



City and County of San Francisco

Commission on the Status of Women

Mayor London N. Breed

COMMISSION MEETING MINUTES

Wednesday, October 26, 2022

5:00 pm

San Francisco City Hall, Room 408

Members Present:

*President Dr. Shokooh Miry
Commissioner Sophia Andary
Commissioner Sharon Chung*

*Commissioner Dr. Anne Moses
Commissioner Ani Rivera*

Note: The Commission will hear public comment on each item on the agenda before or during consideration of that item.

I. CALL TO ORDER DISCUSSION

Remarks by President Shokooh Miry.

President Miry called the meeting to order at 5:03 pm. President Miry reviewed the ground rules. Ms. Battung conducted Roll Call and read the Ramaytush Ohlone Land Acknowledge. Vice President Raveena Rihal and Commissioner Breanna Zwart excused from this meeting. 5 members present for quorum.

II. FINDINGS TO ALLOW TELECONFERENCED MEETINGS UNDER CALIFORNIA GOVERNMENT CODE SECTION 54953(e). DISCUSSION and possible ACTION

Action to adopt in-person meetings with members to participate remotely

(Roll Call Vote) Sharon Chung/Sophia Andary – 5 ayes, 0 nays – Unanimous

No commissioner comment.

No public comment.

III. APPROVAL OF MINUTES – September 28, 2022 DISCUSSION and possible ACTION

No changes to the minutes.

Motion to approve meeting agenda:

(Roll Call Vote) Dr. Anne Moses/Sharon Chung – 5 ayes, 0 nays – Unanimous

No commissioner comments.

No public comment.

IV. DIRECTOR'S REPORT

DISCUSSION

Recognition/Happy Divali Wishes.

DV Awareness event at City Hall on 10/25. KE shared portions of remarks and statistics. Not female but social, economic and political issue. Public health and public safety issue.

Viable and manageable way out from fear and violence. Pathways to opportunities. DOSW focus. Newsletter with remarks.

Health & Safety—Alliance for Girls Conference. Building on a decade of change—world we imagine. Radical safety. 10th Anniversary.

Economic Security--\$200K grant via Blue Shield for guaranteed income programs. Safe Housing Community Needs. Gender specific housing options to assist homeless women.

Civic Engagement. Your voice/your vote event hosted by IGNITE. Digital campaign launched with ads to reach young people—20K reached with 200 digital engagements. More information on website/newsletter.

Fiscal. Efficient process for reviewing and paying invoices. Reduce time from 7th submission to payment for grantee.

Data Research & Eval. New data collection survey that will help us understand women's engagement and empowerment in the city. Survey as part of listen and learn tour to learn issues that matter and inform service areas.

Human Trafficking Report data update to show status of human trafficking in SF.

New grantee data tool to be launched.

Commissioner Comments:

Commissioner Miry: IGNITE Prg with HS. Accelerated fashion pre-election but will it continue beyond and be incorporated into learning and program.

CZ: %150K grant and looking to extend through 2023.

Commissioner Miry: Interest to weave into curriculum.

CZ: Partnering with educators. 4 different HS campuses they've reached out to DOSW re internships and part of debriefing we'll speak with educators and IGNITE re implementation.

Upliftment of BIPOC youth. 7 IGNITE the Vote Leaders—all BIPOC

Gateway, Lowell, Covenant and Bay Area School—table and share out information. Efforts led by students. More funds to build out this core services.

KE: Commission with power to expand funding to build out program and they may want to consider this.

Commissioner Rivera: How can we learn more about GI program?

EH: DV program before. 500 to \$5K and partner with community based organizations and low barrier applications. Grants could be used for child care, student loan debt, workforce development, etc. Applied for evaluator to assist with micro and GI prgrs. Look at various outcomes and impact. Launch in Spring—Feb or March and run for a full year with 6 mos follow up afterwards.

KE: Survivors of DV and system impacted women. Looking to expand if we get additional funding. This group includes BIPOC women in this iteration.

