

CITY AND COUNTY OF SAN FRANCISCO  
JUVENILE PROBATION COMMISSION



**FULL COMMISSION REGULAR MEETING**

**Wednesday, June 12, 2024, 5:30 pm**

**Meeting held hybrid with public**

**comment at:**

**City Hall, #1 Dr. Carlton B. Goodlett Place,  
Hearing Room 408 San Francisco, CA 94102**

<https://sfpublic.webex.com/sfpublic/j.php?MTID=m8cdee5ecbbaa7bfd9decce088e03677>

**Full Commission:**

Margaret Brodtkin, President  
Linda Martley-Jordan, Vice President  
Johanna Lacoce  
Allison Magee  
Toye Moses  
Manuel Rodriguez  
James Spingola

**Meeting Minutes**

Hybrid meeting. Comments would have to be from the public sitting in the audience or by using the meeting link listed above.

**The meeting was called to order at 5:37 pm.**

**1. Roll Call:**

1. Margaret Brodtkin, President – Present
2. Linda Martley-Jordan, Vice-President – Present
3. Johanna Lacoce – Present
4. Allison Magee – Present
5. Toye Moses – Present
6. Manuel Rodriguez – Present
7. James Spingola – Present

**2. Public Comment on Items Not on the Agenda:**

- a. No public comment.

**3. Conditions in the Juvenile Justice Center**

- a. **Presentation from Chief Miller and Shane Thomas on Follow-up Report on Issues in the AIR Report on “Youth Experiences in the San Francisco**

**Juvenile Hall” – see attached PowerPoint on [Transformation Scorecard – AIR Items](#) and [JJC Improvement](#).**

**1. Other key points made by Chief Miller:**

1. The most serious complaint from the young people is that the rules are applied inconsistently.
  - a. JPD has updated its policies and developed a training plan for staff to be more procedurally just.
  - b. They are developing a new way of handling incidents when they occur and helping young people make better decisions.
2. Staff has been instructed not to bring in items for individual young people to minimize what is perceived as favoritism.
  - a. They have been piloting the JJC store where young people can pick snacks and special treats for free.
3. To date, approximately 100 grievances have been filed by the young people.
  - a. Young people are informed during orientation of the two grievance processes.
  - b. A new booklet was created in different languages to inform young people about JPD's internal grievance process.
4. In the last year, they hired seven bilingual counselors 6 Spanish speakers.
5. They have worked with the ACLU and Counsel on American Islamic Relations to serve young people who want to celebrate Ramadan.
6. In-person visitations have been extended to three days a week and increased by an hour.
7. Hall staff have been working overtime for an average of 11 weeks.

**2. Public Comment:**

1. **Sandra:** This report to me was alarming. I didn't see any highlights of what young people were saying. This is interlaced with favoritism. On almost every other page, young people say there is favoritism regarding receiving items and attention. I encourage everyone to read the quotes in the report because it was very alarming. Neither of the bullet points given on quarantine is positive. They are given informational material with no direction. We know that 70% of juveniles in the justice system are diagnosed with mental health conditions. That is three times higher than the general youth population. We are exacerbating the mental health of young people by keeping them in quarantine and not having any contact. The young people say that being unable to contact family members or using the phone is being used as punishment. Lastly, this report shows there is a lot of biased behavior. There is an ideology of thinking that a young person deserves to be in there. Some staff are racist towards Hispanics and those who do not speak

English. That is highly alarming. I understand staff is receiving training, but what about hiring people who do not have these biases? It is an abuse of power and control, and they should receive anti-oppression training.

