commitment; TAYA ages 18-24 in SF County Jail
Sunset Youth Services	Juvenile Hall Programming	Ages 12-25 in Juvenile Detention Units; Ages 14-25 in Juvenile Commitment
The Art of Yoga Project	The Art of Yoga Project (AYP) Juvenile Detention Units	Ages 12-25 in Juvenile Detention Units
The Beat Within a Program for Intersection of the Arts	The Beat Within Writing and Conversation Workshops	Ages 12-25 in Juvenile Detention Units



# Agencies and Programs

## Credible Messenger Life Coaches

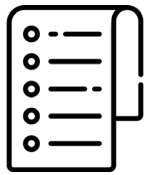
Centers for Equity and Success, Inc.	Credible Messengers	Ages 12-25 in custody at the Juvenile Justice Center
Community Works West, Inc.	RISE (Reach Inside for Strength and Excellence)	Ages 12-25 who are at-risk, system-impacted, or directly involved in the juvenile justice system and residing in the community
Operation Genesis Inc	Neighborhoods United	Ages 12-25 who are at-risk, system-impacted, or directly involved in the juvenile justice system and residing in the community
Young Women's Freedom Center	Self-Determination Life Coaching	Ages 12-25 who are at-risk, system-impacted, or directly involved in the juvenile justice system and residing in the community; Ages 12-25 in custody at the Juvenile Justice Center San Francisco Transitional Age Young Adults (TAYA) aged 18-24 in custody at SF County Jail



# Agencies and Programs

## School Crisis Support

Community Youth Center of San Francisco	CYC School Violence Interrupters	Middle and High School At-risk youth
Instituto Familiar de la Raza	Roadmap to Peace School Crisis	Middle and High School At-risk youth
Samoan Community Development Center	Pasifika On The Move	Middle and High School At-risk youth
Urban Services YMCA	Tailor Made	Middle and High School At-risk youth
Young Community Developers	School Site Mentoring Program	Middle and High School At-risk youth

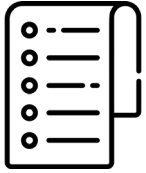


# Agencies and Programs

## Justice Services Care Coordinators

Bay Area Community Resources	ReSET Justice Collaborative	Ages 12-25 in the juvenile justice system; TAY/A involved in the adult criminal justice system ages 18-24
Center on Juvenile and Criminal Justice	Youth Justice Services (YJS)	Ages 12-25 in the juvenile justice system; TAY/A involved in the adult criminal justice system ages 18-24
MNC Inspiring Success	MNC Care Coordinators Program	Ages 12-25 in the juvenile justice system; TAY/A involved in the adult criminal justice system ages 18-24
San Francisco Pretrial Diversion Project	TRI - TAY/A Release Initiative	TAY/A involved in the adult criminal justice system ages 18-24
Sunset Youth Services	Justice Services	Ages 12-25 in the juvenile justice system; TAY/A involved in the adult criminal justice system ages 18-24
Young Community Developers	Re-Entry Integrative Services for Employment (RISE)	Ages 12-25 in the juvenile justice system





# Agencies and Programs

## San Francisco Community Assessment and Referral Center

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Huckleberry Youth Programs

SF Community Assessment & Referral Center (CARC)

Ages 12-18 involved with the juvenile justice system

## Out of Home Placement

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Catholic Charities CYO of the Archdiocese of San Francisco

SF Boys Home STRTP

Ages 12-18, ordered to out of home placement by the San Francisco Juvenile Court

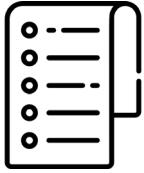
## Young Adult Court Case Management

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Felton Institute

Young Adult Court

Ages TAYA with justice involvement ages 18-24



# Agencies and Programs

## Whole Family Support

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Project Avary	Project Avary's Mentoring Program for Children and Youth with Incarcerated Parents	Ages 5-17 who have a parent or caregiver who is incarcerated
CARECEN	Second Chance Youth Program & Tattoo Removal Clinic-Whole Family Supports	Ages 5-17 who have a parent or caregiver who is incarcerated; Ages 12-25 who are parents and involved in the justice system, including youth committed to and detained at JJC/Juvenile Hall, are in out-of-home placement, TAYA in custody and in the community; S parents of youth ages 12-25 who are in the justice system, including youth committed to and detained at JJC/Juvenile Hall, are in out-of-home placement, and in the community

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# Technical Assistance & Capacity Building

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Ongoing Technical Assistance and Capacity Building, providers includes:

- ✓ ROCA
- ✓ National Institute for Criminal Justice Reform
- ✓ Edutainment for Equity
- ✓ Blaze Consulting
- ✓ More...

