

A photograph of the City of Oakland, California, featuring the prominent white, ornate City Hall building in the background. The foreground shows a paved plaza with green trees and a clear blue sky. A white rectangular box is superimposed over the center of the image, containing the title text.

# CITY OF OAKLAND'S OFFICE OF THE INSPECTOR GENERAL

**Michelle N. Phillips, Inspector General**

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## CANDIDATES FORUM FOR OAKLAND'S FIRST INSPECTOR GENERAL

JOIN OAKLAND POLICE COMMISSION AD HOC COMMITTEE MEMBERS CHAIR JACKSON, COMMS. MILELE & PETERSON FOR A FORUM TO VIRTUALLY MEET AND HEAR FROM THE THREE FINALISTS FOR OAKLAND'S INSPECTOR GENERAL.

OCTOBER  
**27**

WEDNESDAY | 5:00 - 6:00 PST

ZOOM ACCESS DETAILS AVAILABLE VIA THE POLICE COMMISSION WEBSITE:

[WWW.OAKLANDCA.GOV/BOARD-COMMISSIONS/POLICE-COMMISSION](http://WWW.OAKLANDCA.GOV/BOARD-COMMISSIONS/POLICE-COMMISSION)

CANDIDATES FOR THE ROLE OF OAKLAND'S INSPECTOR GENERAL



**SHERRIE A. GREENLEE**  
Sherrie A. Greenlee is a former Oakland Police Officer and has worked for the Oakland Police Department for over 20 years. She is currently a Senior Analyst at the Oakland Police Department.



**RYAN MILLER**  
Ryan Miller is a former Oakland Police Officer and has worked for the Oakland Police Department for over 10 years. He is currently a Senior Analyst at the Oakland Police Department.



**MICHELLE WILLIAMS**  
Michelle Williams is a former Oakland Police Officer and has worked for the Oakland Police Department for over 10 years. She is currently a Senior Analyst at the Oakland Police Department.

## OAKLAND HIRING PROCESS FOR IG POSITION

- The Oakland Police Commission Ad Hoc
- Two Interviews
  - Members of the Commission ad hoc and others
  - Deliverables
- One Public Forum
- Feedback on this process
- First 100 Days in Office

IMPORTANT  
INFORMATION TO  
ASK

## **Knowledge, Leadership and Vision**

- Leadership qualities to build an agency
  - Task Execution and Accountability
  - Confidence and Oversight Knowledge
  - Fundamental Knowledge of Policing and Corrections
  - Relationship Building with Transparency
    - Community
    - Stakeholders
    - Detainees and Incarcerated population

IMPORTANT  
INFORMATION TO ASK

## Knowledge, Leadership and Vision

- What type of investigative and auditing standards would you adopt for the OIG
  - National Association for Civilian Oversight of Law Enforcement Code of Ethics
  - Association of Inspectors General Green book
  - Government Auditing Standards Yellow book
    - Performance Audits
- Basis of Legal Authority for the OIG
  - Charter Sec. 4.137(d)
  - **Jurisdiction and Authority**



# BUDGET

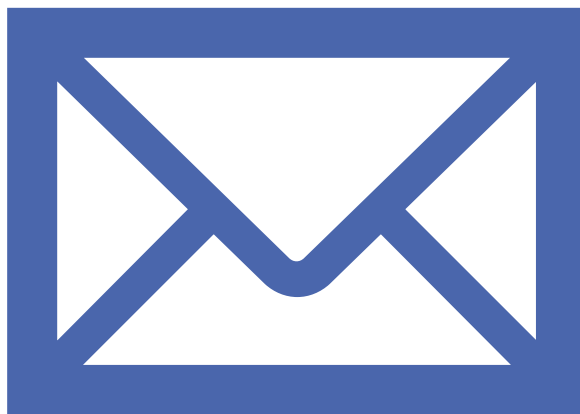
- Is the OIG fiscally independent from the DPA
- Staffing
  - Deputy Inspector General role
- Office Space and Supplies
- Hiring and Recruitment Plan
- Professional Development Plan

# RECRUITMENT OR CHARTER QUESTIONS AND COMMENTS

- Will the OIG have unfettered access to Sheriffs data needed to complete their Charter mandate?
  - Will the OIG need to establish a policy for information requests to the Sheriff's department?
- Under Charter Amendment 4.137, neither the Inspector General nor any Office of Inspector General staff shall have been previously employed by a law enforcement agency or a labor organization representing law enforcement employees
- How can the Inspector General be removed from their position?
- How does the OIG interact with board?

QUESTIONS?





THANK YOU!

Email [mphillips@oaklandca.gov](mailto:mphillips@oaklandca.gov) with any questions.