City and County of San Francisco

Shelter Monitoring Committee

POLICY SUBCOMMITTEE MEETING MINUTES SHELTER MONITORING COMMITTEE May 8, 2024, 3:00 pm – 4:15 pm [DRAFT]

Present: Committee Member Justice Subcommittee Chair Kaleese Street Subcommittee Member Britt Creech Committee Member Justice Subcommittee Chair Belinda Dobbs Committee Member Charles Deffarges Committee Member C-J Ross Committee Member Angie David

CALL TO ORDER/ROLL CALL/AGENDA ADJUSTMENTS

5 min

15 min

Meeting began at 3:06PM, with a quorum.

I. MINUTES ACTION

A. April 2024 Minutes

Subcommittee Chair

The Subcommittee reviewed the draft of last month's Minutes. There was a good deal of discussion about training, which was covered last month.

Explanatory document - Draft Minutes

Member Comment: Belinda Dobbs pointed out that the situation with the video at Bayview illustrates the need for training. Member David concurred: staff should never put hands on clients. Member Deffarges pointed out SMC is trying to ensure videos are available as needed.

Proposed Action: Approve Draft Minutes

M/S/C: Dobbs/Creech/unanimous - Minutes approved

II. OLD BUSINESS

DISCUSSION/ACTION

A. GRIEVANCES VS. SMC COMPLAINTS

SMC Staff

0 mi

The subcommittee continued its discussion of how to prevent internal complaints from being taken lightly. It has not been agreed whether the existing split is the best approach. [SMC would need to get buy-in from an array of stakeholders before approaching HOC with any proposal to merge these processes.] One idea is to have boxes that SMC would pick complaints up from.

Member Comment: Member David pointed out that scheduling this would present challenges.

Chair Street suggested keeping the processes separate but "streamlining" them.

Public Comment: None

Proposed Action: Ask full Committee to approve asking shelters to hand out SMC forms/flyers

at onboarding.

M/S/C: Dobbs/Street/unanimous

B. TRAINING FOR SHELTER STAFF

Chair Street

!5 min

Regarding how SMC might be able to improve training for shelter staff, Chair Street held up a copy of the 2004 manual. Some key training is taught only months after an employee starts. We do not even know if the shelter follows the schedule laid out in the manual. We should ask about this. Training requirements should be prioritized and more on the checklists used during inspections. Staff really need to understand [the entire manual] in order to feel confident. The manual needs to be revamped and [the material contained therein] re-ordered. Member David

proposed we work with HSH on this. Member Creech said other, outside eyes need to review, too. Also, people need correct harm reduction training. Improper techniques are often used. And trans competency is missing. Member Dobbs training should be uniform across sites and agencies. Providers should not be on the hook for so much. Two weeks of onboarding might make sense. Member David pointed out that due to budget issues training may get short shrift. Chair Street would like SMC to do more training.

III. NEW BUSINESS

DISCUSSION

A. REASONABLE ACCOMMODATION

Chair Street 5 min

Some Members may be unavailable for reasons that are not in their ability to control. Staff will see if a RA can be given for this reason.

B. POSTCARDS AND SMC FLYERS

Chair Street

5 min

This item was tabled to allow Members Justice and C-J to work on the design. Members suggested we use "happy colors" (but not "HSH green"). Marion will send materials to Justice.

C. MEALS AND NUTRITION

Chair Street

5 min

Shelters may need more trained staff. Member Dobbs stated she saw food sitting out at a recent shelter visit. It should go right from the freezer to the microwave.

IV. PUBLIC COMMENT

10 min

Members of the public may address the Committee on items that are within the subject matter jurisdiction of the Committee.

Member Comment: Charles Deffarges suggests we add "Bylaw review/edits" to next subcommittee meeting agenda. It would also be helpful if the site visit scheduling process could be streamlined.

Public Comment: None

V. ADJOURNMENT

Proposed Action: Approve adjournment

M/S/C: Steet/Creech/unanimous - Meeting adjourned at 4:16 PM

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Action Item	Assigned To
Ask DHR if RA to attend remote meetings Ok for non-medical reasons.	Staff
Ask HSH if they are updating the 2004 Training Manual.	Staff
Ask HSH what records shelters keep of complaints made "internally" by	Staff
clients.	
Rework the draft complaint procedure and workflow.	Member Ross