Commissioner Miry: Thanks for KE for her remarks and important to reframe as public health issue and not just gender.

No public comment.

V. NEW BUSINESS

A. Presentation by the Department of Disability & Aging Services

DISCUSSION

Presentation by Jill Nielsen, Dep Director of Programs

- Long partnership with DOSW.
- Overview of Dept Structure
- Purpose to coordinate services for older adults, veterans and individuals with disabilities
- Budget is more than \$483M with 439 employees and partner with more than 60 CBOs.
- Dedicated commission of their own
- Range of services—thriving individuals (choir/technology); community stability (nutrition/home delivered); crisis intervention (housing risks); guardianship services (probate and conservator)
- Key Demographics—218,884 older adults/disabilities. 52% female. Fastest growing group in SF—30% of SF population . Racial and ethnic disparities with Blacks experiencing at highest level.

- In-Home Supportive Services – assist with domestic care via funding in-home car. Brings in revenue to low-income households. Relative/family member identified as home care provider of choice.
- Non-binary—less than 1% of caseload
- Adult Protective Services—24 hr basis and investigates possible abuse and neglect. Social work intervention versus referral to law enforcement.
- Office of Community Partnerships—Fund more than 230 contracts.
- SF dignity fund. Set aside in SF budget with set aside for older Americans with disability.
- Findings from recent community needs assessment completed earlier this year.
- 2021—multilingual survey, town halls in each district and focus group with findings highlighted in report online.
- --barriers to access services and left feeling isolated. Increasing reliance for virtual service needs. Digital divide and working to increase access. Concern with street safety—women, AAPI, non-binary
- Caregiving responsibility individuals need more information re resources
- Services for all but some specific services tailored to meet LGBTQ and non-binary
- Plans to launch anti-ableist campaign

Commission Comments:

Commissioner Andary: Language access.

JN: Direct services, adult protective and SW—bilingual staff. Looking for Russian interpreters/speakers to assist. Recruitment and retention issues. Low number of graduates and dire need for SWorkers.

Commissioner Andary: Can't survive due to high housing costs so we need to fix that. ADS with homelessness. Specific programs targeted towards unhoused members that are seniors.

JN: Yes. Strong collaboration with DSH. 5 years ago part of pilot prgs to implement innovative and programs to address homelessness. Home Safe Prg/Inst on Aging (Community Living Fund)—building rapport with homeless adults and assist with transition to shelters. \$3.4M expected from state for prg. to assist address homelessness. Challenge still with SW shortage. In-Home supportive services assist with big clean to go in and help housing conditions so elders can stay in their home.

Commissioner Chung: Request copy of presentation.

Commissioner Miry: Previous calls for clients. Informative.

No Public Comment.

VI. GENERAL PUBLIC COMMENT

DISCUSSION

Bev Upton: Thanks for participation in DV event. Great representation.

Mary Martinez (Women, Inc): Honoring Mom that is still in an abusive relationship with her dad. Loves both mother and father and not sure about path forward. Economic limits impacting both parents and needs support for leaving. Issue not B & W. Need ot work in gray area. Client fund to assist with payment for mental health, etc., and wants this for both of her parents.

VII. ADJOURNMENT

Adjournment at 6:04 PM

For questions about the meeting please contact the Commission Secretary at 415-252-2570. The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils, and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For information on your rights under the Sunshine Ordinance (Chapters 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, please contact:

Sunshine Ordinance Task Force Administrator
City Hall – Room 244 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4683
415-554-7724 (Office); 415-554-7854 (Fax)
E-mail: SOTF@sfgov.org

Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Task Force, the San Francisco Public Library and on the City's website at www.sfgov.org. Copies of explanatory documents are available to the public online at <http://www.sfbos.org/sunshine> or, upon request to the Commission Secretary, at the above address or phone number.

