

**Food Security Task Force**  
**Subcommittee on Reimagining Food Coordination**  
**May 21st, 2024**

**Presented by Facente Consulting**



# TODAY'S DISCUSSION

1. Interdepartmental City Office
2. Public Body
3. Discussion on seat designation and lived expertise





# INTERDEPARTMENTAL CITY OFFICE

- What do we think should be the primary goal or mission of the newly created office?





# INTERDEPARTMENTAL CITY OFFICE


- What do we think should be the primary responsibilities/roles of this office?





# INTERDEPARTMENTAL CITY OFFICE

## What are some problems/solutions that this office could address?

- Lack of coordination between city agencies
    - Wide range of cost per unit – need equitable approach
    - Lack of administrative efficiencies
    - Confusion for participants/resident – not knowing where to get what resource (lack of a comprehensive information and referral system)
    - Confusion for service providers (too many databases, different approach to food contracts, different accountability requirements)
  - Lack of centralized data/tracking
  - Influence/power over policy and funding
  - Ensure equitable and adequate funding through the City's procurement (RFP) process, and streamline funding processes (administrative efficiencies)
  - Ensure streamlined coordination of service delivery for publicly-funded food programs
  - No integrated plan for improving food security and food systems/food justice/food sovereignty
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# INTERDEPARTMENTAL CITY OFFICE

- What do we think should be the primary responsibilities/roles of this office?





# INTERDEPARTMENTAL CITY OFFICE

- What do we think the major sources of funding could be?





# INTERDEPARTMENTAL CITY OFFICE

- Who do we think are the critical partners in S.F. that we need at the table to move the work forward?







# INTERDEPARTMENTAL CITY OFFICE

- Is “Interdepartmental” the right language to be using?
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# PUBLIC BODY

- What do we think should be the primary goal or mission of the newly created public body?



# PUBLIC BODY

- What do we think should be the primary goal or mission of the newly created public body?

## Last meeting we said:

- Making resolutions and binding recommendations for food-related policies or procedures
  - Criteria = Autonomy over decision-making (#10)
- Providing input and oversight into the City's food security data and reporting, as well as budget
  - Criteria = Assesses the current status of food (in)security on a regular basis (#9)
- Advising of policymakers in the City and County of SF (including to influence ordinances)
  - Criteria = Able to influence policymakers and therefore local policies and regulation related to food (#6)
- Meeting with the Mayor's Office quarterly
  - Criteria = Able to influence policymakers and therefore local policies and regulation related to food (#6); Convenes stakeholders (#13)
- Ensuring community input into recommendations put forth
  - Criteria = Community engagement (#1); Diverse membership (#2); Inclusive membership structure (#3)
- Advocacy related to food security and food sovereignty
  - Criteria = Addresses food sovereignty (#7)

