



**CIVIL SERVICE COMMISSION
CITY AND COUNTY OF SAN FRANCISCO**

**LONDON N. BREED
MAYOR**

**AGENDA
Regular Meeting
July 15, 2024**

**2:00 p.m.
Room 400, CITY HALL
1 Dr. Carlton B. Goodlett Place**

This meeting will be held in person at the location listed above. Members of the public may attend the meeting to observe and provide public comment at the physical meeting location listed above or by calling (415) 655-0001 and entering meeting id #2660 851 8373. Instructions for providing remote public comment are below.

**LISTEN/PUBLIC COMMENT CALL-IN
USA is (415) 655-0001 | Access Code: #2660 851 8373
Press # twice to listen to the meeting via audio conference
Dial *3 when you are ready to queue**

LONDON N. BREED, MAYOR

COMMISSIONERS

**KATE FAVETTI
President**

**ELIZABETH SALVESON
Vice President**

F.X. CROWLEY

VITUS LEUNG

JACQUELINE MINOR

**SANDRA ENG
Executive Officer**

The public is encouraged to submit comments in advance of the meeting by email at civilservice@sfgov.org, or by voicemail message at the CSC Office main line at 628-652-1100. Comments submitted by 5:00 pm the Friday before the meeting will be included in the record. During commission meetings use the Civil Service Commission's dedicated public comment line 1-415-655-0001, Access Code #2660 851 8373.

Regular Meeting July 15, 2024

2:00 p.m.

Agenda Language for In-Person or Partially In-Person Meetings

REMOTE ACCESS PROCEDURES

Phone Number
(415) 655-0001

Meeting ID #
2660 851 8373

- Enter the Phone Number above followed by the meeting ID = Then press #
- Press # again to be connected to the meeting (you will hear a beep)
- When you hear the beep
 - Stop and LISTEN to the meeting
 - Wait for Public Comment to be announced by Item #
- When the Clerk calls Public Comment, dial *3 to be added to the speaker line.
- When you press * 3, you will hear *“You have raised your hand to ask a question. Please wait to speak until the host calls on you”* – WAIT for your turn to speak.
- When you hear that *“your line has been unmuted”* – THIS IS YOUR OPPORTUNITY TO PROVIDE YOUR PUBLIC COMMENT

BEST PRACTICES

- Call from a quiet location
- Speak slowly and clearly
- Turn down any televisions or radios around you
- Address the Commission as a whole, do not address individual Commissioners

NOTICE OF COMMISSION HEARING POLICIES AND PROCEDURES**A. Commission Office**

The Civil Service Commission office is located at, 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. The telephone number is (628) 652-1100. The fax number is (628) 652-1109. The email address is civilservice@sfgov.org and the web address is www.sfgov.org/civilservice/. Office hours are from 8:00 a.m. to 5:00 p.m., Monday through Friday.

B. Policy Requiring Written Reports

It is the policy of the Civil Service Commission that except for appeals filed under Civil Service Commission Rule 111A Position-Based Testing, all items appearing on its agenda be supported by a written report prepared by Commission or departmental staff. All documents referred to in any Agenda Document are posted adjacent to the Agenda, or if more than one (1) page in length, available for public inspection and copying at the Civil Service Commission office. Reports from City and County personnel supporting agenda items are submitted in accordance with the procedures established by the Executive Officer. Reports not submitted according to procedures, in the format and quantity required, and by the deadline, will not be calendared.

C. Policy on Written Submissions by Appellants

All written material submitted by appellants to be considered by the Commission in support of an agenda item shall be submitted to the Commission office, no later than 5:00 p.m. on the fourth (4th) business day preceding the Commission meeting for which the item is calendared (ordinarily, on Tuesday). A staff report in pdf format and one (1) copy on 8 1/2-inch X 11-inch paper, three-hole punched on left margin, and page numbered in the bottom center margin, shall be provided. Written material submitted for the Commission's review becomes part of a public record and shall be open for public inspection.

