EARLY INTERVENTION SYSTEM

1st Quarter 2024

San Francisco Police Department

1245 3rd Street
San Francisco, Ca 94158
www.sanfranciscopolice.org

Preface

The San Francisco Police Department's Early Intervention System (EIS) is a structured system that identifies patterns of potential at-risk behaviors of individual SFPD members. An EIS alert is generated when a member reaches a specific number of Indicator Points in a predefined time period. The alert generated by the EIS Unit should not be misconstrued as misconduct, but rather an indication of a potential pattern of behavior. The intent of the system is to provide **non-disciplinary intervention** to assist our members in their professional development in order to provide the highest level of service and satisfaction to the public (Outlined in DGO 3.19).

It is the policy of the Department to provide for the protection and confidentiality of the EIS records maintained by the Department that are peace officer personnel records under 832.7 PC.

This report is produced on a quarterly basis by the EIS Unit and presented to the Police Commission. The report contains data regarding current EIS alerts and historical data for comparison.

While an officer's Use of Force (UOF) is one of several performance Indicator Points utilized by EIS, the EIS Quarterly Report is not a review of UOF, nor does it purport to be. The data contained in the report has not undergone statistical analysis and is presented prima facie, without conclusions. However, any follow up made by supervisors or through intervention is meant to ensure members comply with department policy and is intended to break a pattern of behavior. Additional data (e.g., number of calls for service, district demographics, etc.) is presented to provide context for the report, and no correlations between the data and the EIS alert are explicitly made or should be inferred.

Table of Contents

EIS Alert

An **EIS Alert** is generated when a member reaches a specific number of Indicator Points in a predefined time period. The Administrative Investigations Management (AIM) application generates alerts each month. After the alerts are reviewed by analysts for errors and duplicate incidents, the validated alerts are then forwarded to the EIS Sergeant every other month for review.

Within a 3-Month Period	• 3 or more documented Use of Force incidents
Within a 6-Month Period	• 5 or more Indicator Points • 3 or more Department of Police Accountability (DPA) complaints
Within a 1-Year Period	• 6 or more Indicator Points • 4 or more Department of Police Accountability (DPA) complaints
Automatic Alert	• A principal in an Officer-Involved Shooting (OIS) or Officer-Involved Discharge (OID)

Review Process by EIS Unit

Step	Process
Step 1	Alerts are generated every month and then sent out to stations and units every two months. At the end of each two-month period, alerts are verified by analysts and then forwarded to the EIS Sergeant for review. If an officer has alerts for both months in this period, the most recent alert is forwarded to the EIS Sergeant.
Step 2	The EIS Sergeant reviews each alert to determine if it should be closed administratively. The EIS Sergeant will review incident reports, Use of Force evaluations and Body-Worn Camera (BWC) footage for Use of Force Indicator Points. The EIS Sergeant also reviews documentation related to other indicator points (e.g. DPA complaints, Tort Claims). The EIS Sergeant examines the alert for patterns of at-risk behavior. (Examples of at-risk behavior include, but are not limited to: excessive force without attempts of de-escalation; unprofessional language; racial profiling, etc.) The EIS Sergeant may move to close the alert administratively if the following criteria exists: a recent EIS Alert evaluation has been already completed, there was no pattern of at-risk behavior observed, and there were minimal Indicator Points since the last EIS Alert evaluation.
Step 3	If the EIS Sergeant supports closing an alert administratively, it will be forwarded to the Officer-in-Charge (OIC) of the Legal Division. The OIC of the Legal Division will make the final determination for administratively closing an alert.
Step 4	If there is no cause to administratively close an alert, the alert, along with documentation related to the indicator points (e.g. DPA complaints, tort claims, civil suits, etc.) will be sent to the officer's supervisor for review. The officer's supervisor will conduct a Performance Review to determine if the alert indicates at-risk behavior.
Step 5	The completed Performance Review is forwarded to the EIS Unit for review. If the Performance Review determined that the alert did not show a pattern of at-risk behavior, and the EIS Sergeant concurs, the alert is forwarded to the OIC of the Legal Division for final determination to close the alert. If the Performance Review determined a pattern of at-risk behavior **did** exist, the EIS Sergeant would assist the supervisor in determining the next course of action. In the event the EIS Sergeant does not agree with the supervisor's conclusion, the EIS Sergeant would confer with the OIC of the Legal Division for additional review and action.
Step 6	If an intervention is deemed necessary, the EIS Sergeant will assist the officer's supervisor with creating an intervention plan for the officer. After the intervention is initiated, the EIS Sergeant will follow up with the supervisor at 90 days, 180 days and the 1-year mark.
Step 7	At the 1-year mark, the officer's supervisor will conduct a final Performance Review and decide if the officer completed the intervention satisfactorily. If so, the alert will be sent to the OIC of the Legal Division to determine if the alert will be closed. If the officer's supervisor determines the officer's performance was less than satisfactory in their intervention, the EIS Unit would confer with the supervisor to develop another intervention plan until the officer completes the intervention satisfactorily.

Indicator Points

Indicator Points[1] are factors tracked in EIS that are given a numerical value to allow for scoring. Each Indicator Point is one point.

Abbrev	Indicator	Description
UOF	**Use of Force**	Any application of a reportable Use of Force is counted as one Indicator Point. Applications of different types of force by the same officer during the same incident will only have a single Indicator Point assigned.
DPA	**Department of Police Accountability**	The mission of the Department of Police Accountability is to investigate complaints promptly, fairly and impartially against San Francisco police officers. An individual complaint received by DPA is assigned as one Indicator Point.
CS	**Civil Lawsuit**	If a member is named in a civil lawsuit filed against the City & County of San Francisco, one Indicator Point is assigned.
OIS	**Officer-Involved Shooting**	An officer's intentional discharge of a firearm to stop a threat — whether or not physical injury or death results — shall be investigated as an Officer-involved Shooting. A negligent discharge that results in the injury or the death of a person shall also be investigated as an officer-involved Shooting. Members involved in an OIS are automatically placed on an EIS Alert.
OID	**Officer-Involved Discharge**	The discharge of a firearm intended to kill an animal posing an imminent threat or an officer's unintended discharge of a firearm that does not cause injury or death to a person also falls into the classification of officer-involved discharge. Members involved in an OID are automatically placed on an EIS Alert.
ODC	**On Duty Collision**	If a member is involved in a vehicle collision on duty while operating a department vehicle or operating a privately owned vehicle that has been authorized for official use, the incident will be assigned one Indicator Point.
EEO	**Equal Employment Opportunity**	Any complaints or violations of department policy under General Order 11.07 (Discrimination and Harassment) are investigated by the EEO Unit. Each complaint received is assigned one Indicator Point.
IAD	**Internal Affairs Division**	If an officer is a named member in an IAD investigation, the event is assigned one Indicator Point.
TC	**Tort Claim**	A tort claim is a case filed with the City & County of San Francisco claiming a wrongful act by a city employee which resulted in an injury to another person or person's property. If a member is named in a tort claim, the incident is assigned one Indicator Point.
VP	**Vehicle Pursuit**	If an officer is the operator of a vehicle involved in a vehicle pursuit, one Indicator Point is assigned.

[1] If a member is involved in an incident where multiple points could be accrued, only one-point value will be counted. Numerical points begin from the date of the most recent indicator entry; time is calculated on a rolling basis.

Executive Summary

- EIS Alerts
  - 1st Quarter 2023: 301
  - 1st Quarter 2024: 204
  - *A decrease of 32.2%*

- EIS Indicator Points
  - 1st Quarter 2023: 876
  - 1st Quarter 2024: 641
  - *A decrease of 26.8%*

- 135 sworn members generated at least one EIS Alert in the 1st Quarter of 2024.