ACCESSIBLE MEETING POLICY

Per the Language Access Ordinance (Chapter 91 of the San Francisco Administrative Code), Chinese, Spanish and or Filipino (Tagalog) interpreters will be available upon requests. Meeting Minutes may be translated, if requested, after they have been adopted by the Commission. Assistance in additional languages may be honored whenever possible. To request assistance with these services please contact the Commission Secretary at 415-252-2570, or dosw@sfgov.org at least 48 hours in advance of the hearing. Late requests will be honored if possible.

In order to assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that others may be sensitive to various chemical based products. Please help the City accommodate these individuals.

DISABILITY ACCESS

Commission meetings are held in Room 408 at City Hall, 1 Dr. Carlton B. Goodlett Place in San Francisco. City Hall is accessible to persons using wheelchairs and other assistive mobility devices. Ramps are available at the Grove, Van Ness and McAllister entrances.

Assistive listening devices, real time captioning, American Sign Language interpreters, readers, large print agendas or other accommodations are available upon request. Please make your requests for accommodations to the Commission Secretary at (415) 252-2570, or dosw@sfgov.org Requesting accommodations at least 72 hours prior to the meeting will help to ensure availability.

LOBBYIST ORDINANCE

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.

如對會議有任何疑問，請致電 415-252-2570 查詢。當會議進行時，嚴禁使用手機及任何發聲電子裝置。會議主席可以命令任何使用手機或其他發出聲音裝置的人等離開會議場所。

了解你在陽光政策下的權益

政府的職責是為公眾服務，並在具透明度的情況下作出決策。市及縣政府的委員會，市參事會，議會和其他機構的存在是為處理民眾的事務。本政策保證一切政務討論都在民眾面前進行，而市政府的運作也公開讓民眾審查。如果你需要知道你在陽光政策 (San Francisco Administrative Code Chapter 67) 下擁有的權利，或是需要舉報違反本條例的情況，請聯絡：

陽光政策 專責小組行政官

地址：City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683

電話號碼:415-554-7724；傳真號碼415- 554-5163

電子郵件: SOTF@sfgov.org

陽光政策的文件可以通過陽光政策專責小組秘書、三藩市公共圖書館、以及市政府網頁www.sfgov.org等途徑索取。民眾也可以到網頁<http://www.sfbos.org/sunshine>閱覽有關的解釋文件，或根據以上提供的地址和電話向委員會秘書索取。

利便參與會議的相關規定

根據語言服務條例(三藩市行政法典第91章)，中文、西班牙語和/或菲律賓語（泰加洛語）傳譯人員在收到要求後將會提供傳譯服務。翻譯版本的會議記錄可在委員會通過後透過要求而提供。其他語言協助在可能的情況下也將可提供。上述的要求，請於會議前最少48小時致電 415-252-2570或電郵至dosw@sfgov.org向委員會秘書提出。逾期提出的請求，若可能的話，亦會被考慮接納。

為了讓市政府能更好地照顧有嚴重過敏、因環境產生不適、或對多種化學物質敏感的病患者，以及有相關殘疾的人士。出席公眾聚會時，請注意其他與會者可能會對某些化學產品產生過敏，以協助市府一同照顧這些人士的需要。

殘障通路

委員會會議在三藩市1 Dr. Carlton B. Goodlett Place的市政廳408室舉行。市政廳可供使用輪椅或其他助行裝置的人士通行。可供通行的斜道設在Grove、Van Ness及McAllister的入口。

輔助聽力儀器、實時字幕、美國手語傳譯員、閱讀器、放大字體的議程或其他便利措施將根據請求而提供。請致電415-252-2570或電郵至dosw@sfgov.org向委員會秘書 提出便利措施的請求。相關便利措施的請求，請於會議前最少72小時提出，以協助確保便利措施的提供。

遊說者法令

依據「三藩市遊說者法令」（SF Campaign & Governmental Conduct Code 2.100）能影響或欲影響本地立法或行政的人士或團體可能需要註冊，並報告其遊說行為。如需更多有關遊說者法令的資訊，請聯絡位於 Van Ness 街25號 220室的三藩市道德委員會，電話號碼:415- 252-3100，傳真號碼 415-252-3112，網址: sfgov.org/ethics。

Para preguntas acerca de la reunión, por favor contactar el 415-252-2570. El timbrado de y el uso de teléfonos celulares, localizadores de personas, y artículos electrónicos que producen sonidos similares, están prohibidos en esta reunión. Por favor tome en cuenta que el Presidente podría ordenar el retiro de la sala de la reunión a cualquier persona(s) responsable del timbrado o el uso de un teléfono celular, localizador de personas, u otros artículos electrónicos que producen sonidos similares.

