



2024 Cohort

SF DPA Law & Justice

Reform Internship

DGO 6.16 Reform Proposal

Table of Contents

1

INTRODUCTIONS

2

**SUMMER INTERNSHIP
PROGRAM OVERVIEW**

3

CURRENT POLICY

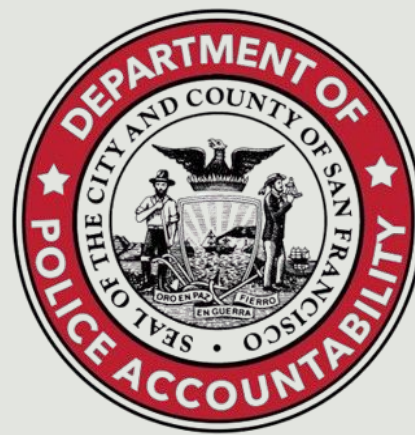
4

DPA PROPOSED ADDITIONS





**Honorable Host
and Speakers Organizations**



DPA LEADERSHIP



Paul Henderson

Executive Director



Tinnetta Thompson

Director of Recruitment



Natalie Garcia

Intern Coordinator

Cohort Breakdown

71% women
61% Black/African American
19% Latino/a
50% HBCU students
35% identify as LGBTQ+
28% out of state

Interns are stationed at 14 city agencies



Undergraduate DPA Interns



Kennedy Plummer

Spelman College

**Adult Probation
Department**



Makenna Kramer

UCLA

DPA



Ashley Casimere

Spelman College

Port of SF/SFDA



Paige Williams

NC A&T

SFFD/SFDA

Undergraduate DPA Interns



Gabriella Olavarría

Wellesley College

SFDA/Mayor's Office



Alexandra Rumford

Denison University

SFHA



Logan Favors

Morehouse College

Board of Supervisors



Taylor Whittington

Clark Atlanta University

Port of SF

Undergraduate DPA Interns



Ronin Hwang

NYU

Office of Cannabis



Rachel Porché

Arizona State University

Juv. Probation/SFDA



Azriel Jones

Sacramento State University

State Controller's Office



Israa Mussa

Howard University

SFFD

Undergraduate DPA Interns



Jeremiah Johnson

Morehouse College

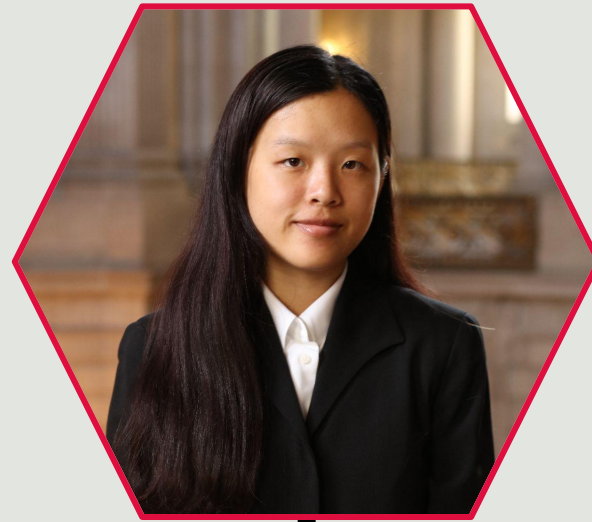
DPA



Cecilia Aden

UC Santa Barbara

Juvenile Probation



Kaitlyn Huey

San Francisco State University

Public Utilities Commission



Victoria Matthews

Howard University

Mayor's Office



Marlo Lawary

Howard University

PUC/SFDA

DPA Law Clerks



Warren Vigneswaran

2L USF Law

SFDA



Gianni Valentino

2L USF Law

SFDA



Jakob Seidner

2L USF Law

U.S. Attorney's Office

DPA 2024 Cohort Favorite Moments



LinkedIn Workshop with PUC



DPA HBCU & Divine 9 Students



Tour of KQED Headquarters



Meeting Judge Chan at HOJ



White House Briefing



OFA Banquet



Field Trip of Historic Angel Island

DPA 2024 Cohort Favorite Moments



Q&A with Attorney Rani Singh



Chase Center Stadium Tour



Resume Workshop with PUC



Met Commissioner Shamann Walton, District 10



Met Derrick Brown, Director of USF McCarthy Center



KYR LYRIC Presentation



UC Law SF Tour & Presentation

Impact of *Biased* by Dr. Jennifer L. Eberhardt on the 2024 Cohort Policy Proposal

"GROUNDBREAKING." —Bryan Stevenson, author of JUST MERCY

BIASED

Uncovering the Hidden Prejudice
That Shapes What We See,
Think, and Do

JENNIFER L. EBERHARDT, PhD

Upon reading *Biased*, and thoroughly engaging with the material in small groups, the 2024 Cohort was influenced by how much implicit bias affected officer discretion in investigations.