1ˢᵗ Quarter 2024 Alerts

1ˢᵗ Quarter 2024 Alerts	
OIS	0
OID	1
3+ UOF within 3 months	94
3+ DPA within 6 months	3
5+ indicators within 6 months	38
4+ DPA within 12 months	2
6+ indicators within 12 months	66
Total	**204**
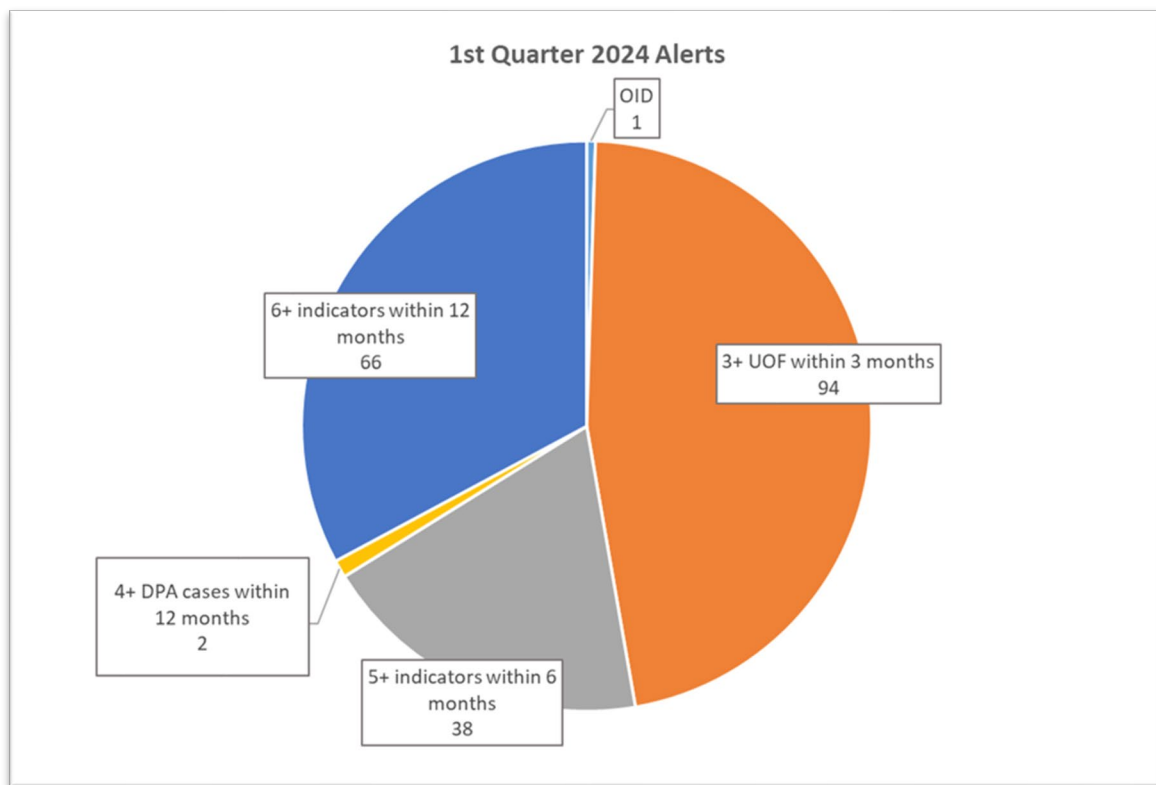
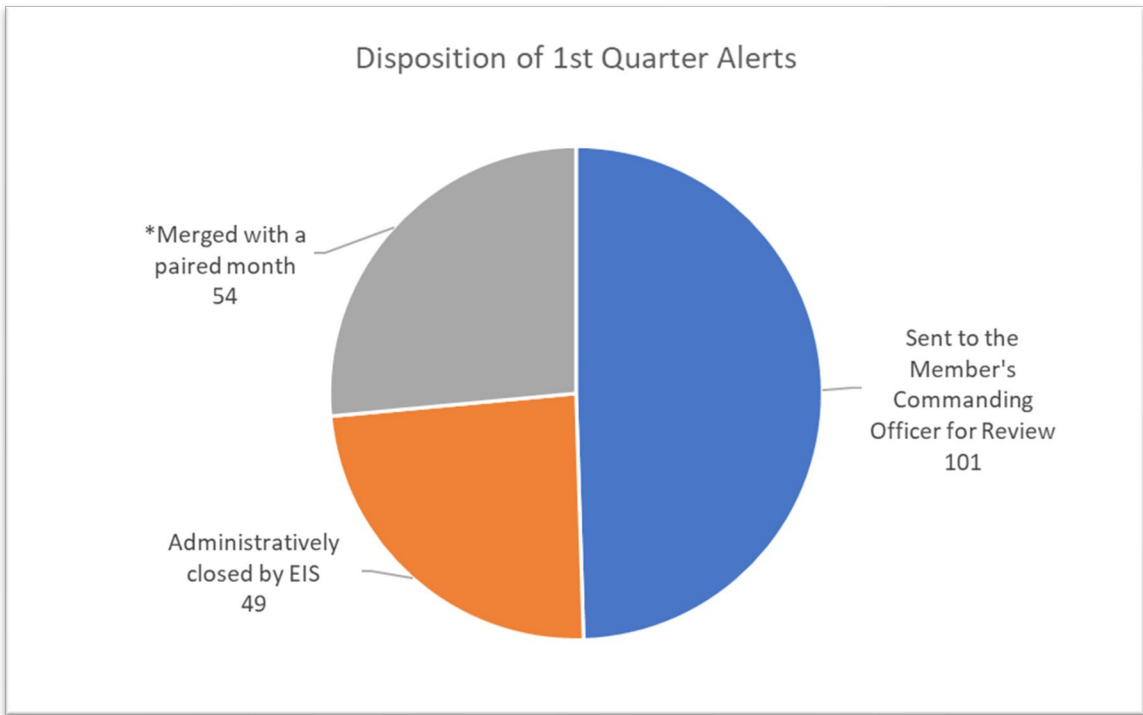135 Members (7.2% of sworn members) generated at least one alert in Q1 2024.

Members Receiving Alerts		
79 Members	1 Alert	79 x 1 = 79 Alerts
43 Members	2 Alerts	42 x 2 = 86 Alerts
13 Members	3 Alerts	13 x 3 = 39 Alerts
135 Members	**At Least 1 Alert**	**204 Alerts**

1st Quarter 2024 Alerts

Disposition of 1st Quarter Alerts:	
101	Sent to the member's Commanding Officer for review
49	Administratively closed by EIS
54	*Merged with a paired month

*Alerts are generated every month and sent to out to stations during the following months: February, April, June, August, October, December. Only the most recent alert is sent to the officer's unit. Please note that the EIS Unit records all generated alerts for data-tracking purposes. *(e.g. Officer Smith generated an alert in January and February. February's alert would be sent to the officer's Captain or Sergeant, but February's alert would still include all the Indicator Points that triggered January's alert.)*


Disposition of 1st Quarter Alerts

*Merged with a paired month 54

Administratively closed by EIS 49

Sent to the Member's Commanding Officer for Review 101

Criteria of Administrative Closures:

1. **A member received a recent EIS Alert Evaluation**
   (e.g. All the indicator points that triggered a member's alert have been evaluated by a supervisor in a recent alert.)
2. **No pattern observed.**
   (e.g. A review of the indicator points of a member's alert shows no pattern of at-risk behavior.)
3. **Minimal Indicator Points since last evaluation**
   (e.g. A member generated one Use of Force indicator point of "Pointing of a Firearm" or one Tort Claim since their last EIS alert, and the new indicator points do not show a pattern of at-risk behavior.)

EIS Alerts by Month

		OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	Monthly Total	Quarterly Total
Q1 2023	**Jan**	0	0	67	0	26	0	14	107	
	Feb	0	0	40	0	31	0	20	91	**301**
	Mar	0	0	35	0	32	0	36	103	
Q2 2023	**Apr**	0	0	47	0	15	0	46	108	
	May	0	0	35	0	10	0	56	101	**285**
	Jun	0	0	25	0	1	0	50	76	
Q3 2023	**Jul**	0	1	29	0	4	0	52	86	
	Aug	9	0	32	5	15	7	95	163	**346**
	Sept	0	0	40	0	12	0	45	97	
Q4 2023	**Oct**	3	0	42	0	6	1	33	85	
	Nov	0	0	40	0	10	0	17	67	**206**
	Dec	0	0	27	0	10	0	17	54	
Q1 2024	**Jan**	0	0	25	2	16	2	24	69	
	Feb	0	0	33	1	12	0	17	63	**204**
	Mar	0	1	36	0	10	0	25	72	
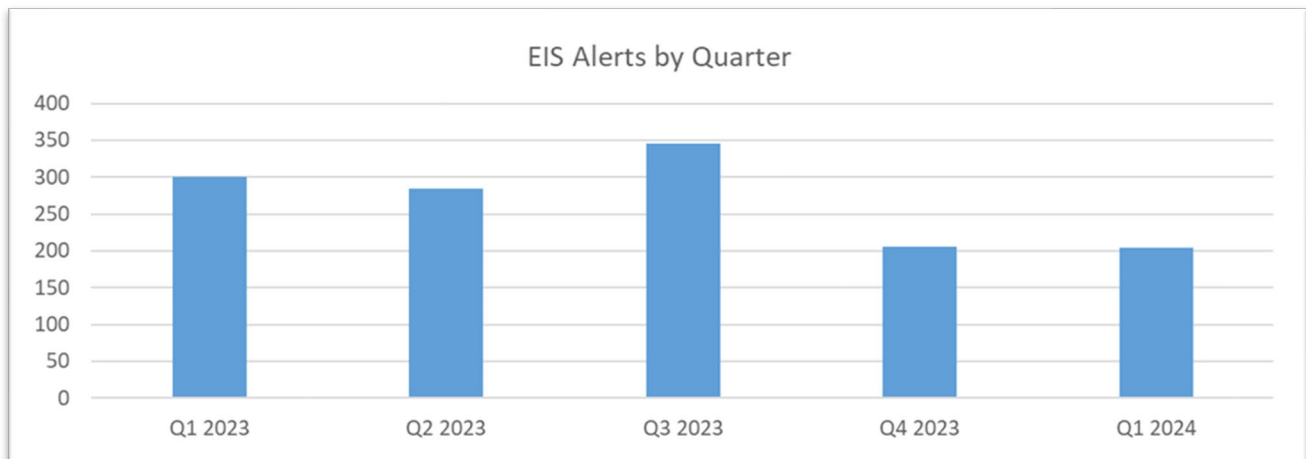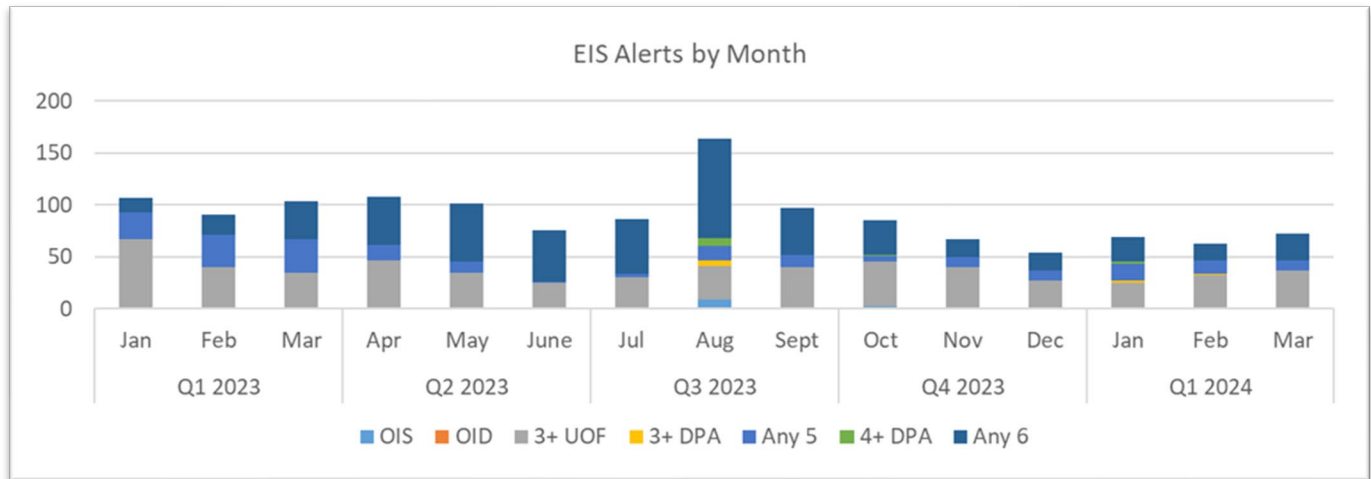
Interventions

Interventions are initiated after a member's supervisor and the EIS Unit agree that action needs to be taken with a member to prevent further at-risk behavior that may lead to negative outcomes.