D. Policy on Materials being Considered by the Commission

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting on the Civil Service Commission's website at www.sf.gov/CivilService, and in its office located at 25 Van Ness Avenue, Suite 720, San Francisco, CA 94102. If any materials related to an item on this agenda have been distributed to the Civil Service Commission after distribution of the agenda packet, those materials will be available for public inspection at the Civil Service Commission's during normal office hours (8:00 a.m. to 5:00 p.m. Monday through Friday).

E. Policy and Procedure for Hearings to be Scheduled after 5:00 p.m. and Requests for Postponement

A request to hear an item after 5:00 p.m. should be directed to the Executive Officer as soon as possible following the receipt of notification of an upcoming hearing. Requests may be made by telephone at (628) 652-1100 and confirmed in writing or by fax at (628) 652-1109.

A request for a postponement (continuance) to delay an item to another meeting may be directed to the Commission Executive Officer by telephone or in writing. Before acting, the Executive Officer may refer certain requests to another City official for recommendation. Telephone requests must be confirmed in writing prior to the meeting. Immediately following the "Announcement of Changes" portion of the agenda at the beginning of the meeting, the Commission will consider a request for a postponement that has been previously denied. Appeals filed under Civil Service Commission Rule 111A Position-Based Testing shall be considered on the date it is calendared for hearing except under extraordinary circumstances and upon mutual agreement between the appellant and the Department of Human Resources.

F. Policy and Procedure on Hearing Items Out of Order

Requests to hear items out of order are to be directed to the Commission President at the beginning of the agenda. The President will rule on each request. Such requests may be granted with mutual agreement among the affected parties.

G. Procedure for Commission Hearings

All Commission hearings on disputed matters shall conform to the following procedures: The Commission reserves the right to question each party during its presentation and, in its discretion, to modify any time allocations and requirements.

If a matter is severed from the *Consent Agenda* or the *Ratification Agenda*, presentation by the opponent will be for a maximum time limit of five (5) minutes and response by the departmental representative for a maximum time limit of five (5) minutes. Requests by the public to sever items from the [*Consent Agenda* or] *Ratification Agenda* must be provided with justification for the record.

For items on the *Regular Agenda*, presentation by the departmental representative for a maximum time of five (5) minutes and response by the opponent for a maximum time limit of five (5) minutes.

For items on the *Separations Agenda*, presentation by the department followed by the employee or employee's representative shall be for a maximum time limit of ten (10) minutes for each party unless extended by the Commission.

Each presentation shall conform to the following:

1. Opening summary of case (brief overview);
2. Discussion of evidence;
3. Corroborating witnesses, if necessary; and
4. Closing remarks.

The Commission may allocate five (5) minutes for each side to rebut evidence presented by the other side.

H. Policy on Audio Recording of Commission Meetings

As provided in the San Francisco Sunshine Ordinance, all Commission meetings are audio recorded in digital form. These audio recordings of open sessions are available starting on the day after the Commission meeting on the Civil Service Commission website at www.sfgov.org/civilservice/.

I. Speaking before the Civil Service Commission

Speaker cards are not required. The Commission will take in-person public comment on all items appearing on the agenda at the time the item is heard. The Commission will take public comment on matters not on the Agenda, but within the jurisdiction of the Commission during the "Requests to Speak" portion of the regular meeting. Maximum time will be three (3) minutes. A subsequent comment after the three (3) minute period is limited to one (1) minute. The timer shall be in operation during public comment. Upon any specific request by a Commissioner, time may be extended. People who have received accommodation due to a disability (as described below) may provide their public comments remotely. The Commission will also allow public comment from members of the public who choose to participate remotely. It is possible that the Commission may experience technical challenges that interfere with the ability of members of the public to participate in the meeting remotely. If that happens, the Commission will attempt to correct the problem, but may continue the hearing so long as people attending in-person are able to observe and offer public comment.