**ANY TO ADD? DELETE?**

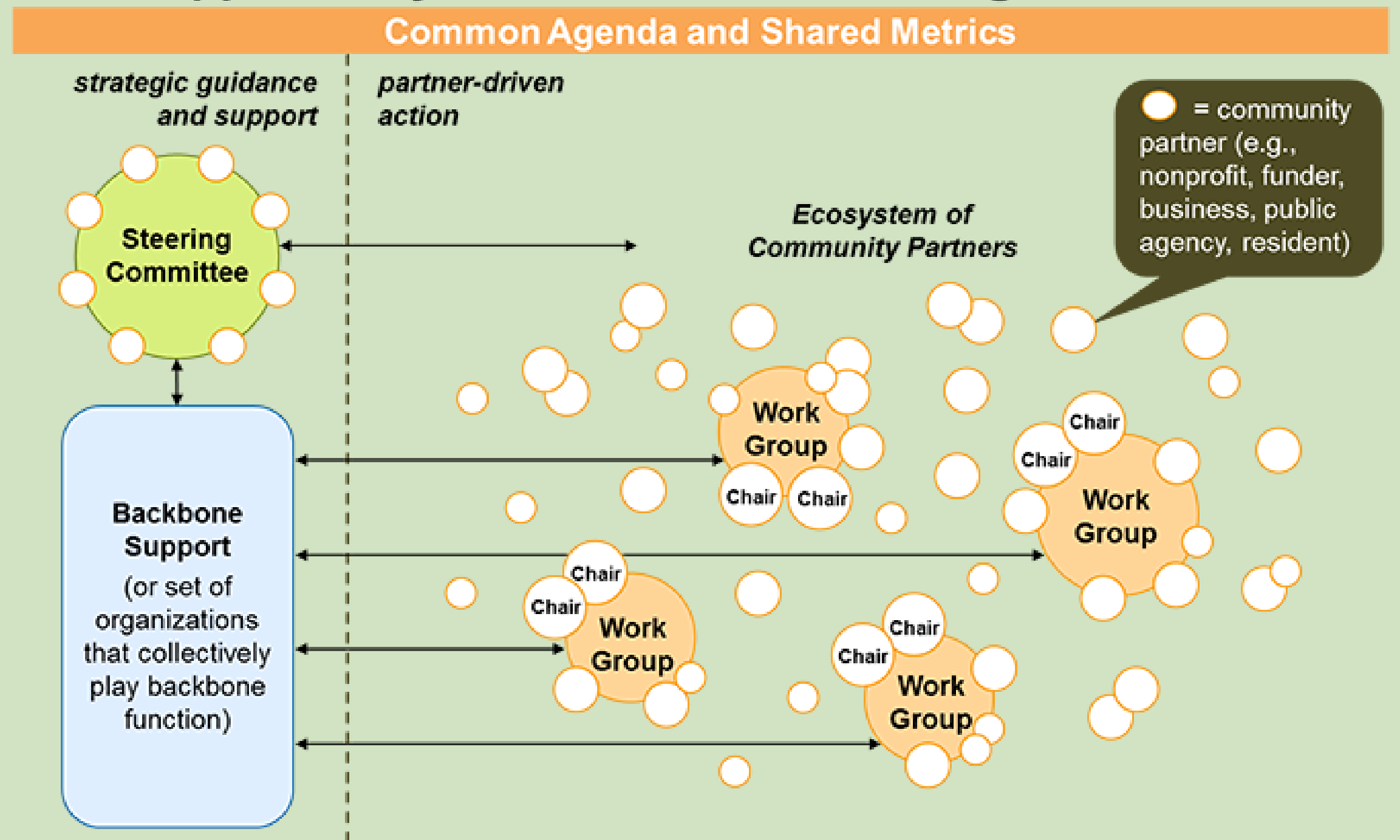
# PUBLIC BODY

- What do you think are some of the ways we could increase opportunities for input and community influence over the direction and oversight of food-related work in SF?



A reminder about the power of collective impact to achieve a common vision:

### A Broad Set of Partners Work to Achieve the Common Vision, Supported by a Backbone and Steering Committee



\* Adapted from *Listening to the Stars: The Constellation Model of Collaborative Social Change*, by Tonya Surman and Mark Surman, 2008.



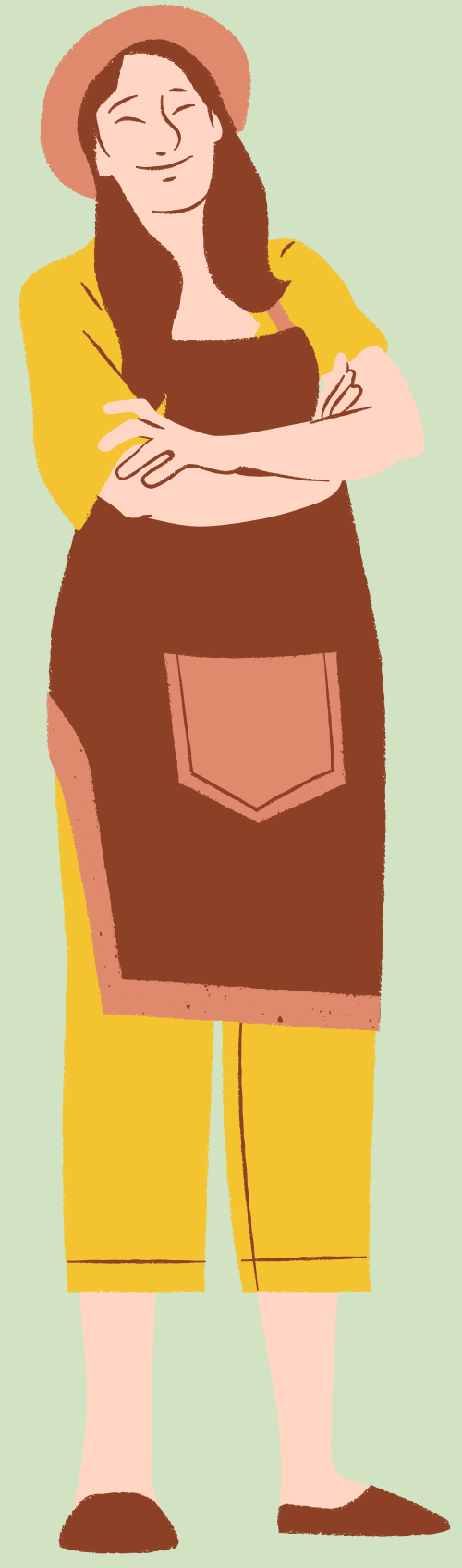
# PUBLIC BODY

- What do we think about the seat breakdown that has been brainstormed so far?