Active Interventions	Closed Interventions
3	0

Types of Interventions	
Counseling by an Immediate Supervisor	• Creating a physical and/or electronic calendar to improve time management • Scheduling in-service training offered by the Academy or outside agency • Reviewing DGOs and Department Bulletins with member
Training	• POST Learning Portal • Supervisor responds and monitors member on calls for service • One-on-one session with Instructors at the Academy
Peer Officer Support Program	• Supervisory or self-initiated referrals to Employee Assistance Program (EAP) or Behavioral Science Unit (BSU)
Reassignment	• Reassignment to another station or unit will be used only when absolutely necessary for the welfare of the member and the Department

Central Station

Part 1 Violent Crimes & Part 1 Property Crimes
Trailing 12 Mo (Apr 2023 - Mar 2024)

Part 1 Violent Crimes	597
Part 1 Property Crimes	7,790
TOTAL	8,387

Citywide Calls for Service (Apr 2023 - Mar 2024)

Calls for Service	13.4%

Central Station observed a 1.3% increase in the number of alerts from Q4 2024 to Q1 2024.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	5	0	0.5	0	6.5	12
Q1 2024	0	0	1.5	0.33	1.33	1	8	12.16

Captain Ja Han Kim

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q4 2023	0	0	47	16	3	0	0	0	0	4	70
Q1 2024	0	0	40	3	5	0	0	0	0	0	48

City and County of San Francisco
Central District
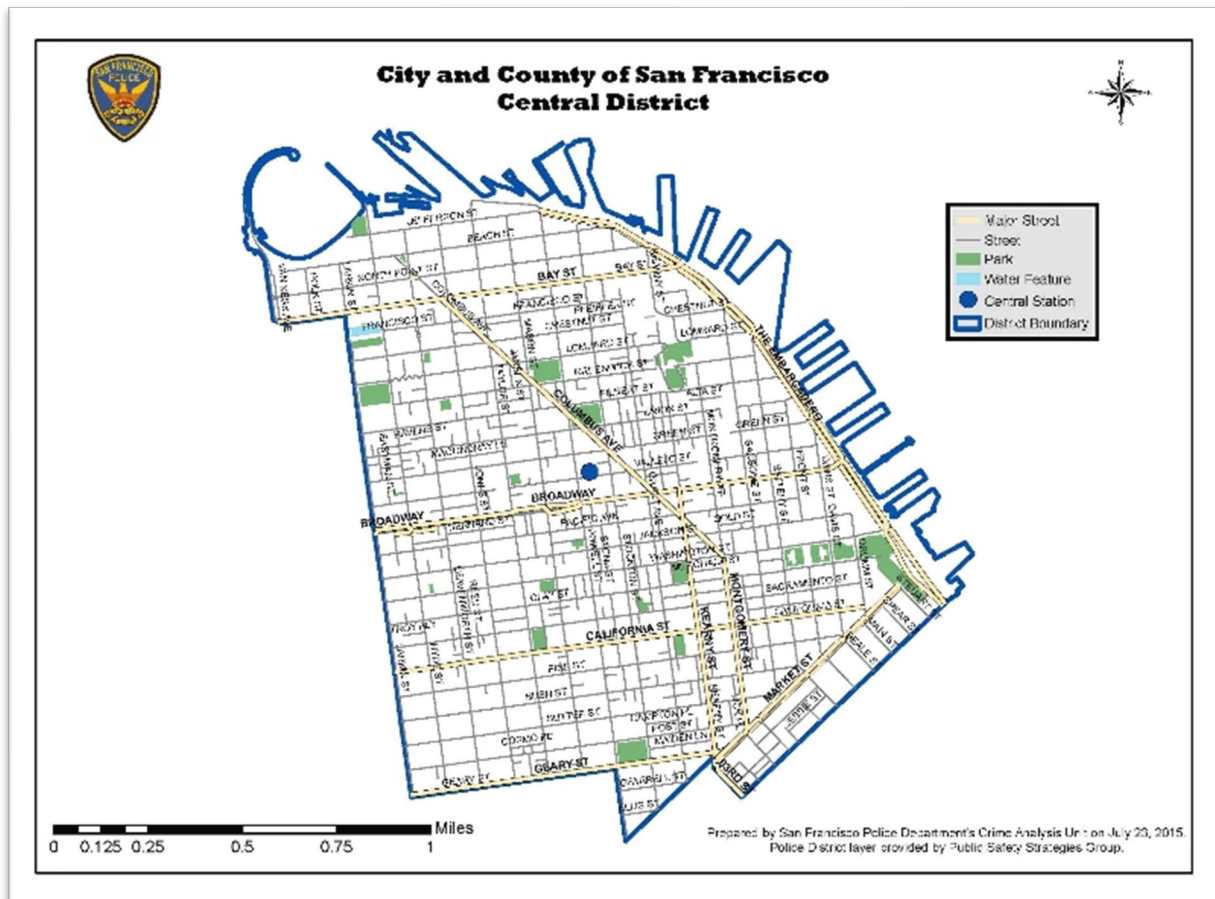
Southern Station

Part 1 Violent Crimes & Part 1 Property Crimes
Trailing 12 Mo (Apr 2023 - Mar 2024)

Part 1 Violent Crimes	661
Part 1 Property Crimes	3,275
TOTAL	3,936

Citywide Calls for Service (Apr 2023 - Mar 2024)

Calls for Service	10.4%

> Southern Station observed a 34% decrease in the number of alerts from Q4 2023 to Q1 2024.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	9	0	5	0	11.5	25.5
Q1 2024	0	0	8	0.5	1	0	7.33	16.83

Captain Luke Martin

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q4 2023	0	0	29	15	1	0	0	1	0	4	50
Q1 2024	0	0	45	6	8	0	0	4	0	0	63
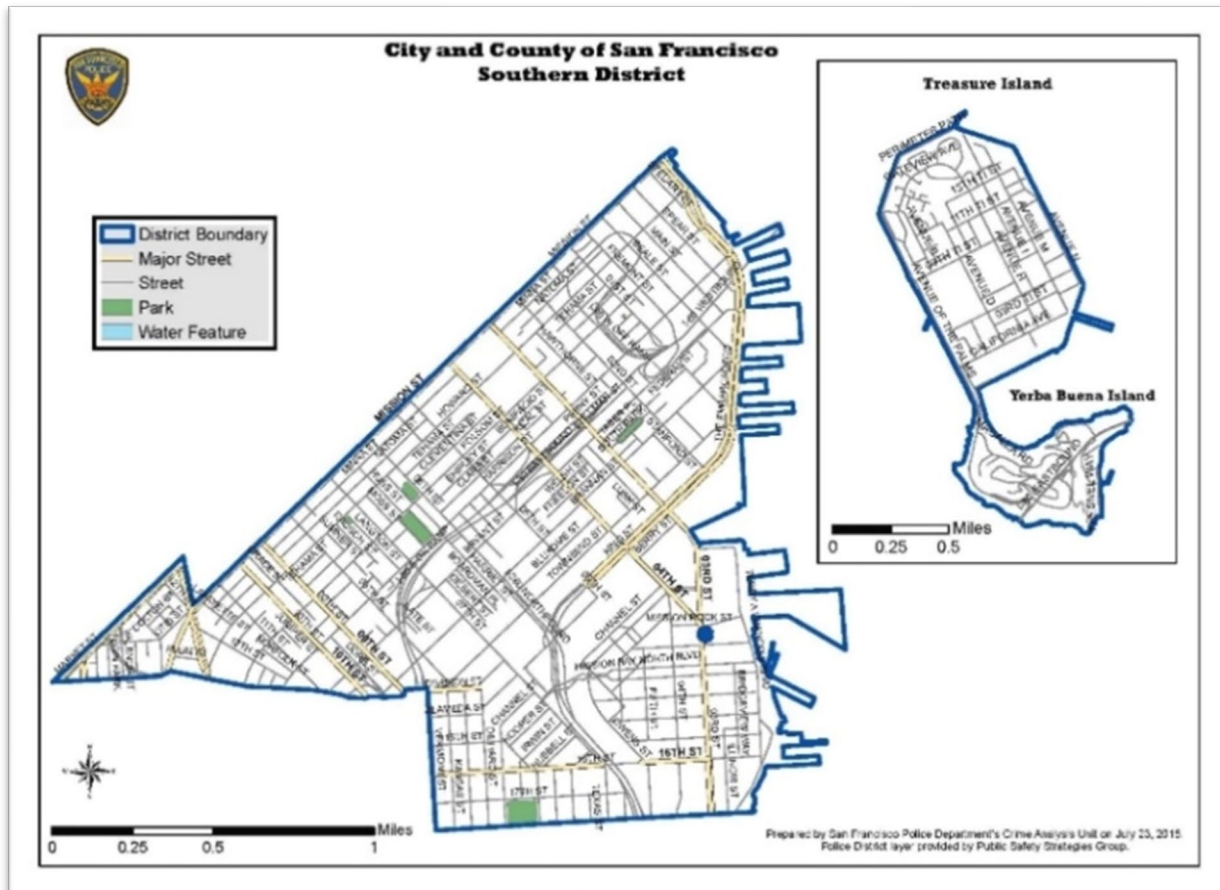
Bayview Station

Part 1 Violent Crimes & Part 1 Property Crimes
Trailing 12 Mo (Apr 2023 - Mar 2024)

Part 1 Violent Crimes	553
Part 1 Property Crimes	2,848
TOTAL	3,401

Citywide Calls for Service (Apr 2023 - Mar 2024)

Calls for Service	9.9%

> Bayview Station observed a 72% increase in alerts from Q4 2023 to Q1 2024.