By emphasizing consistency, testing, and case follow through, the 2024 Cohort's policy proposal will mitigate the impacts of bias within sexual assault report intakes and investigations.



Why This Work Matters

National Sexual Violence Resource Center :

Rape is the most under-reported crime.
63% of sexual assaults are not reported to police.

Only 12% of child sexual abuse is reported to the authorities.

San Francisco in 2016 :

694 reports of adult sexual assaults.
43% were investigated.

1.6% of adult and child sexual assault cases went to trial.

1.3% resulted in a guilty verdict.

OUT OF EVERY 1,000 SEXUAL ASSAULTS, 975 PERPETRATORS WILL WALK FREE

310 are reported to policeⁱ



50 reports lead to arrestⁱⁱ



28 cases will lead to a felony convictionⁱⁱⁱ



25 perpetrators will be incarceratedⁱⁱⁱ



RAINN

National Sexual Assault Hotline | 800.656.HOPE | online.rainn.org

Please visit rainn.org/statistics/scope-problem for full citation.¹

Current SFPD Sexual Assault DGO 6.16

Last Revised in September 2008

Current DGO is largely concerned with:

- Unit Responsibilities/Notifications
- Hospital Admittance for Adults/Juveniles
- Rudimentary Testing Protocols
- Incident Reporting

Proposed Additions:

- Mandatory Incident Follow-ups
- Broader Testing Protocols
- Transportation Options for Survivors

San Francisco Police Department 6.16
GENERAL ORDER Rev. 08/06/08

SEXUAL ASSAULTS

This order establishes policies regarding investigations of sexual assault cases involving both adults and juveniles, and includes procedures for investigating, gathering evidence, obtaining medical treatment, and preparing incident reports.

I. POLICY

A. INVESTIGATIVE RESPONSIBILITIES.

1. The Special Victims/Child Abuse Section of the Juvenile Division is responsible for the investigation of any type of sexual abuse, sexual assault or sexual molestation involving a victim under 14 years of age. The Child Abuse Section is also responsible for the investigation of any type of sexual assault, sexual battery or unlawful intercourse involving a victim between the ages of 14 and 17 when the perpetrator is a family member or in a position of trust with respect to the victim, i.e., coach, teacher, care-provider, trusted family friend. Special Victims/Child Abuse Section also handles incest cases involving a victim under 18.
2. The Sexual Assault Section of the Investigations Bureau- Bureau of Inspectors is responsible for the investigation of any type of sexual assault, sexual battery or incest involving a victim 18 years of age or older. The Sexual Assault Section is also responsible for the investigation of any type of sexual assault, sexual battery, or unlawful intercourse involving a victim between the ages of 14 to 17 when the perpetrator is not a family member or adult in a position of trust with respect to the victim, i.e., stranger, boyfriend, acquaintance, etc. In rape cases with more than one victim, if victims are both under and over 14 years of age, assignment will be made on a case-by-case basis.
3. The Domestic Violence Response Unit and the Sex Crimes Detail may be assigned the investigation of cases when an individual alleges being the victim of both sexual assault and domestic violence. In all cases the Commanding Officer of the Sex Crimes Detail and the Commanding Officer of the Domestic Violence Response Unit shall meet and confer. The Commanding Officers may assign the investigation to the detail best suited for a successful investigation and prosecution. The protocol for Investigative Detail assignment is, as follows:
 - a. If the crime(s) occurred within 72 hours of being reported the case will be assigned to the Sex Crimes Detail.
 - b. In cases of domestic violence involving life threatening injury or great bodily injury, the case will be assigned to the Domestic Violence Response Unit.

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OLDER

SECTION

Mandatory Survivor Follow-up Interview

Policy Proposal - Mandatory Survivor Follow-up

Officers must follow-up with the survivors following medical and forensic examinations.

