



London N. Breed  
Mayor

City and County of San Francisco  
**Department on the Status of Women**



**DIRECTOR'S REPORT**

July 24, 2024

*Working at the intersection of health, safety, socioeconomic, politics and gender, the Department on the Status of Women has an expanded portfolio that prioritizes improving the whole lives of women, girls and nonbinary people through three core service areas: Health and Safety, Economic Security and Civic Engagement and Political Empowerment.*

*With a focus on its three core service areas, the Department serves as the City's Watch Dog and Accountability Partner on all issues related to gender parity; Chief Advocate for equity in service delivery, employment opportunities, leadership development and budget allocation; and Community Convener – bringing people together inside and outside the City to collaborate on ideas, strategy and impactful action to help San Francisco transform into a fully gender equitable City.*

*Reorganized and reimagined to meet this post-Roe moment, today's Department on the Status of Women is one that is human-centered, informed by data and infused with confidence, conviction and clarity of purpose.*

*The items below reflect the Department's work towards building a more diverse and efficient San Francisco City and County government through gender-responsive and racially equitable policies and programs.*

**EXECUTIVE**

I. **ADMINISTRATION & OPERATIONS**

• **Fiscal**

The Department received the Budget and Appropriations Committee's FY 2024-25 and FY 2025-26 budgets. DOSW's budgets for FY 2024-25 and FY 2025-26 are \$11,759,801 and \$2,217,978, respectively. The Department did not receive any addback dollars this budget cycle.

• **Grants Administration**

N/A

II. **COMMISSION**

N/A

III. **COMMUNICATIONS & EXTERNAL AFFAIRS**

N/A

**PROGRAMS, POLICY & REPORTING**

- **Policy & Programs**

The Department provided input to the Mayor's Office on the drafting of the San Francisco Reproductive Freedom Act, a ballot measure that will codify reproductive health care rights locally in San Francisco. Additionally, the Department continues to build out its policy portfolio for the next two years and will focus on one policy at each governance level: local, state and federal. At the local level, the Department is researching getting free period products in all CCSF bathrooms. At the state level, the Department is looking into a possible role to help with monitoring SB 1162, the Pay Transparency Law. And at the federal level, the Department is researching ways to support student loan forgiveness and/or the movement for a national paid family leave policy.

- **Health & Safety**

The Department has been supporting all grantees through the end of fiscal year processes. Extension-G150s for FY24-25 were updated at a 2.5% Cost of Doing Business and finalized for every grant line. The Department also continues to partner with SF SafeHouse and Wise Health SF to bring a series of mental health pop-ups to the City. DOSW also continues to support the Gender Based Violence City Coalition as a member of multiple working groups.

- **Economic Security**

The Department continues its collaboration with Indigenous Justice and the Center on Juvenile & Criminal Justice's Cameo House for the Department's Economic Mobility Project. This project includes a guaranteed income (GI) pilot program and a microgrant initiative. With the Department's support, Indigenous Justice launched its GI pilot program in May 2024, providing \$1,000 monthly to support ten violence survivors. Similarly, Cameo House is supporting ten justice-impacted individuals with \$1,000 monthly through this initiative. The program will sustain these recipients for 12 months. Indigenous Justice has already initiated its microgrant program, and Cameo House plans to launch theirs in Fall 2024. Both programs aim to assist low-income survivors of violence and justice-impacted individuals in San Francisco.

- **Civic Engagement & Political Empowerment**

N/A

- **Strategic Initiatives**

The Department is pleased to share that as part of our BAARC work, our Bay Area Regional Abortion Landscape Analysis report is forthcoming. In addition, the Department will also be rolling out a toolkit for other regions and areas that want to establish coalitions similar to BAARC. The Department is also looking at potential venues and dates for the 2025 SHIFT Happens Women's Policy Summit.

- SF Bay Area SOL Collaborative**  
 The SF Bay Area SOL (Safety, Opportunity and Lifelong Relationships) Collaborative continues to develop a continuum of care for youth involved in or at risk of commercial sexual exploitation. The Department met with the Collaborative Courts to discuss the new emergency placement component, Youth Stabilization Pathway, to find ways to work together with youth being placed in the home. Finally, the home has been approved by Alternative Family Services and is ready to take placements.
- Department of Justice, Office on Violence Against Women Grant**  
 The Department is currently collecting data from all program partners in preparation for the Semi-Annual Progress Report to the Department of Justice at the end of July. The report will encompass all program activities conducted from January 2024 to June 2024. Recently, the Department collaborated with Black Women Revolt Against Domestic Violence, La Casa de las Madres, the District Attorney's Office, and the San Francisco Police Department for the quarter's Implementation Meeting. The next scheduled meeting will be the DVDRT Meeting, where the team will continue from its current progress point.
- Blue Shield Foundation Grant**  
 In addition to the [HEALing Roots Podcast](#) series, the HEALing Roots Collaborative is working to host a convening of domestic violence service providers and City leaders with the goal of forging lasting partnerships between these stakeholders. This convening will allow domestic violence service providers, with the assistance of the Department, to pose the question to City departments as to how they are considering domestic violence in their everyday operations and how they can better serve survivors in all areas of public service.

IV. **RESEARCH & DATA/ PROJECTS, STRATEGIC LEARNING & CAPACITY BUILDING**

- Research & Data**  
 The Department continues to work with Clarity Social Research Group as we roll out the Community Needs Assessment. The results of this confidential survey will directly shape the future priorities for programming, advocacy, and resources, aiming to measure gender equity and enhance the lives of women, girls, and nonbinary people in City and County.

Moreover, the Department is currently in the process of preparing the 2024 Human Trafficking in San Francisco Report. This report, which broadly covers the extent of human trafficking in San Francisco and uses data from a variety of policing and NGO sources, is a collective effort. This year, the report utilizes 2022 and 2023 data from eighteen organizations and agencies, marking a significant rise in participating organizations compared to the previous 2021 Report.

Finally, the Department is collecting its fourth quarter of data in the Envisio data collection system. Envisio helps the Department administer the quarterly reports it receives from grantees and improves our ability to use the data in these reports. We are excited to report this will complete the first year of data collection through the Envisio system. DOSW will continue supporting its data partners to ensure data is reported seamlessly.

V. **GENERAL UPDATES**

N/A

VI. **SPECIAL EVENTS, ACTIVITIES & ANNOUNCEMENTS**

N/A

VII. **CALENDAR**

**July**

*Thursday, July 4*

*Wednesday, July 24*

*Independence Day (4<sup>th</sup> of July) Holiday*

*Regular Commission Meeting*

**August**

*Tuesday, August 13*

*Monday, August 26*

*Wednesday, August 28*

*DOSW Gender-Based Violence Grantee Meeting*

*Anniversary of 19<sup>th</sup> Amendment*

*Regular Commission Meeting*