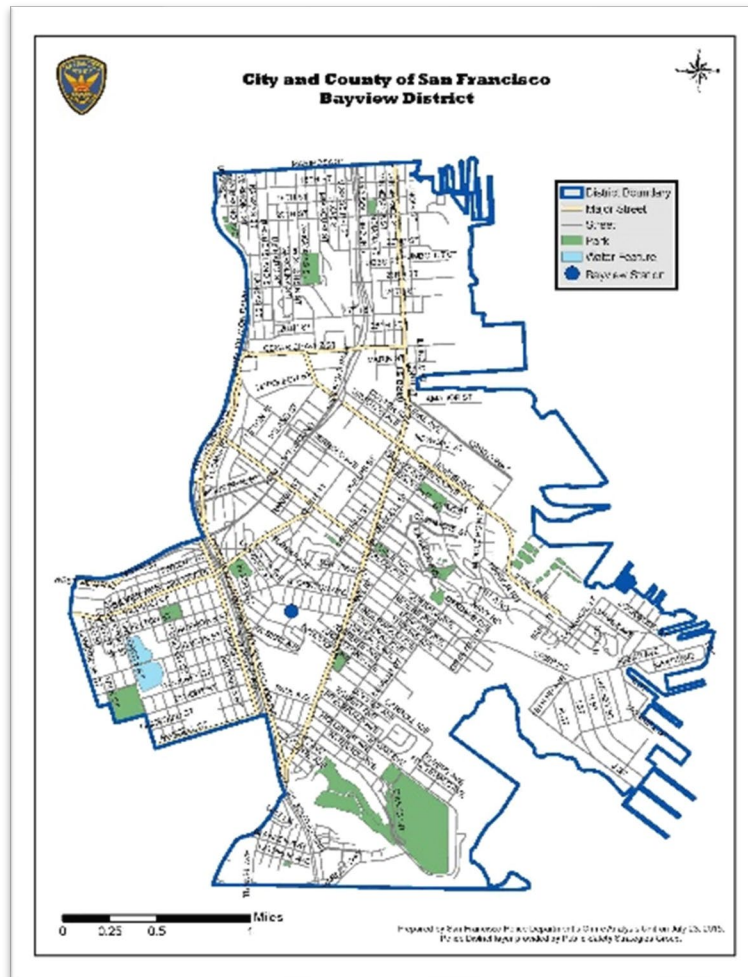**EIS Alerts**

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	3	0	1.5	0	1.5	6
Q1 2024	0	0	2	0.66	4.66	0	3	10.32

Captain Dave Maron

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q4 2023	0	0	16	13	2	1	0	0	0	2	34
Q1 2024	0	0	24	8	2	4	0	3	0	0	41

City and County of San Francisco
Bayview District

Mission Station

Part 1 Violent Crimes & Part 1 Property Crimes
Trailing 12 Mo (Apr 2023 - Mar 2024)

Part 1 Violent Crimes	903
Part 1 Property Crimes	4,165
TOTAL	5,068

Citywide Calls for Service (Apr 2023 - Mar 2024)

Calls for Service	13.3%

> Mission Station observed a 13.1% increase in alerts from Q4 2023 to Q1 2024.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	28	0	4	0	12.5	44.5
Q1 2024	0	0	31	0.5	6.5	0	12.33	50.33

Captain Thomas Harvey

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q4 2023	0	0	83	28	5	0	0	1	0	5	122
Q1 2024	0	0	81	2	5	0	1	1	0	0	90
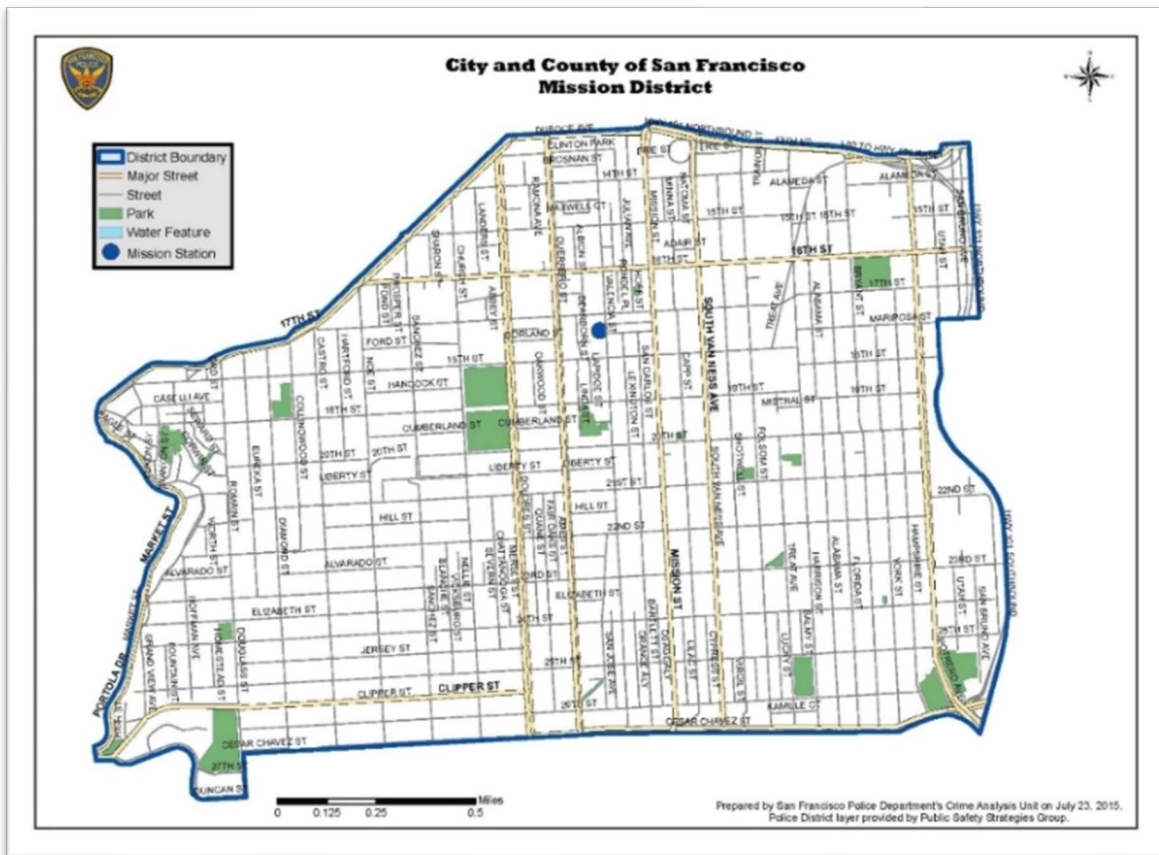
City and County of San Francisco
Mission District

Northern Station

Part 1 Violent Crimes & Part 1 Property Crimes
Trailing 12 Mo (Apr 2023 - Mar 2024)

Part 1 Violent Crimes	574
Part 1 Property Crimes	6,639
TOTAL	7,213

Citywide Calls for Service (Apr 2023 - Mar 2024)

Calls for Service	11.6%

Northern Station observed a 15.22% decrease in alerts from Q4 2023 to Q1 2024.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	2	0	13	0	3	0	5	23
Q1 2024	0	0	9	0	6.5	0	4	19.5

Captain Jason Sawyer

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q4 2023	1	0	59	14	4	0	0	0	0	1	79
Q1 2024	0	0	40	15	6	0	0	0	0	0	61

Park Station

Part 1 Violent Crimes & Part 1 Property Crimes
Trailing 12 Mo (Apr 2023 - Mar 2024)

Part 1 Violent Crimes	130
Part 1 Property Crimes	2,169
TOTAL	2,299

Citywide Calls for Service (Apr 2023 - Mar 2024)

Calls for Service	4.6%

> Park Station observed no change in alerts from Q4 2023 to Q1 2024.

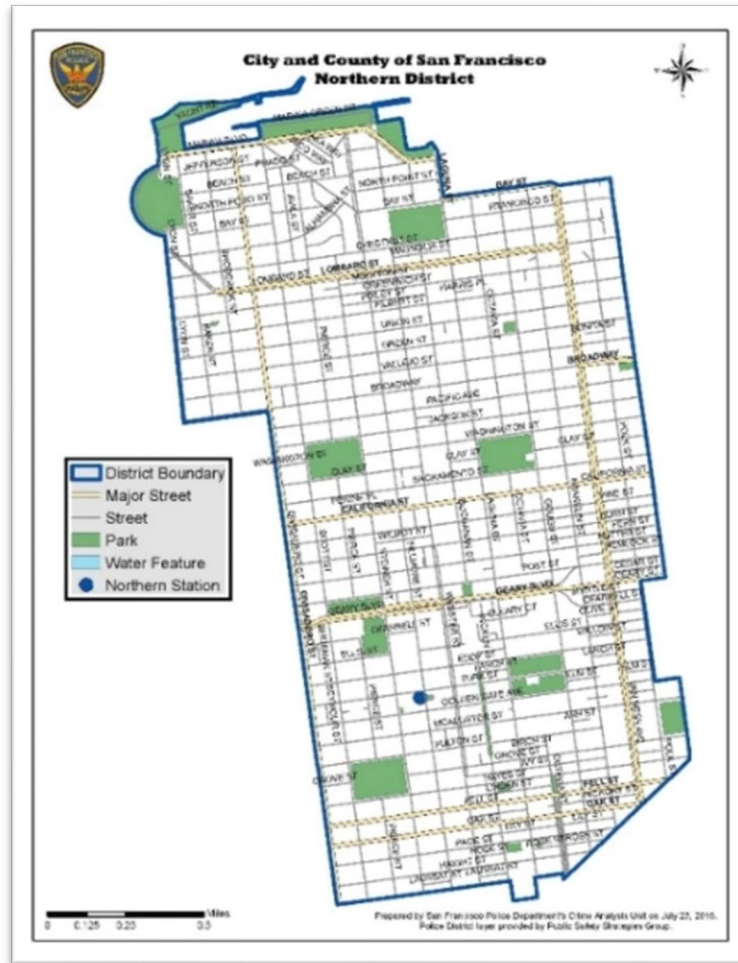**EIS Alerts**

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	2	0	0	0	1.5	3.5
Q1 2024	0	0	1	0	0	0	2.5	3.5

Captain Jack Hart

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q4 2023	0	0	21	8	7	1	0	0	0	1	38
Q1 2024	0	0	9	6	3	1	0	0	0	0	19

City and County of San Francisco
Park District

Richmond Station

Part 1 Violent Crimes & Part 1 Property Crimes
Trailing 12 Mo (Apr 2023 - Mar 2024)

Part 1 Violent Crimes	187
Part 1 Property Crimes	3,779
TOTAL	3,966

Citywide Calls for Service (Apr 2023 - Mar 2024)