J. Public Comment and Due Process

During general public comment, members of the public sometimes wish to address the Civil Service Commission regarding matters that may come before the Commission in its capacity as an adjudicative body. The Commission does not restrict this use of general public comment. To protect the due process rights of parties to its adjudicative proceedings, however, the Commission will not consider, in connection with any adjudicative proceeding, statements made during general public comment. If members of the public have information that they believe to be relevant to a matter that will come before the Commission in its adjudicative capacity, they may wish to address the Commission during the public comment portion of that adjudicative proceeding. The Commission will not consider public comment in connection with an adjudicative proceeding without providing the parties an opportunity to respond.

K. Policy on use of Cell Phones, Pagers and Similar Sound-Producing Electronic Devices at and During Public Meetings

The ringing and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

Information on Disability Access

The Civil Service Commission normally meets in Room 400 (Fourth Floor) City Hall, 1 Dr. Carlton B. Goodlett Place. However, meetings not held in this room are conducted in the Civic Center area. City Hall is wheelchair accessible. The closest accessible BART station is the Civic Center, located 2 ½ blocks from City Hall. Accessible MUNI lines serving City Hall are 47 Van Ness Avenue, 9 San Bruno and 71 Haight/Noriega, as well as the METRO stations at Van Ness and Market and at Civic Center. For more information about MUNI accessible services, call (415) 923-6142. Accessible curbside parking has been designated at points in the vicinity of City Hall adjacent to Grove Street and Van Ness Avenue.

The following services are available on request 48 hours prior to the meeting; except for Monday meetings, for which the deadline shall be 4:00 p.m. of the last business day of the preceding week. For American Sign Language interpreters or the use of a reader during a meeting, a sound enhancement system, remote participation, and/or alternative formats of the agenda and minutes, please contact the Commission office to make arrangements for the accommodation. Late requests will be honored, if possible.

Individuals with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities should call our ADA coordinator at (628) 652-1100 or email civilservice@sfgov.org to discuss meeting accessibility. In order to assist the City's efforts to accommodate such people, attendees at public meetings are reminded that other attendees may be sensitive to various chemical-based products. Please help the City to accommodate these individuals.

Know your Rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code)

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance or to report a violation of the ordinance, or to obtain a free copy of the Sunshine Ordinance, contact Victor Young, Administrator of the Sunshine Ordinance Task Force, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689 at (415) 554-7724, by fax: (415) 554-7854, by e-mail: sotf@sfgov.org, or on the City's website at www.sfgov.org/bdsupvrs/sunshine.

San Francisco Lobbyist Ordinance

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code Section 2.100) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Ave., Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and web site <http://www.sfgov.org/ethics/>.

ITEM NO.

(1) CALL TO ORDER AND ROLL CALL

President Kate Favetti
Vice President Elizabeth Salveson
Commissioner F. X. Crowley
Commissioner Vitus Leung
Commissioner Jacqueline P. Minor

(2) REQUEST TO SPEAK ON ANY MATTER WITHIN THE JURISDICTION OF THE CIVIL SERVICE COMMISSION BUT NOT APPEARING ON TODAY'S AGENDA

(3) APPROVAL OF MINUTES - Action Item

Regular Meeting of July 1, 2024 – 2:00 p.m.

Recommendation: Adopt the Minutes.

(4) ANNOUNCEMENTS

Announcement of changes to the agenda.

Other announcements.

(5) HUMAN RESOURCES DIRECTOR'S REPORT

(6) EXECUTIVE OFFICER'S REPORT

RATIFICATION AGENDA

All matters on the Ratification Agenda are considered by the Civil Service Commission to be non-contested and will be acted upon by a single vote of the Commission. There will be no separate discussion on these items unless a request is made; in which event, the matter shall be removed from the Ratification Agenda and considered as a separate item. Each individual addressing the Commission will be limited to a maximum time limit of five minutes for all items severed from the Ratification Agenda.