### 3. Comments & Questions from the Commissioners:

1. **Vice-President Martley-Jordan:** Can you expand on grounding inventive and restorative practices around behavior?
  - a. **Chief Miller:** We have focused on developing a system when young people are involved in an incident. We respond in a restorative way. We come together to talk about what happened and agree on what the young person will do to address the harm they caused or figure out the skill from the underlying behavior.
2. **Vice President Martley-Jordan:** Please expand on increasing counseling and connectivity for LGBTQIA.
  - a. **Chief Miller:** We are having training next for our staff. We have been working with CERES to provide the training. It will give our staff a better skill set and understanding of working with queer and trans youth.
3. **Commissioner Rodriguez:** What corrective actions have been taken against the JPD staff who exhibited the bias?
  - a. **Chief Miller:** Without identifying individuals, we can only do so much to investigate an incident. We did everything we could but did not have particular individuals with whom we could take corrective action.
4. **Commissioner Lacoë:** How frequently will YLI do the follow-up surveys?
  - a. **Maria McKee:** Our goal is for them to do it annually and for them to use the same basic survey instruments so we can measure changes and perceptions over time. They were awarded the grant last week, so there isn't a complete plan yet.
5. **Commissioner Moses:** What is the perception of the staff and the current residence? Are they happy with the new changes?
  - a. **Director Shane Thomson:** Their disposition has improved. Some young people have restricted liberties and are unhappy, particularly regarding food. As far as staff, morale is high. The young people are receptive to changes being made. The staff is a little anxious about all the changes happening.
6. **Vice-President Martley Jordan:** Can you talk to us about educational programming for the short- and long-term young people? Most short-term young people are returned to their homeschool, but how are these programs supporting them while they are in the juvenile justice center? What do you need to build a more robust educational system?

- a. **Director Shane Thomas:** The long-term young people have an individualized program. It depends on whether they are graduates or not. If they are in high school, they would go to the educational center. We look at an academic track or vocational opportunities if they have graduated high school. We are always seeking opportunities based on the young person.
- b. **Chief Miller:** Starting now, City College will be providing on-site classes for the long-term youth.

**b. Presentation by Carol Salvagione, Chair of Juvenile Justice Commission**

- 1. The Juvenile Justice Commission is the community oversight of the Juvenile Justice Center.
- 2. Currently, nine members are on the commission and meet monthly (3<sup>rd</sup> Tuesday of the month in the courthouse on the 6<sup>th</sup> floor).
- 3. On an annual basis, they inspect the Juvenile Hall. They inspect the physical facility and records. A report is written and given to the supervising judge.
- 4. The Commission has been pleased with the progress that's been made with the long-term commitment units.

**I. Public Comment**

- a. No public comment.

**II. Motion:** Vice-President Martley-Jordan motions to draft a letter to send to Mayor London Breed, the Board of Supervisors, and the Budget Committee, asking them to take a closer look at the different points we heard this evening. This will allow them to see if they have any recommendations or if there is any way they can address it to make the transition smoother for CARC, the other agencies, and Chief Miller.

a. Public Comment:

- a. Dinky Enty: I can't thank the Commission enough for writing and sending a letter to the Mayor and Board regarding the budget and what we have heard today. I genuinely feel heard. In all of the years I've been attending Commission meetings, this is unprecedented as to how action oriented this Commission is. I thank you for your sincere care and support.

b. President Brodtkin seconds the motion:

- c. Votes: Yes – Brodtkin, Lacoë, Martley-Jordan, Magee, Moses, Rodriguez, & Spingola

d. Motion passes.

**4. Chief's Report - Power points and written reports are [attached](#).**

- 1. Monthly data report highlights
- 2. Workforce update
- 3. Transformation updates
- 4. No public comment

**5. Future Agenda Items:**

- a. Informal Probation
  - b. No public comment.
- 6. Review and Approval of the Commission Meeting Minutes for May 8, 2024:**
- a. Minutes will be reviewed at the next commission meeting.
- 7. Public Comment on All Matters Pertaining to Closed Session**
- 8. Vote on Whether to Hold Closed Session. (San Francisco Administrative Code Section 67.10)**
- 1. No public comment.
  - 2. Vote: Yes – Brodtkin, Lacoë, Martley-Jordan, Magee, Moses, Rodriguez, & Spingola
  - 3. The Commission voted to hold a closed session.
- 9. Closed Session Pursuant to Government Code Section 54956.9(a) and San Francisco Administrative Code Section 67.10(d)(1)**
- 10. Return to Open Session**
- 11. Vote on Whether to Disclose Any or All of the Discussion Held in Closed Session. (San Francisco Administrative Code Section 67.12(a))**
- 1. Vote: Yes – Brodtkin, Lacoë, Martley-Jordan, Magee, Moses, Rodriguez, & Spingola
  - 2. The Commission voted not to disclose any of the discussions held in closed session.
- 12. Adjournment:**
- a. The meeting was adjourned at 8:02 pm.