MEMORANDUM

TO: Members of the Board of Supervisors

FROM: Ken Nim, Interim Director of Workforce Development

CC: Committee on City Workforce Alignment

DATE: 06/28/2024

SUBJECT: FY 2024-2029 Citywide Workforce Development Plan

In accordance with San Francisco Administrative Code Chapter 30.5(g), the San Francisco Office of Economic and Workforce Development (OEWD) Director of Workforce Development shall submit the FY 2024-2029 Citywide Workforce Development Plan ("Five-Year Plan"), each biennial update, and each subsequent five-year plan to the Board of Supervisors on behalf of the Committee on City Workforce Alignment (CCWA).

Staffed and convened by OEWD, the CCWA is comprised of 17 City employees, community, and labor representatives, and it coordinates workforce development services across City departments in order to increase their effectiveness. CCWA includes one representative from the Board of Supervisors (BOS). Supervisor Walton, who was the sponsor of the authorizing legislation, was also engaged in plan development.

The authorizing legislation requires the Five-Year Plan to describe the City's anticipated workforce development needs, documentation of partnerships and mission alignment across the workforce system, assessment of existing workforce services, goals and strategies for all workforce services in San Francisco, measurable progress towards identified goals, alignment with strategic plans, projection of funding, benchmarks for system efficacy.

The attached FY 2024-2029 Citywide Workforce Development Plan ("Five-Year Plan") addresses these requirements and was co-developed with CCWA and community members over a one-year period from April 2023 to April 2024. The Five-Year Plan was adopted by CCWA and submitted to the WISF for review and comment as required by Chapter 30.5.

For further questions, please contact Jen Hand, Workforce Impact Manager, at jennifer.hand@sfgov.org.