**(7) Review of Request for Approval of Proposed Personal Services Contracts.
(File No. 0134-24-8) – Action Item**

PSC	Department	Amount	Type of Service	Type of Approval	Duration
44999-23/24	City Administrator	\$1,300,000	Contractor will sell City-owned surplus assets such as fleet vehicles, buses, rail vehicles, heavy equipment, forklifts, excavators, compressors, and other light to heavy equipment. Public auctions will be conducted onsite at a contractor-owned facility.	Regular	09 /30/2029
41477-23/24	Fire Department	\$3,000,000	Contractor provides clinical quality assurance services for Fire Department’s Emergency Medical Services (EMS) Division and the Department of Emergency Management’s (DEM) Dispatch Division. The Department currently has a contract with The Regents of the University of California, on behalf of the San Francisco General Hospital Clinical Practice Group for Emergency Medicine Services, to provide these services. This contract expires in December 2024.	Regular	12/31/2029
43877-23/24	Public Utilities Commission	\$5,000,000	The San Francisco Public Utilities Commission (SFPUC) intends to award an approximately \$40 million (\$5 million design and \$35 million construction) Progressive Design Build (PDB) agreement to support SFPUC civil and electrical engineering staff with specialized security design services to upgrade physical security across SFPUC’s wastewater facilities. Locations include Southeast and Oceanside wastewater treatment plants, Northpoint wet-weather facility, and other facilities adjacent to these three major facilities. The \$5,000,000 design portion of the D-B procurement will complete the detailed design utilizing the planning documents (~10% design level) to be provided in the Request for Proposal. The duration of the design portion is approximately 1.5 years, and the duration of engineering supporting during construction is approximately 2 years.	Regular	05/31/2029
45475-23/24	Public Utilities Commission	\$5,000,000	The work is for the planning, designing, and implementation of complex relocations of San Francisco Public Utilities Commission (SFPUC) staff, equipment, inventory, fleet vehicles, and archival materials from outdated corporation yards, comprised of administration facilities, industrial shops, warehouse, life sciences laboratories, libraries, to newly constructed corporation yards in San Francisco and San Mateo Counties. The complex relocations shall be executed without disruption to the agency’s 24/7 water supply and delivery operations and emergency response responsibilities. The planning, design, and execution of the work shall include development of relocation strategies and plans; communication materials for managers and staff; inventory and condition assessments of existing furniture, fixtures, and equipment; assistance with development of requests for proposals for specialty vendors (e.g. move companies, IT disconnect/connect, Records Management vendor, decommissioning of vacated facilities); developing Move-Day schedules; managing and supervising all Move-Day activities; on-site supervision of all vendors performing specialty services; and set-up and management of Post-Move Day support services (e.g Welcome Center, Move-In Support). For each relocation, the planning and design work is estimated to require 18 to 24 months, and the execution of the relocation work on Move-Day is estimated to require 72 to 48 hours.	Regular	01/05/2030 <i>Any approval will be conditioned on a status report to the Commission in year 4 of the PSC.</i>

