CITY OF OAKLAND'S OFFICE OF THE INSPECTOR GENERAL

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OAKLAND HIRING PROCESS FOR IG POSITION

- The Oakland Police Commission Ad Hoc
- Two Interviews
  - Members of the Commission ad hoc and others
  - Deliverables
- One Public Forum
- Feedback on this process
- First 100 Days in Office

IMPORTANT INFORMATION TO ASK

Knowledge, Leadership and Vision

- Leadership qualities to build an agency
  - Task Execution and Accountability
  - Confidence and Oversight Knowledge
  - Fundamental Knowledge of Policing and Corrections
  - Relationship Building with Transparency
    - Community
    - Stakeholders
    - Detainees and Incarcerated population

IMPORTANT INFORMATION TO ASK

Knowledge, Leadership and Vision

- What type of investigative and auditing standards would you adopt for the OIG
  - National Association for Civilian Oversight of Law Enforcement Code of Ethics
  - Association of Inspectors General Green book
  - Government Auditing Standards Yellow book
    - Performance Audits
- Basis of Legal Authority for the OIG
  - Charter Sec. 4.137(d)
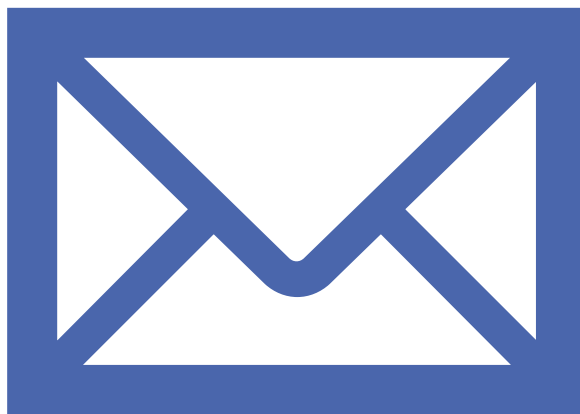 - **Jurisdiction and Authority**

BUDGET

- Is the OIG fiscally independent from the DPA
- Staffing
  - Deputy Inspector General role
- Office Space and Supplies
- Hiring and Recruitment Plan
- Professional Development Plan

RECRUITMENT OR CHARTER QUESTIONS AND COMMENTS

- Will the OIG have unfettered access to Sheriffs data needed to complete their Charter mandate?

    - Will the OIG need to establish a policy for information requests to the Sheriff's department?

- Under Charter Amendment 4.137, neither the Inspector General nor any Office of Inspector General staff shall have been previously employed by a law enforcement agency or a labor organization representing law enforcement employees

- How can the Inspector General be removed from their position?

- How does the OIG interact with board?

QUESTIONS?

THANK YOU!

Email mphillips@oaklandca.gov with any questions.