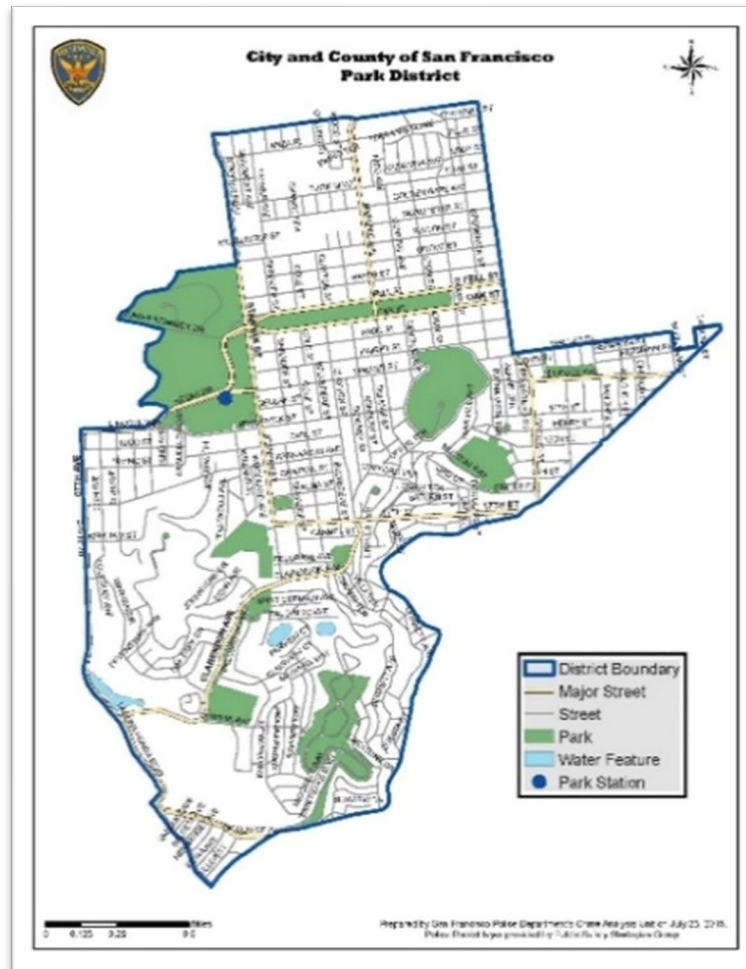| Calls for Service	6.2%

Richmond Station observed a 500% increase in alerts from Q4 2023 to Q1 2024.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	1	1
Q1 2024	0	0	4	0	0	0	2	6

Captain Chris Canning

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q4 2023	0	0	12	9	0	0	0	0	0	0	21
Q1 2024	0	0	11	6	0	0	0	0	0	0	17

City and County of San Francisco
Richmond District

Prepared by San Francisco Police Department's Crime Analysis Unit on July 23, 2010.
Police District layer provided by Public Safety Strategies Group

Legend:
- District Boundary
- Major Street
- Street
- Park
- Water Feature
- Richmond Station
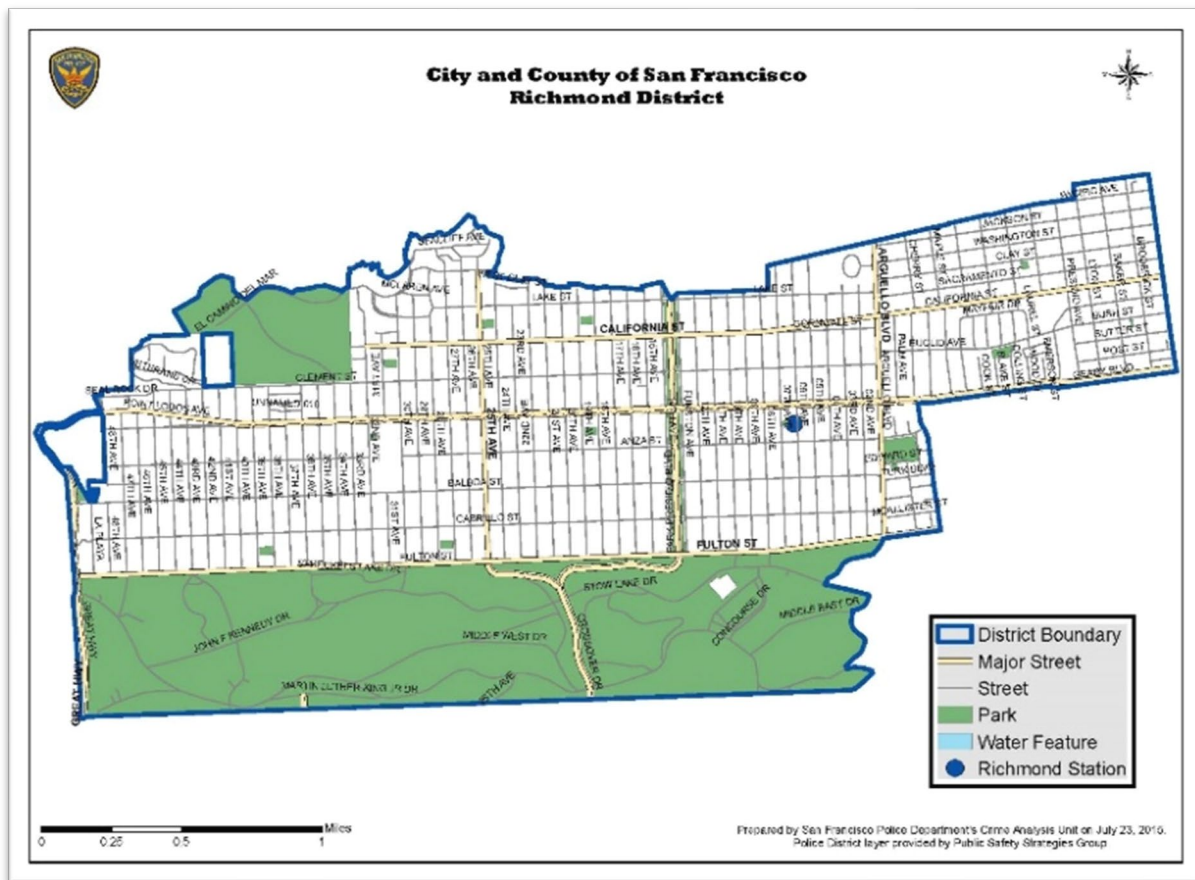
Ingleside Station

Part 1 Violent Crimes & Part 1 Property Crimes
Trailing 12 Mo (Apr 2023 - Mar 2024)

Part 1 Violent Crimes	547
Part 1 Property Crimes	3,443
TOTAL	3,990

Citywide Calls for Service (Apr 2023 - Mar 2024)

Calls for Service	9.5%

> Ingleside Station observed a 32.3% decrease in alerts from Q4 2023 to Q1 2024.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	9	0	1.5	0	5	15.5
Q1 2024	0	0	4	0	3	0	3.5	10.5

Captain Amy Hurwitz

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q4 2023	0	0	33	6	2	0	0	0	0	1	42
Q1 2024	0	0	33	7	0	0	0	1	0	0	41

City and County of San Francisco
Ingleside District

Prepared by San Francisco Police Department's Crime Analysis Unit on July 23, 2015.
Police District layer provided by Public Safety Strategies Group.
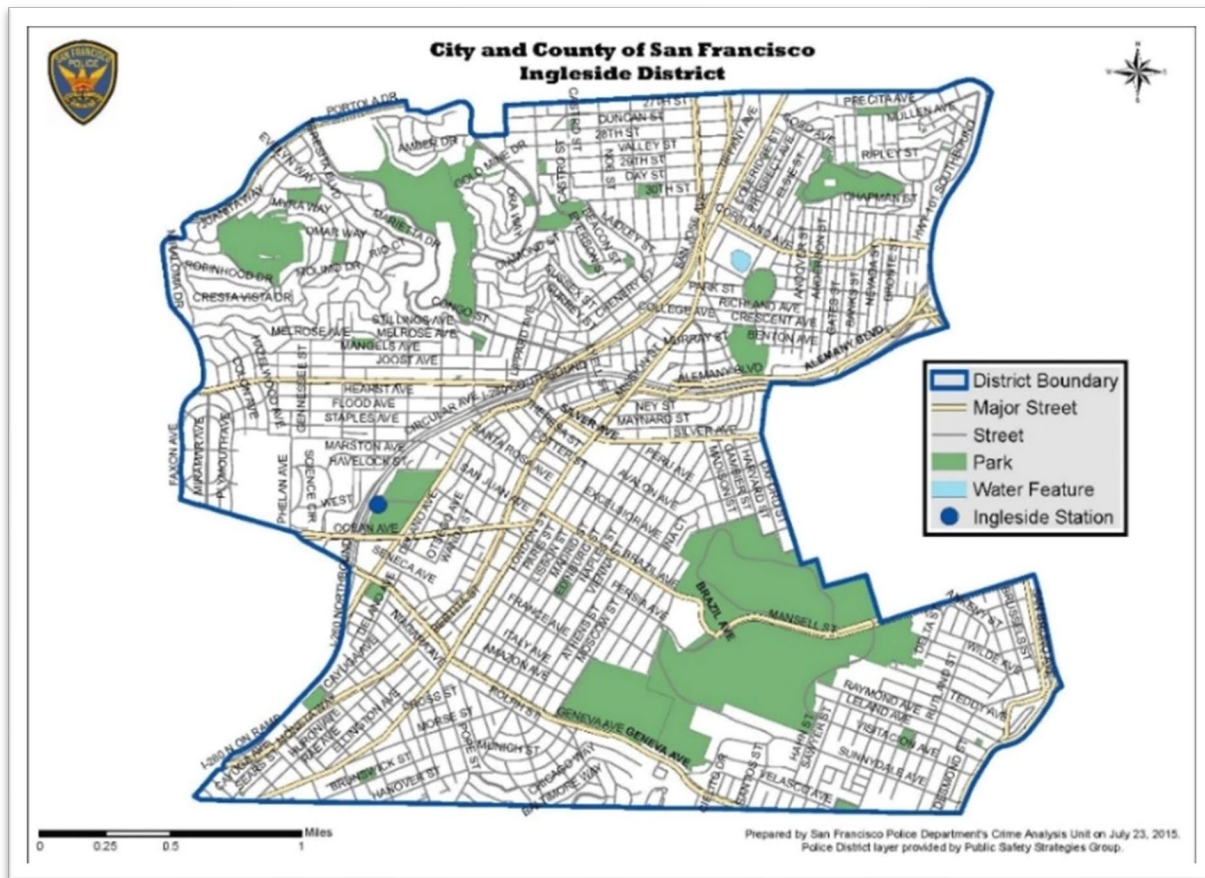
Taraval Station

Part 1 Violent Crimes & Part 1 Property Crimes
Trailing 12 Mo (Apr 2023 - Mar 2024)

Part 1 Violent Crimes	274
Part 1 Property Crimes	3,860
TOTAL	4,134

Citywide Calls for Service (Apr 2023 - Mar 2024)

Calls for Service	8.0%

Taraval Station observed a 80% decrease in alerts from Q4 2023 to Q1 2024.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	3.5	0	0	0	4	7.5
Q1 2024	0	0	1.5	0	0	0	0	1.5

Captain Brien Hoo

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q4 2023	0	0	27	14	4	1	0	1	0	1	48
Q1 2024	0	0	18	6	3	0	0	0	0	0	27

City and County of San Francisco
Taraval District

Tenderloin Station

Part 1 Violent Crimes & Part 1 Property Crimes
Trailing 12 Mo (Apr 2023 - Mar 2024)

Part 1 Violent Crimes	856
Part 1 Property Crimes	1,691
TOTAL	2,547

Citywide Calls for Service (Apr 2023 - Mar 2024)

Calls for Service	13.0%

> Tenderloin Station observed a 11.77% increase in alerts from Q4 2023 to Q1 2024.