PSC	Department	Amount	Type of Service	Type of Approval	Duration
48145-23/24	Public Utilities Commission	\$1,600,000	Maintenance and testing of existing switchgear and switchboard assemblies, including disconnect switches within the assemblies, at various East Bay and West Bay Water Supply and Treatment Facilities. This contract is for maintenance and testing of sixteen (16) switchgear, twenty-two (22) switchboards, seventeen (17) transformers, and the maintenance, inspection. In addition, testing of the two transformers, circuit switchers, protective relays, neutral grounding resistors, and battery system at the 60kV Crystal Springs Substation.	Regular	05/31/2029
45106-23/24	Public Works	\$719,325.55	A portion of the kitchen flooring needs to be replaced while relocating kitchen production to other areas of the kitchen, tray assembly to the cafeteria below and staff food service to the Simon Theater. This proposal is for full design services, including Schematic Design, Design Development, Construction Documents, Entitlement and Construction phases, to replace a designated area of flooring in the kitchen. Consultants engaged to support the scope of work include: Structural; Electrical; Mechanical, Plumbing, and Fire Protection; Waterproofing; Food Service; Cost Estimating; & Specifications.	Regular	02/22/2026
47885-23/24	Public Health	\$4,200,000	Contractor will provide a safe sleeping drop-in site and bed facility in San Francisco's Mission district to accommodate individuals experiencing homelessness and substance use disorders. The contractor will offer hospitality services to its visitors. Overdose Prevention Training will also be provided and will cover identifying a potential overdose, response to overdose, naloxone administration, and connection to care services. Linkage to various services will be offered, including substance use treatment, withdrawal management, residential management, residential treatment, and medications for Opioid Use Disorder. Contractor will provide to the Department of Public Health (DPH) de-identified visitor data and client satisfaction survey results.	Regular	06/30/2026
49509-23/24	Public Health	\$3,000,000	Contractor(s) will provide Transitional Age Youth (TAY) System of Care (SOC) workforce development and capacity building services aimed at enhancing leadership and wellness opportunities for TAY ages 16-24+ in San Francisco, as well as enhancing the capacity of TAY-serving providers and the quality improvement efforts of the TAY SOC, through three programs: 1. The TAY Leaders in Behavioral Health Certificate Program will train and prepare TAY to serve as TAY Peers, providing the basic skills and knowledge for entry-level employment in the behavioral health field and serving as a pipeline into the TAY Leaders in Behavioral Health Employment Program. Training will include educational courses and knowledge of continuum of behavioral health issues, services, and resources, as well as development of skill sets in outreach and engagement, systems navigation, and peer counseling. The program will also provide information about related courses of study at colleges and universities. 2. The TAY Leaders in Behavioral Health Employment Program will take graduates of the TAY Leaders in Behavioral Health Certificate Program and provide internship opportunities as TAY Peers. Focus will be on developing and practicing skills in outreach and engagement, systems navigation, and peer counseling. Training will enable TAY Peers to provide culturally and developmentally responsive service linkages to TAY consumers, including but not limited to: transportation, mentoring, tutoring, career counseling, housing, childcare, primary health care, mental health care, substance misuse care, career counseling, and other needed services in collaboration with the TAY SOC network. 3. The TAY System of Care Network Development and Capacity Building program will support the TAY SOC, its workforce and the TAY SOC quality improvement infrastructure by providing racially and culturally informed foundational trainings and resources for all TAY SOC network members and clinical providers, and support quality improvement planning and activities to inform and shape the development of the TAY workforce and SOC.	Regular	06/30/2029

