

# LHH HUMAN RESOURCE SERVICES REPORT

## Submitted to the Joint Conference Committee (June 2024)

### Report Contents:

- Vacancy Report
  - Summary of Hiring Status
  - Graphs: YTD vacancy rate, new hires, separations
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### 1) LHH vacancies stand at 9.4 % seeing a rise from the 8.6% in May.

We hired a total of twenty-eight (28) employees in various classifications between May 1 and May 30,2024 and had six (6) separations during the same period with no retirements recorded for the month.

We continue to prioritize and support the hiring of the Registered Nurse (RN) class. The vacancy rate currently stands at 5.5% (11.1 vacancies). Of the 11.1 vacancies, we are currently processing onboarding for 3 of the positions and the rest of the vacancies moving through the selection process.

With regards to Nursing Managers (2322) class, we continue to move candidates through the selection process for the five (5) remaining vacancies we have open. The next steps of the process are pending the availability of the new list.

There are currently eight (8) openings for the 2312 Licensed Vocational Nurses for which we are in the midst of the onboarding process.

The HR team is also continuing to process vacancies within several classes through an efficient batch hiring process.

We are currently hiring for the 2593 (Health Program Coordinator III) and second batch of 2903 (Hospital Eligibility Worker) classifications. For the 2593 class, we are currently onboarding 8 of the 13 candidates. With the 2903 (Hospital Eligibility Worker) class, we have 21 vacancies of which 13 positions are in the approval stage, and 7 positions have candidates moving through the selection process. As we look to fill the vacancies across DPH, the batch hiring process continues to help identify efficiencies and ensure a better outcome for both candidates and hiring managers.

The HR team regularly holds planning meetings with Exec leaders and hiring managers on a weekly, monthly basis to go over the vacancy information and hiring plans.

### 2) RN Highlights:

- (7)2320- RNs and 1 P103 started last month.

### 3) Non-RN Highlights

- (1) 2558 Senior Physical Therapist started last month
- (3) 1637 Patient Accounts Clerk started last month
- 1 942 Manager VII started last month.