# Program and Fiscal Monitoring

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- ✓ Grants are managed by Program Specialists
- ✓ Program equality is assessed using the Youth & School Aged Program Quality Assessment Tool from the Weikart Center
- ✓ Surveys and Evaluations
- ✓ DCYF participates in City's Joint Fiscal Monitoring process with other departments

# Questions

# FAIR CHANCE ORDINANCE

SF Human Rights Commission, Civil Rights  
Division

1

## CIVIL RIGHTS DIVISION

- ▶ The Human Rights Commission (HRC), established in 1964, addresses the causes of and problems resulting from prejudice, intolerance, bigotry, and discrimination.
- ▶ The Civil Rights Division enforces local anti-discrimination ordinances and ensures compliance by contractors in housing, employment, and public accommodation settings.
- ▶ Civil Rights Division work includes protected classes under all federal and state of California laws, as well as protections unique to San Francisco.

2

## WHAT WILL WE COVER TODAY:

- FCO Overview
- Examples of FCO Violations
- What to do if a housing provider excludes people because of their criminal history.
- ▶ Proposed legislative updates

3

## FAIR CHANCE ORDINANCE

- Procedural Requirements:
  - ▶ Criminal history information cannot be requested or considered until the applicant has been found to be eligible for housing or employment
  - ▶ Applicants/tenants must be given notice about the FCO and an opportunity to respond to information that shows up on a background check
  - ▶ Applicants must be assessed on an individual basis:
    - ▶ No blanket bans for criminal history

4

## FAIR CHANCE ORDINANCE CONT.

- ▶ Criminal history information cannot be requested or considered until the applicant has been found to be eligible for housing or employment
- ▶ Applicants/tenants must be given notice about the FCO and an opportunity to respond to information that shows up on a background check
- ▶ Applicants must be assessed on an individual basis:
  - ▶ No blanket bans for criminal history

For complaints related to housing and criminal history, you will want to contact the Civil Rights Division at SFHRC, for complaints related to employment, you will want to contact the Office of Labor Standards Enforcement (OLSE)

5

- ▶ Application or advertisement states "we don't rent to anyone with a felony"
- ▶ Housing application form asks about criminal history
- ▶ Housing provider rejects an application due to criminal history information, without conducting an *individualized assessment*
- ▶ Housing provider rejects an application due to criminal history information, without giving the applicant sufficient notice and an opportunity to respond
- ▶ Housing provider rejects an application because of a conviction that occurred more than 7 years ago

## EXAMPLES OF FCO VIOLATIONS IN HOUSING

6



## PROPOSED LANGUAGE CHANGES

- ▶ Add protected categories of criminal history that cannot be considered, this would include protecting individuals for the following activities that are legal in California but illegal in other states:
- ▶ Abortion related healthcare
- ▶ Gender affirming care
- ▶ Drag performances

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## WHAT TO DO ABOUT FCO VIOLATIONS

- ▶ For Affordable Housing in San Francisco
  - ▶ Contact the Human Rights Commission
  - ▶ Call HRC at 415-252-2500
  - ▶ Email [hrc.info@sfgov.org](mailto:hrc.info@sfgov.org)
  - ▶ Visit the HRC office at 25 Van Ness Ave., 8<sup>th</sup> Floor
- ▶ For employment in San Francisco
  - Contact the Office of Labor Standards Enforcement
  - Office location: City Hall, Room 430
  - Email: [fco@sfgov.org](mailto:fco@sfgov.org)
  - Website: <https://www.sf.gov/departments/office-labor-standards-enforcement>

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# CONTACTING CRD

- Call 415-252-2500
- Email at [hrc.info@sfgov.org](mailto:hrc.info@sfgov.org) including your availability to schedule an intake appointment.
- Visit at 25 Van Ness St, Suite 800. You will complete an intake form and leave it with HRC staff or in HRC drop box.
- In each case, a member of our team will respond within three business days.

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