PSC	Department	Amount	Type of Service	Type of Approval	Duration
49838-23/24	Public Health	\$20,000,000	Contract services are for labor, materials, and equipment necessary to package and remove hazardous waste (including medical waste), including some services that will be on an intermittent and as-needed basis from City work sites and transport these wastes to permitted disposal facilities. The contracts also include management and treatment of hazardous wastes at the disposal facilities and lab analysis, materials testing and specialized environmental services to assess the project site.	Regular	06/30/2029
44370-23/24	Municipal Transportation Agency	\$351,000,000	<p>The Train Control Upgrade Project (TCUP) is a capital project that will procure a new Communications Based Train Control (CBTC) system to replace the aging train control signal system currently installed in the Market Street Subway and expand CBTC to the surface. It will provide operations and service planning staff with the tools necessary to deliver reliable, speedy, high-frequency rail transit to, from, and within downtown San Francisco. When installed, the new CBTC system will cover the entire Muni Metro railway. This system will also require long-term support from the supplier in order to meet SFMTA's requirements and ensure safety, reliability, availability, and maintainability at all times.</p> <p>The CBTC system needs to be designed and engineered to meet SFMTA's requirements and ensure safety, reliability, availability, and maintainability. After preliminary design, train control components will be installed along the Muni Metro trackway and fitted to the LRV4 light rail vehicles in a geographically phased approach. Each phase will feature detailed design and construction, with project completion expected in FY35.</p> <p>This contract includes design and engineering services necessary to develop a CBTC system, new and refurbished parts, and support for the new CBTC system following its final acceptance. The services must be provided by a CBTC system supplier, as a supplier understands the design of their own proprietary system, including access to proprietary design documents and software code. The scope of the proposed personnel services contract includes this design and engineering, refurbishment of defective/worn/damaged parts, software updates, obsolescence management, and spare part management.</p> <p>City employees currently maintain the existing train control system. The SFMTA has a support agreement with our current supplier which covers roughly the same scope of work as will be in the new contract. This contract will continue the status quo where city employees maintain the train control system but are able to use the provisions of this contract to obtain parts and technical support they need from the manufacturer.</p>	Regular	01/16/2053 <i>Any approval will be conditioned on a status report to the Commission in year 4 of the PSC.</i>
47881-18/19	Airport	Current Approved Amount \$4,500,000 Increase Amount Requested \$1,000,000 New Total Amount Requested \$5,500,000	Provide maintenance, support, and upgrades to the San Francisco International Airport (Airport) Ground Transportation Management System (GTMS). This includes hardware repair and replacement for GTMS subsystem components, such as Automated Vehicle Identification (AVI) readers, license plate recognition (LPR) cameras, and taxi Card Interface Devices (CIDs) for access control. This also includes software support and enhancements for the GTMS operator database, financial management system, vehicle tracking system and system interfaces.	Modification	06/30/2028
45745-23/24	City Administrator	Current Approved Amount \$1,750,000 Increase Amount Requested \$2,250,000 New Total Amount Requested \$4,000,000	Servicing a wide array of City vehicles and equipment, such as ride-on mowers, trailers, etc., for tire services including replacing, repairing, mounting and dismounting, balancing, rotating, aligning, and disposing of wheels and tires. Services may take place where equipment or vehicles are in the field, at the vendor's premises, or at a City yard location.	Modification	08/31/2029

PSC	Department	Amount	Type of Service	Type of Approval	Duration
41452-21/22	Municipal Transportation Agency	Current Approved Amount \$890,000 Increase Amount Requested \$75,000 New Total Amount Requested \$965,000	This San Francisco Municipal Transportation Agency (SFMTA) is conducting a grant-funded citywide bicycle master plan, with a grant funding expiration date of February 2024. The SFMTA proposes to contract a planning consultant team to supplement staffing by SFMTA staff and sub-grantee community-based organizations. The consultant will provide planning consulting services for discrete tasks within the larger bike plan scope, including: - Existing Conditions documentation - Technical Analysis, including analysis of the bike network and conducting a statistically significant resident preference survey - Public outreach event staffing, development of online engagement tools, graphic design for outreach materials, and procurement of outreach materials - Development of the draft bike plan recommendations and Draft Plan document - Development of the Final Plan document The sub-grantee organizations will participate in the larger plan process and conduct community-specific outreach in Equity Priority Communities identified in the scope of work. The SFMTA plans to actively staff this project, with consultant work supplementing SFMTA staff work and SFMTA staff providing full oversight of consultant activities.	Modification	10/11/2026
46341-22/23	Municipal Transportation Agency	Current Approved Amount \$300,000 Increase Amount Requested \$700,000 New Total Amount Requested \$1,000,000	To provide an off-site facility to collect pre-employment, post-accident, return-to-duty, and reasonable suspicion breath and urine samples during normal working hours and/or after hours for San Francisco Municipal Transportation Agency (SFMTA) employees and contractors. Also, to provide a mobile on-site facility to collect random, follow-up, reasonable suspicion, and post-accident breath and urine samples in compliance with DOT/FTA Drug and Alcohol Testing Regulations.	Modification	08/31/2029
44782-20/21	Public Utilities Commission	Current Approved Amount \$9,500,000 Increase Amount Requested \$8,300,000 New Total Amount Requested \$17,800,000	PSC 49277-19/20 was approved by the Civil Service Commission on October 21, 2019 for the scope of work in this request. PSC 49277-19/20 expired on October 21, 2020, before execution of SFPUC Contract PRO-0164. This request will allow the SFPUC to complete the execution of Contract PRO.0164. The primary objective of the project is to reduce flooding for Lower Alemany area. The scope of proposed work will consist of engineering planning, design, and construction support for San Francisco Public Utilities Commission (SFPUC) Lower Alemany Area Stormwater Improvement Project. This includes large diameter pipes and structures on deep foundations, launching and receiving shafts, and all related site investigation work (e.g. geotechnical and hazardous materials.)	Modification	11/19/2030 <i>Any approval will be conditioned on a status report to the Commission in year 4 of the PSC.</i>
48427-17/18	Public Health	Current Approved Amount \$42,800,000 Increase Amount Requested \$23,000,000 New Total Amount Requested \$65,800,000	Work will include programs for Transition Age Youth (TAY) (16-24 years of age) who are hard to engage in services or socially excluded. These culturally appropriate mental health services will be provided by multiple contractors, which together form a System of Care to address the broad spectrum of needs and illnesses presented by these clients. Services will include full service partnership and intensive outpatient treatment activities; early psychosis intervention services; mental health assessment services; collateral and community based wrap-around services; and population-specific services for Black/African American, Asian and Pacific Islander, Latino/a and Mayan, homeless, and Lesbian, gay, bisexual, transgender, and questioning individuals. Work also will include providing employment for "peers," behavioral health clients with lived experience of mental illness and the mental health treatment system who perform specific peer-based activities for other clients/consumers of the behavioral health system.	Modification	06/30/2029