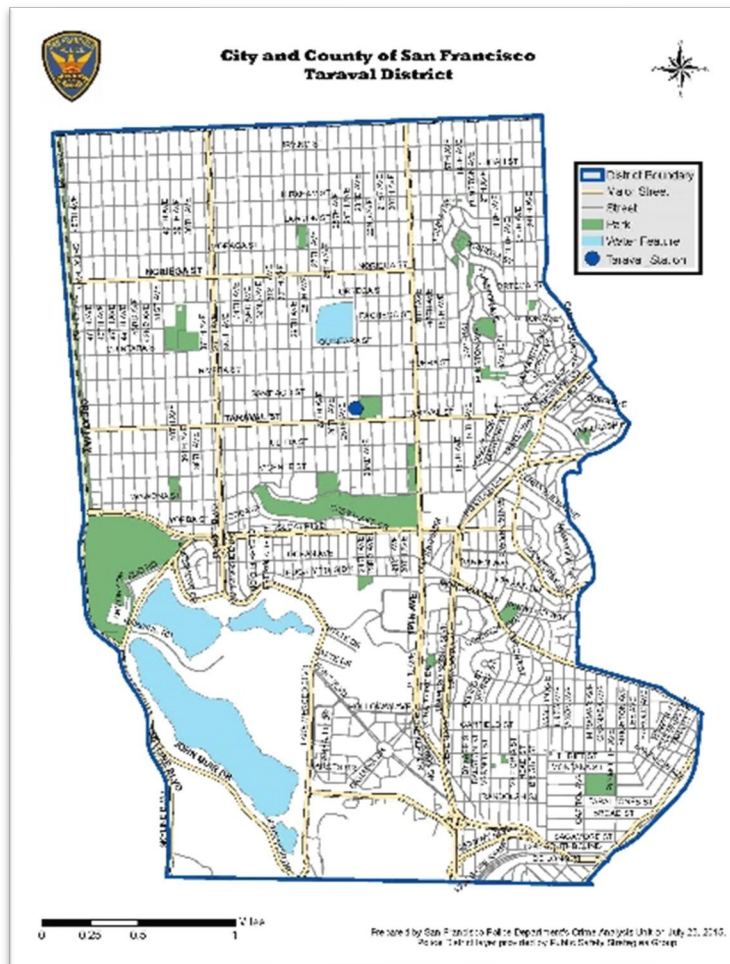**EIS Alerts**

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	1	0	28	0	6	0	14.5	49.5
Q1 2024	0	0	32	1	8	1	13.33	55.33

Captain Sergio Chin

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q4 2023	0	0	99	19	7	0	0	2	0	3	130
Q1 2024	0	0	113	21	6	0	2	4	0	0	146

City and County of San Francisco
Tenderloin District

Prepared by San Francisco Police Department's Crime Analysis Unit on July 24, 2015.
Police District layer provided by Public Safety Strategies Group.

Airport Bureau

Captain Christopher Schaffer
Patrol

Captain Carlos Gutierrez
Traffic

Captain Timothy Falvey
Administration

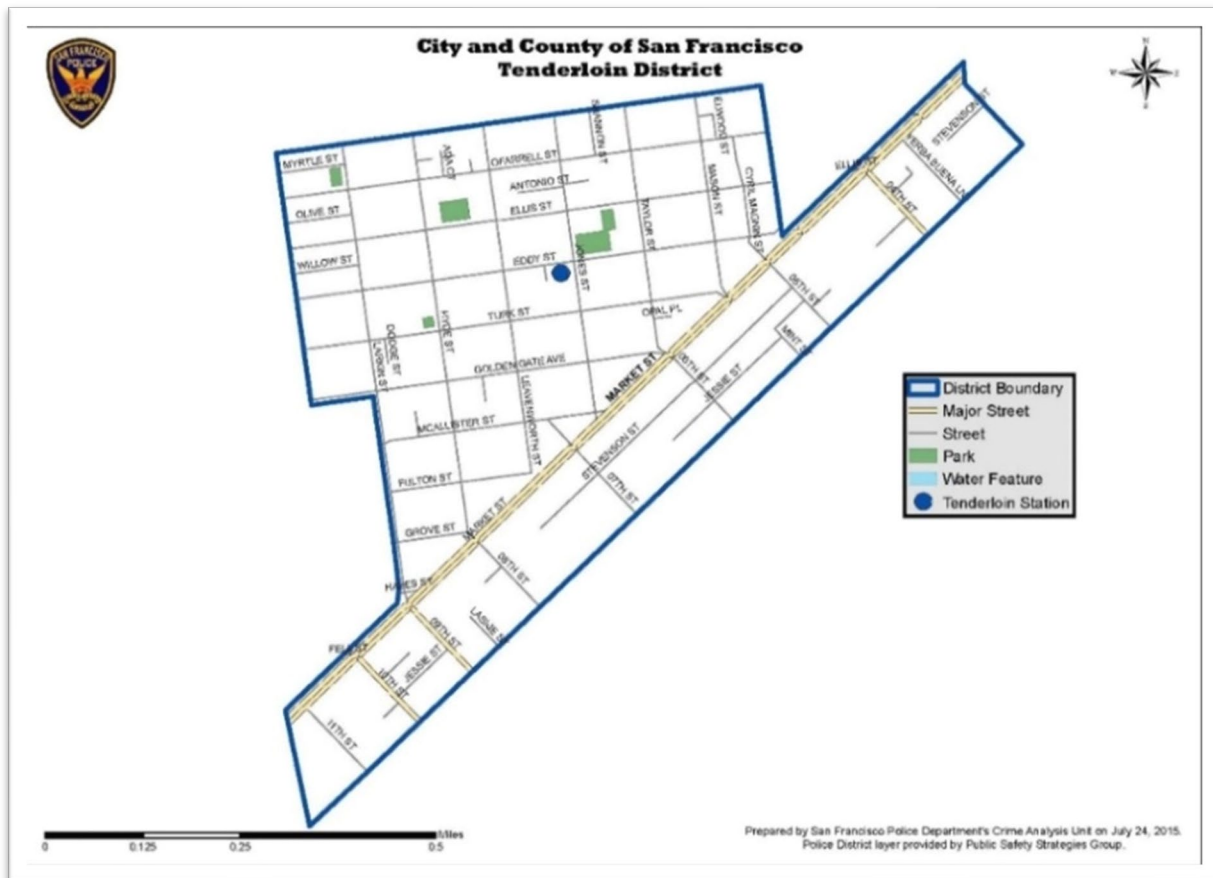| AFOB	Airport Field Operations	Airport Field Operations works closely with San Mateo Sheriff's Office, United States Customs and Border Patrol, Federal Bureau of Investigations, United States Secret Service, US Federal Air Marshals and other regional local, state and federal law enforcement agencies.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	1	0	0	1
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	4	0	0	0	0	0	0	4
Q1 2024	0	0	1	2	0	0	0	0	0	0	3

AIRP   **Airport Bureau**   Airport Bureau members perform patrols on foot, bicycle, and Segway; Motorized patrols by car or motorcycle; K-9 patrols and explosives detection; traffic collision investigations; traffic control; security for dignitaries; cargo theft abatement.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	0	1	0	0	0	0	0	1
Q1 2024	0	0	0	0	1	0	0	0	0	0	1

ADMN   **Airport Administration**   The Airport Administration works closely with the San Francisco International Airport Administration, Transportation Security Administration, Federal Aviation Administration, and other regional local, state and federal law enforcement agencies.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0	0	0	0

Specialized Units/Details

ACAD   **Academy**   The Academy develops and trains current in-service members and prepares recruits to become proud officers of the Police Department. The Academy also conducts a Citizen's Academy Course for the members of the community.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	1	1	0	0	0	0	0	2
Q1 2024	0	0	0	0	0	0	0	0	0	0	0

ADMI   **Administrative Services Bureau**   The Administration Bureau provides support for other bureaus of the Department and is frequently the liaison with other city agencies as well as the Board of Supervisors. The Bureau performs budget management, supports information technology, personnel services, and logistical support.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0	0	0	0

BURG   **Burglary**   The Burglary Unit investigates: Violent, hot prowl burglaries; Burglaries involving a loss in excess of $15k; a burglary series which includes multiple districts or jurisdictions; high-profile burglaries; burglaries where a firearm is taken; safe burglaries.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	1	3	0	0	0	0	0	0	4
Q1 2024	0	0	2	1	0	0	0	0	0	0	3

CED   **Community Engagement Division**

Officers assigned to CED proactively engage with the community through relationship building, events, forums, panel discussions, community events, and leading a variety of programs to benefit local youth. This unit also promotes community policing and community engagement in support of District Station activities.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	0	1	0	0	0	0	0	1
Q1 2024	0	0	0	0	0	1	0	2	0	0	3

CGIC   **Crime Gun Investigative Center**

Duties of an Investigator in this unit include: investigating firearms cases in partnership with the ATF for federal prosecution through the Triggerlock Program, present cases to the US Attorney's Office, testify before Federal grand jury, investigate NIBIN correlations, manage the Department's Gun Violence Restraining Order Program.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	3	0	1	1	1.5	6.5
Q1 2024	0	0	0	0	2	0	0.5	2.5

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	6	1	0	0	0	0	0	0	7
Q1 2024	0	0	3	0	0	0	0	1	0	0	4

CHIE   **Chief's Office**

This Office provides administrative support to the Chief of Police, while effectively managing Media Relations and Risk Management (Internal Affairs, Legal, Professional Standards, and EEO).

