



San Francisco Department of Police Accountability

TIMELINE

DPA'S ONLY GOAL: Continue investigating cases to provide continuity of service and ensure a proper handoff for all Sheriff's Office cases.



Operational Plan

- The original budget did not include operating expenses or positions to support administration and accounting



Clerk of the Board - Hiring

- Board Appointment
- Email
- Stipend
- Mandatory Training



Work orders

- Work orders created to re-cover cost of work completed by DPA --- similar to work orders for Accounting, DHR, and Digital Technology

TIMELINE CONTINUED



8181 - Request to fill (SDA)

- Approve expenses
- Draft work orders
- Draft budget
- Draft procedures
- Negotiate operating agreements
- Develop a case management system
- DPA Staff supports tech, accounting, and investigation



DHR

- Approved hiring but only under an existing Department Head
- Position was added to DPA budget but work ordered to SDA because the work is for SDA

8181 - Hired (DPA)

- Perform responsibilities described for the position
- Approve timecards and purchases



OIG/SDA

5-YEAR PLAN

Before the Sheriff's Department Oversight Board (SDOB) Appoints an Inspector General (IG):

- Manage SFSO/DPA Letter of Agreement (LOA) responsibilities
- Assess critical needs, advocate for adequate funding and operational resources
- Build policy neutral infrastructure - facilities, IT equipment, CMS
- Make recommendations and negotiate agreements

After SDOB Installs an IG:

- Hire staff
- Perform all Charter Section 4.137 mandates
- Develop data-driven and evidence informed policies, procedures, and protocols
- Launch informational campaigns and enhance accessibility
- Establish a mediation process
- Identify office space



Thank You!

QUESTIONS?