Recommendation of the Human Resources Director:

Adopt the report. Approve the requests for proposed Personal Services Contracts; Notify the Office of the Controller and the Office of Contract Administration.

CONSENT AGENDA

All matters on the Consent Agenda considered by the Civil Service Commission will be acted upon by a single vote of the Commission. There will be no separate discussion on these items unless a request is made; in which event, the matter shall be removed from the Consent Agenda and considered as a separate item. Each individual addressing the Commission will be limited to a maximum time limit of five minutes for all items severed from the Consent Agenda.

(8) Review of Request for Approval of Personal Services Contract Number 48746-20/21 from the Airport – Omit Posting. (File No. 0098-21-8) – Action Item

June 21, 2021: Denied the request for PSC #48746-20/21 – Omit Posting. Continued to the meeting of July 19, 2021, for consideration.

July 19, 2021: Adopted the report and approved PSC #48746-20/21 – Omit Posting for 5 years with the condition for a classification review. In addition, Airport will provide an annual report on the status of the classification review and discussions between Airport and Local 39. Notify the Office of the Controller and the Office of Contract Administration.

Recommendation: Postpone to the meeting of August 5, 2024, at the request of the department.

REGULAR AGENDA

Copies of all staff reports and materials being considered by the Civil Service Commission are available for public view 72 hours prior to the Civil Service Commission meeting.

(9) Review of Request for Approval of Personal Services Contract Number 43388-23/24 from the City Administrator. (File No. 0135-24-8) – Action Item

July 1, 2024: Continued to the meeting of July 15, 2024, with a report to address questions on whether the Hazardous Waste Management work can be done by City employees.

Recommendation of the Human Resources Director:

Adopt the report. Approve the request for proposed Personal Services Contract #43388-23/24; Notify the Office of the Controller and the Office of Contract Administration.

(10) Review of Request for Approval of Personal Services Contract Number 47099-20/21 from the Municipal Transportation Agency. (File No. 0136-24-8) – Action Item

July 1, 2024: Continued to the meeting of July 15, 2024; the Municipal Transportation Agency was instructed to reach out to the Department of Human Resources to seek ways of bringing the specialized transportation project work in-house and to report back to the Commission.

Recommendation of the Human Resources Director:

Adopt the report. Approve the request for proposed Personal Services Contract #47099-20/21; Notify the Office of the Controller and the Office of Contract Administration

- (11) **COMMISSIONERS' ANNOUNCEMENTS/REQUESTS**
- (12) **ADJOURNMENT**