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	2	0	0	0	0	0	0	2
Q1 2024	0	0	0	0	0	0	1	0	0	0	1

| CIS | Crime Information Services Unit | This unit is comprised of the following sections: Property Control - Receive, store and maintain all evidence and found property in a secure facility; Permits - Process permit applications yearly and maintain files for permitted businesses; Report Management Section - Report processing, data storage, and report retrieval. |

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	0	0	3	0	0	0	0	3
Q1 2024	0	0	0	0	0	2	0	0	0	0	2

| CSI | Crime Scene Investigations | A unit of highly trained members who respond to crime scenes and use forensics, technology and science to assist in the investigations and prosecution of criminal cases. |

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	0	1	0	0	0	0	0	1
Q1 2024	0	0	0	0	0	0	0	0	0	0	0

| CVRT | Community Violence Reduction Team | The goal of CVRT is to reduce gun violence while reducing recidivism and building trust between the department and impacted communities. CVRT will focus on intelligence gathering, analysis and proactive investigations to prevent and reduce shootings. CVRT also collaborates with justice partners, intervention partners and community stakeholders. |

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	5	3	0	0	0	0	0	0	8
Q1 2024	0	0	0	0	0	0	0	0	0	0	0

DOC	Department Operations Center	DOC coordinates large, planned events and is activated for command and control of large, unplanned incidents and critical incidents. DOC also handles notifications to the Command Staff of major or high-profile incidents.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	2	0	0	2

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	0	0	1	0	0	0	0	1
Q1 2024	0	0	0	1	5	3	0	0	0	0	9

FOB	Field Operations Bureau	Oversees District Station personnel and is responsible for the command of patrol operations. FOB is responsible for special deployments based on the needs of the department.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0.5	0	0	0	0.5	1
Q1 2024	0	0	0	0	0	0	1	1

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	9	5	0	0	0	0	0	1	15
Q1 2024	0	0	11	2	1	0	0	0	0	0	14

FTO	Field Training Office	This office conducts a 16-week field training program for recruit officers who have successfully completed the Academy portion of their training and are ready to begin an assignment in patrol. During this 16-week period, the recruits are assigned to three different FTO's who supervise, train, and evaluate the recruits during their application of practical field training.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0	0	0	0

GENE　　　　　　　**General Work**　　　　This unit is responsible for the investigation of assaults, Estes robberies and felonious crimes against persons.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	2	0	0	0	0	0	0	2
Q1 2024	0	0	1	2	1	0	0	0	0	0	4

HOMI　　　　　　　**Homicide**　　　　This unit is responsible for the investigation of homicides and suspicious deaths. Investigators manage crime scenes, follow up on leads and coordinate complex investigations of serious incidents.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	0	0	0	0	0	0	1	1
Q1 2024	0	0	0	0	0	0	0	0	0	0	0

HSU　　　　　　　**Homeland Security Unit**　　　　The HSU enhances the Department's efforts to protect our city's critical infrastructure and key resources, prepares for natural and man-made disasters, and supports on-going efforts against terrorism.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0.5	0	0.5	1
Q1 2024	0	0	0	0	0	0	0.5	0.5

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	3	1	3	0	0	0	0	1	8
Q1 2024	0	0	1	3	0	0	0	0	0	0	4

| | IAD | | Internal Affairs Division | | | IAD is tasked with investigations of Department Members (both Sworn and Non-Sworn) who are alleged to have committed administrative violations on and off-duty. |

IAD   **Internal Affairs Division**

IAD is tasked with investigations of Department Members (both Sworn and Non-Sworn) who are alleged to have committed administrative violations on and off-duty.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	2	0	0	0	0	0	2

INVE   **Investigations**

The Investigations Division is under the Bureau of Investigations and contains five separate units: General Crimes, Major Crimes, Special Investigations Division, Special Victims Unit, and Strategic Investigations.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	0	1	0	0	0	0	0	1
Q1 2024	0	0	1	0	2	0	0	0	0	0	3

LEGA   **Legal Division**

The mission of the Legal Division is to efficiently manage our day-to-day responsibilities pertaining to complying with the various legal mandates imposed upon the Department.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	1	0	0	0	0	0	0	1
Q1 2024	0	0	1	0	0	0	0	0	0	0	1

| | MEDI | | Medical Liaison | This unit is part of the Staff Services Division and is in charge of managing all members who suffer an injury on duty. The unit monitors the member's progress and shares that information with the Worker's Compensation Adjusters. |

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	1	0	0	0	0	0	0	1
Q1 2024	0	0	0	0	0	0	0	0	0	0	0

| | MTA | | Traffic Enforcement | This unit is comprised of motorcycle officers who specialize in traffic enforcement, traffic control, vehicle escorts and major collision investigations. |

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	1	0	0	0	0	0	1

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	2	0	1	0	0	0	1	4
Q1 2024	0	1	2	0	0	0	0	0	0	0	3

| | MUNI | | MUNI Division | This Division handles and investigates cases that include but are not limited to: robberies or assaults that occur on a MUNI vehicle and provides a security presence on SF MTA trains, LRVs and coaches. |

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	0	0	0	0	0	0	1	1
Q1 2024	0	0	0	0	0	0	0	0	0	0	0

NARC   **Narcotics**   This unit proactively investigates and arrests narcotic traffickers and those involved in narcotic trafficking organizations. Members of this unit frequently interact with district station personnel, providing a forum for the citizens of San Francisco regarding their narcotic complaints.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	1	1
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	0	1	0	0	0	0	0	1
Q1 2024	0	0	0	0	0	0	0	0	0	0	0

NIGH   **Night Investigations**   This unit conducts proactive enforcement operations, provides technical assistance and serves as a resource to investigative units within the department along with investigating a variety of cases themselves.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	2	0	0	0	0	0	0	2
Q1 2024	0	0	1	0	0	0	0	0	0	0	1

PROF   **Professional Standards**   This unit plays an important role in helping the Department increase transparency and accountability in order to better serve the community. Members of this unit work with the community stakeholders and City leaders in assembling ideas and assisting in implementing those ideas into police policy.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	1	0	0	0	0	0	0	0	1
Q1 2024	0	0	0	0	0	0	0	0	0	0	0

PROP　　　　**Property Control Division**　　　The primary responsibilities of the Property Control Division are to receive, store and maintain all evidence and found property in a secure facility.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	0	0	0	0	0	0	1	1
Q1 2024	0	0	0	0	0	0	0	0	0	0	0

RISK　　　　**Risk Management Office**　　　The Risk Management Office (RMO) consists of the Internal Affairs Division, Investigative Services Detail, the Legal Division, the EEO Unit in the SFPD, the BWC Unit, SB1421 Unit and the Early Intervention System. RMO investigates cases that involve officer misconduct and officer-involved shootings.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	0	0	0	0	0	0	1	1
Q1 2024	0	0	0	1	0	0	0	0	0	0	1

ROBB　　　　**Robbery**　　　The Robbery Unit investigates: bank robberies, armored transport robberies, armed takeover robberies, home invasions, carjacking, robberies where hostages are taken, robberies where the victim(s) is seriously injured as a result of a shooting, stabbing, or physical assault, robberies involving a loss in excess of $10k, any robbery series, and high-profile robberies.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	1	0	1	0	0	0	0	0	2
Q1 2024	0	0	0	0	0	0	0	0	0	0	0

| | SID | Special Investigations Division | This division is comprised of the following units that utilize special training and skills to accomplish tasks that include complex, sensitive and confidential criminal investigations: Arson, Bomb Investigations and Dignitary Protection. |

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	1	0	0	0	0	1
Q1 2024	0	0	0	0	0	0	0.5	0.5

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	1	2	0	0	0	1	0	1	5
Q1 2024	0	0	2	1	0	0	0	0	0	0	3

SOB   **Special Operations Bureau**   The Special Operations Bureau supports the other units of the Department by providing specialized expertise and equipment when needed.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0	0	0	0

STAF   **Staff Services**   This Division is comprised of six units: Personnel, Payroll, Medical Liaison, Background Investigations, Police Physician and ADA Coordinator.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	1	1	0	0	0	0	0	2

| | SVU | Special Victims Unit | Special Victims Unit investigates the following crimes: Child Abuse, Domestic Violence, Elder Abuse, Financial Crimes, Human Trafficking, Internet Crimes Against Children, Stalking & the Sex Offender Unit. |

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	5	0	0	0	0	0	0	5
Q1 2024	0	0	0	3	0	0	0	0	0	0	3

| | TACT | Tactical/SWAT | Tactical/SWAT is a unit made up of members who are highly trained and specialize in weapons and tactics. They are utilized during critical incidents where there is a potential of violence, assist with the execution of search and arrest warrants and other high-risk calls for service. This unit also includes our Honda (motorcycles), Explosive Ordinance Disposal, and K-9 units. |

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	4	0	2	0	0.5	6.5
Q1 2024	0	0	0	0	3	0	7.5	10.5

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	22	0	1	0	0	1	0	3	27
Q1 2024	0	0	18	0	0	0	1	0	0	0	19

| | TCI | Traffic Collision Investigation Unit | This unit is responsible for conducting extensive and thorough investigations of collisions resulting in a serious injury or fatality. |

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0	0	0	0

TECH	**Technology**	The Technology Division provides technical support to the Department. They provide services for digital infrastructure, communications, data tracking and processing to name a few.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0	0	0	0

UNKNOWN	**Unknown**	Incident dates are unknown or predate a member's employment with SFPD when an incident occurs. The unknown incident dates may be caused by a clerical error or the data was simply not collected.

EIS Alerts

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2023	0	0	0	0	0	0	0	0
Q1 2024	0	0	0	0	0	0	0	0

Indicator Points

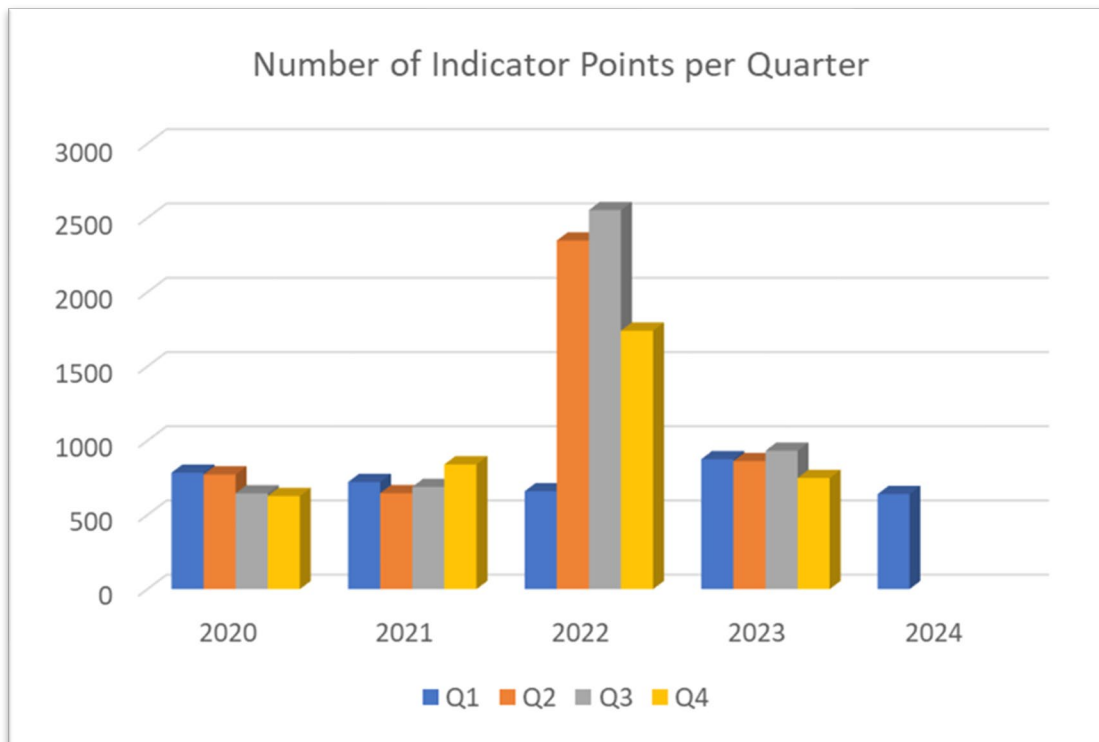|	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2023	0	0	0	2	0	0	0	0	0	0	2
Q1 2024	0	0	0	2	0	0	0	0	0	0	2

Comprehensive Data

Number of Indicator Points per Quarter

| Year	Q1	Q2	Q3	Q4	Total
2020	785	773	646	628	2,832
2021	722	647	689	841	2,899
2022	660	2,348	2,553	1,741	7,302
2023	876	863	933	749	3,421
2024	641				641

Indicator Points decreased by 14% from Q4 2023 through Q1 2024.