Proposed number of seats:

- **10** appointed seats (SFUSD, SNAP/Cal Fresh, WIC, DAS, DCYF, HSH, Rec & Park, DPH food security, HSA Citywide food access team, Office of Racial Equity, Mayor's Office)
- **7** seats for unaffiliated community members with lived experience of food insecurity
- **5-10** seats for people with specific expertise or representation (e.g. urban agriculture, nutrition, healthy retail, etc.)
- Applications from community at large (including CBO staff) to fill **10** additional seats

**What examples  
can we look to on  
seat structure?**



# Food Security Task Force



## Number of Seats

20 seats, 8 of which are appointed by specific City departments (or SFUSD) and the remainder of which are appointed by the BOS based on FSTF nominations as a result of application review

## Notable designations

10 seats must be a representative of community-based organizations that provide nutritional support and increase the food security of San Francisco residents





# African American Reparations Committee (2021-2022)

## Number of Seats

## Notable designations

15 members appointed by BOS in May 2021.

1 seat for individual who has been displaced from San Francisco due to gentrification.

The AARAC was designed with great intention, offering a seat at the table to a broad coalition of diverse perspectives from across San Francisco's diverse African American communities

1 seat for individual who has been incarcerated.

1 seat for an individual who has experienced or is experiencing homelessness.

# Mental Health SF Working Group



## Number of Seats

13 seats total; 6 appointed by the Mayor, 6 by the BOS, and one by the City Attorney

## Notable designations

1 seat held by a person who identifies as having a mental health condition.  
1 seat be held by a substance use treatment provider with expertise in mental health treatment and harm reduction.

# Immigrant Rights Commission



## Number of Seats

15 seats total; 4 appointed by the Mayor, 11 by the BOS

## Notable designations

6 seats must be an immigrant to the United States and have a demonstrated knowledge of and interest in the health, human service, educational, or employment issues that affect immigrants residing in S.F. and shall reflect the geographic, ethnic, and sexual orientation population of S.F.

# PUBLIC BODY

- What do we think about the seat breakdown that has been brainstormed so far?



# PUBLIC BODY

- What do we think the leadership structure could be in a public body?



# PUBLIC BODY

- How might community members with lived expertise be compensated?



# WHY SHOULD WE PAY THOSE WITH LIVED EXPERTISE?

“In participatory work, we must remember that we are engaging with individuals as colleagues and partners, not as research subjects, constituents, or program participants. Paying people for their time is not an incentive, it’s compensation for their expertise.”

-The Urban Institute



# HOW SHOULD WE PAY THOSE WITH LIVED EXPERTISE?

Types of compensation may include:

- **Tokens of appreciation:** Gift cards, virtual gift cards, cash
- **Honoraria** More formal, usually taxable income
- **Consulting agreements** Higher rates of pay
- **Part-time or full-time work:** Best for integrating community voices long term
- **Reimbursements:** Travel, food, and childcare costs



**What examples  
can we look to on  
compensating lived  
expertise?**



# California State Policy Advisory Committee for Persons with Lived Experience of Homelessness

## DESCRIPTION

CSH is the leading organization on state policy related to homelessness and supportive housing in the state of California. The consultants selected will work with CSH staff to inform and support these activities in partnership with CSH.

## COMPENSATION DETAILS

Minimum time commitment of 50 hours over a 15-month period and is expected to require a maximum of 88 hours per individual, at a compensation rate of \$75/hr, not to exceed \$6,600.



## State of Washington Office of Equity

### DESCRIPTION

For boards, commissions, task forces, committees, and workgroups, in the executive, legislative, or judicial branches of Washington State government. These people have the expertise and perspective necessary to determine what needs to change in our systems to achieve better outcomes.

### COMPENSATION DETAILS

Compensation schedule is set at \$45 per hour. Up to and including one hour = \$45.00. More than one hour and equal to two hours = \$90.00. More than two hours and equal to three hours = \$135.00. More than three hours and equal to four hours = \$180.00. Anything over four hours = \$200.00





# Child & Family Policy Institute of California

## DESCRIPTION

The Child and Family Policy Institute of California is a private, non-profit organization created to advance the development of sound public policy and promote program excellence for safe and stable families living in supportive communities, through research, advocacy, training, consultation and technical assistance.

## COMPENSATION DETAILS

\$81.25/hourly for consultation  
\$125/hourly for training with materials developed in house;  
Typically higher/negotiated rate for training with content that is individually developed or licensed.

# PUBLIC BODY

- How might community members with lived expertise be compensated?