Survivors have the option to opt-out of follow-up procedures if desired.

What triggers this policy?

Once the medical examinations are finished, the officers need to gather testimony from the survivor.

Who is responsible?

Assigned members will be responsible.

When should it apply?

Officers may exercise discretion on whether policy can be reasonably abided by medical examinations.

Bakersfield, DGO: 602.6, Long Beach, DGO: 8.7.8.3, Los Angeles, DGO: 540.10 , San Jose, DGO: L 6002, Santa Monica, DGO: 601.7, Santa Rosa, DGO: 601.5(a), Alameda, DGO: 602.7, etc . . .

Survivor Transportation Options

Policy Proposal

When officer is transporting the survivor, they should have option to ride with officer in the front of the car to avoid further victimization.

When transporting survivors give options for:

- **Sitting in the *front* of patrol car with officer**
 - Avoids further victimization
 - Survivor does not feel accused of crime
- **Sitting in the *back* if survivor feels uncomfortable**
 - Avoid unnecessary contact
 - Maintain anonymity
 - Space to process/isolate



DGO Reference: San Diego 6.11B(b), ect . . .

Administering Date-Rape Drug Test

Policy Proposal

When following up with survivors that suspect they had been drugged, proper date rape drug testing should be administered in accordance with the time period of the offense. If the survivor is experiencing symptoms, responding officers should prioritize the survivor's health prior to undergoing testing.

Rohypnol Testing

Reported within **24 hours** of occurrence: officer shall order a blood test in order to detect Rohypnol.
Reported within **60 hours** of occurrence: officer shall order/offer a Rohypnol urine test.
Reported up to **90 days earlier but after the initial 60 hour** window of occurrence: officer shall order a hair sample test in order to collect evidence of the presence of Rohypnol.



What triggers this policy?

When a survivor reports unusual symptoms during the encounter/time of crime, including, but not limited to:

Night/Time of Drugging: muscle relaxation, extreme intoxication, brain fog, lack of some or all memory, inability to think or speak clearly (DEA, 2022).

Period After Drugging: nausea, extreme dehydration, headache or intensified hangover, high anxiety.

Other Drug Testing

If the drug suspected is ketamine, the officer shall order a saliva test if the report is within 24 hours and a urine test if the report is within 48 hours of the incident.



References: Santa Monica DGO 601.8, National Institute of Justice

Consistency With Other CA Police Depts.

Cities with Mandatory Survivor Follow-Up Interviews:

[Bakersfield](#), DGO: 602.6

[Long Beach](#), DGO: 8.7.8.3

[Alameda](#), DGO: 602.7

[San Jose](#), DGO: L 6002

[Santa Monica](#), DGO: 601.7

[Santa Rosa](#), DGO: 601.5(a)



Cities with Mandatory Drug Testing:

[Bakersfield](#), DGO: 602.7

[Long Beach](#), DGO: 8.7.7

[Alameda](#), DGO: 602.8

[San Jose](#), DGO: L 6005

[Santa Monica](#), DGO: 601.8

[Santa Rosa](#), DGO: 601.6.1



Thank You

Sources

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<https://www.aafp.org/pubs/afp/issues/2004/0601/p2619.html>

<https://addictionresource.com/drugs/rohypnol/in-your-system/>

https://tripsitter.com/ketamine/drug-test/#What_Types_of_Tests_Can_Detect_Ketamine_Use

<https://bocarecoverycenter.com/addiction/symptoms-being-roofied/#:~:text=Key%20Facts%201%20%E2%80%9CRoofie%20%E2%80%9D%20is%20slang%20for%20sedating,911.%20Stay%20with%20the%20person%20and%20offer%20fluids.>

<https://www.sandiego.gov/sites/default/files/611.pdf>

<https://www.dea.gov/sites/default/files/2023-04/Rohypnol%202022%20Drug%20Fact%20Sheet.pdf>
[Laboratory \(ucsc.edu\)](#)

<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC6170132/>

[SART Toolkit Section 5.5 | National Sexual Violence Resource Center \(NSVRC\)](#)

[Beyond DNA - The Impact of Toxicological Evidence in Sexual Assault](#)

[Investigations | National Institute of Justice \(ojp.go\)](#)

[Drug-Facilitated Sexual Assaults | National Institute of Justice \(ojp.gov\)](#)