Number of Active Sworn Members

Year	Quarter	Sworn Members
2020	1	2,296
	2	2,269
	3	2,250
	4	2,233
2021	1	2,211
	2	2,180
	3	2,119
	4	2,104
2022	1	2,047
	2	1,987
	3	1,959
	4	1,942
2023	1	1,909
	2	1,906
	3	1,880
	4	1,867
2024	1	1,863
	2	
	3	
	4	

Number of Indicator Points per Quarter

| Indicator Points per Member												
Year	Quarter	0	1	2	3	4	5	6	7	8	9+	Total Members with 1+ Indicator Points
2020	1	1766	368	105	38	12	3	0	3	0	1	530
	2	1786	319	105	30	16	7	2	1	0	3	483
	3	1792	343	77	26	6	2	3	0	0	1	458
	4	1811	296	84	26	9	4	2	0	0	1	422
2021	1	1752	300	103	38	13	1	2	0	1	1	459
	2	1722	335	82	28	9	1	2	0	0	1	458
	3	1627	364	79	33	12	4	0	0	0	0	492
	4	1506	442	105	29	14	5	2	0	0	1	598
2022	1	1611	301	79	38	11	3	2	0	2	0	436
	2	1116	342	171	136	83	41	39	25	15	19	871
	3	1075	315	178	137	91	56	43	18	19	27	884
	4	1175	323	190	114	68	39	19	7	4	3	767
2023	1	1393	311	119	50	22	5	5	3	1	0	516
	2	1389	319	113	51	22	5	4	0	2	1	517
	3	1317	363	104	56	23	9	4	2	1	1	563
	4	1375	343	88	37	14	4	2	3	0	1	492
2024	1	1453	265	92	32	10	10	1	0	0	0	410
	2	0	0	0	0	0	0	0	0	0	0	0
	3	0	0	0	0	0	0	0	0	0	0	0
	4	0	0	0	0	0	0	0	0	0	0	0

Total Members with 1+ Indicator Points
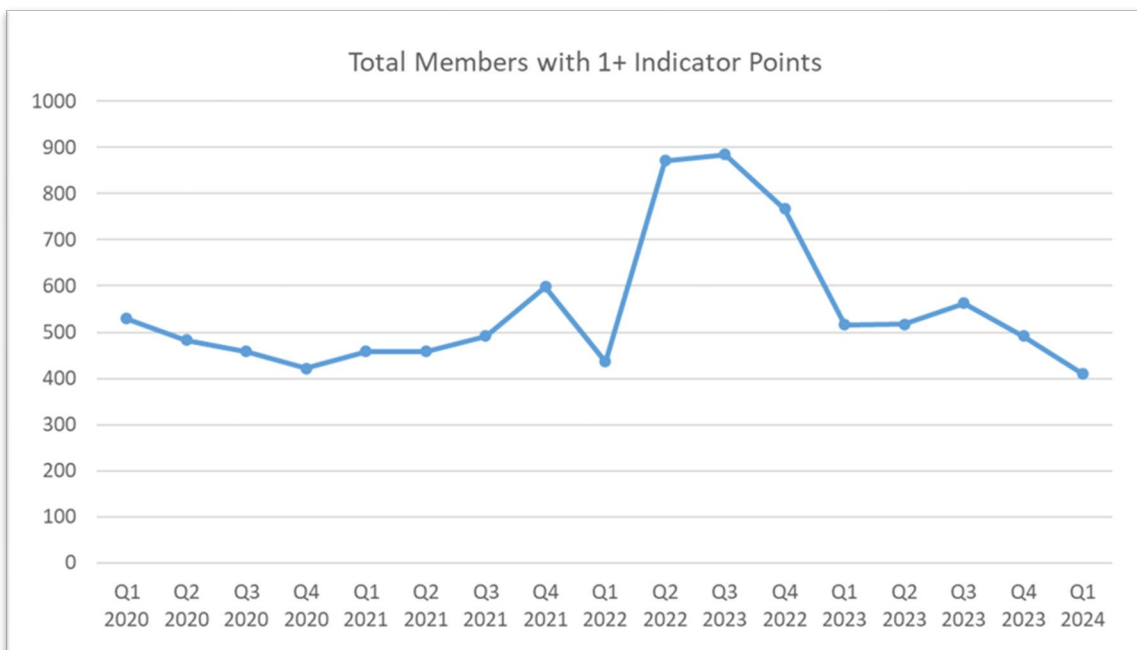
1st Quarter 2024 Indicator Points by Station										
	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
Tenderloin	0	0	113	21	6	0	2	4	0	0	146
Mission	0	0	81	2	5	0	1	1	0	0	90
Southern	0	0	45	6	8	0	0	4	0	0	63
Northern	0	0	40	15	6	0	0	0	0	0	61
Central	0	0	40	3	5	0	0	0	0	0	48
Ingleside	0	0	33	7	0	0	0	1	0	0	41
Bayview	0	0	24	8	2	4	0	3	0	0	41
Taraval	0	0	18	6	3	0	0	0	0	0	27
Park	0	0	9	6	3	1	0	0	0	0	19
Richmond	0	0	11	6	0	0	0	0	0	0	17
Total	0	0	414	80	38	5	3	13	0	0	553

1st Quarter 2024 Indicator Points by Station
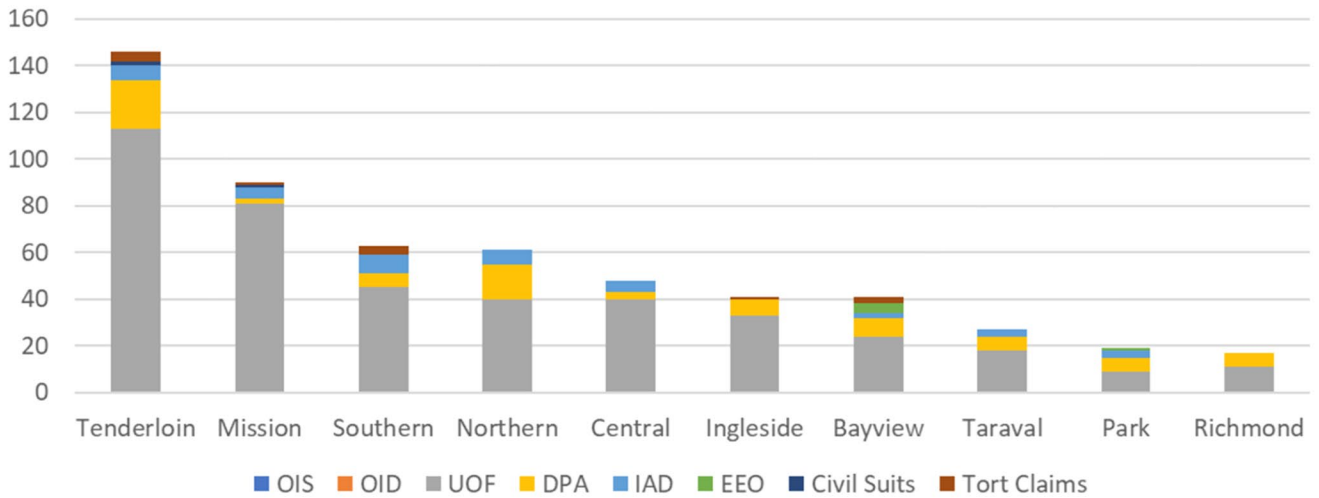
1st Quarter 2024 Indicator Points by Unit										
	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
TACT	0	0	18	0	0	0	1	0	0	0	19
FOB	0	0	11	2	1	0	0	0	0	0	14
DOC	0	0	0	1	5	3	0	0	0	0	9
GENE	0	0	1	2	1	0	0	0	0	0	4
CGIC	0	0	3	0	0	0	0	1	0	0	4
HSU	0	0	1	3	0	0	0	0	0	0	4
AFOB	0	0	1	2	0	0	0	0	0	0	3
MTA	0	1	2	0	0	0	0	0	0	0	3
INVE	0	0	1	0	2	0	0	0	0	0	3
BURG	0	0	2	1	0	0	0	0	0	0	3
SID	0	0	2	1	0	0	0	0	0	0	3
CED	0	0	0	0	0	1	0	2	0	0	3
SVU	0	0	0	3	0	0	0	0	0	0	3
UNK	0	0	0	2	0	0	0	0	0	0	2
STAF	0	0	0	1	1	0	0	0	0	0	2
IAD	0	0	0	0	2	0	0	0	0	0	2
CIS	0	0	0	0	0	2	0	0	0	0	2
CHIE	0	0	0	0	0	0	1	0	0	0	1
RISK	0	0	0	1	0	0	0	0	0	0	1
CED	0	0	0	0	1	0	0	0	0	0	1
HOMI	0	0	0	0	0	0	0	0	0	1	1
MUNI	0	0	0	0	0	0	0	0	0	1	1
INVE	0	0	0	0	1	0	0	0	0	0	1
NARC	0	0	0	0	1	0	0	0	0	0	1
MEDI	0	0	0	1	0	0	0	0	0	0	1
CSI	0	0	0	0	1	0	0	0	0	0	1
LEGA	0	0	0	1	0	0	0	0	0	0	1
Total	0	0	55	34	12	5	0	2	0	4	112

1st Quarter 2024 Indicator Points by Unit/Detail