CONOZCA SUS DERECHOS BAJO LA ORDENANZA SUNSHINE

El deber del Gobierno es servir al público, alcanzando sus decisiones a completa vista del público. Comisiones, juntas, concilios, y otras agencias de la Ciudad y Condado, existen para conducir negocios de la gente. Esta ordenanza asegura que las deliberaciones se lleven a cabo ante la gente y que las operaciones de la ciudad estén abiertas para revisión de la gente. Para obtener información sobre sus derechos bajo la Ordenanza Sunshine (capítulo 67 del Código Administrativo de San Francisco) o para reportar una violación de la ordenanza, por favor póngase en contacto con:

Administrador del Grupo de Trabajo de la Ordenanza Sunshine (Sunshine Ordinance Task Force Administrator)

City Hall – Room 244 1 Dr. Carlton B. Goodlett Place

San Francisco, CA 94102-4683
415-554-7724 (Oficina); 415-554-5163 (Fax);
Correo electrónico: SOTF@sfgov.org

Copias de la Ordenanza Sunshine pueden ser obtenidas del Secretario del grupo de Trabajo de la Ordenanza Sunshine, la Biblioteca Pública de San Francisco y en la página web del internet de la ciudad en www.sfgov.org. Copias de documentos explicativos están disponibles al público por Internet en <http://www.sfbos.org/sunshine>; o, pidiéndolas al Secretario de la Comisión en la dirección o número telefónico mencionados arriba.

POLITICA DE ACCESO A LA REUNION

De acuerdo con la Ordenanza de Acceso a Idiomas "Language Access Ordinance" (Capítulo 91 del Código Administrativo de San Francisco "Chapter 91 of the San Francisco Administrative Code") intérpretes de chino, español y/o filipino (tagalo) estarán disponibles de ser requeridos. Las minutas podrán ser traducidas, de ser requeridas, luego de ser aprobadas por la Comisión. La asistencia en idiomas adicionales se tomará en cuenta siempre que sea posible. Para solicitar asistencia con estos servicios favor comunicarse con el Secretario de la Comisión al 415-252-2570, o dosw@sfgov.org por lo menos 48 horas antes de la reunión. Las solicitudes tardías serán consideradas de ser posible.

Con el fin de ayudar a la ciudad en sus esfuerzos de dar cabida a personas con alergias severas, enfermedades ambientales, discapacidades relacionadas a múltiple sensibilidad a químicos o discapacidades relacionadas, se les recuerda a los participantes que otros participantes podrían ser sensitivos a diversos productos químicos. Por favor ayude a la Ciudad a acomodar estos individuos.

ACCESO DE DISCAPACITADOS

Las reuniones de la Comisión se llevan a cabo en la Sala 408 de la Alcaldía, 1 Dr. Carlton B. Goodlett Place en San Francisco. La alcaldía es accesible para personas que utilizan sillas de ruedas y otros aparatos de movilidad asistida. Las rampas para sillas de ruedas se encuentran disponibles en las entradas de las calles Grove, Van Ness y McAllister.

Aparatos de asistencia auditiva, subtítulos en tiempo real, intérpretes de Lenguaje de Señas Americano, lectores, agendas con letra grande y otras acomodaciones están disponibles de ser requeridas. Por favor presente sus solicitudes de acomodación ante la Secretaria de la Comisión al 415-252-2570, o dosw@sfgov.org. Solicitar acomodaciones por lo menos 72 horas antes de la reunión nos ayudará a garantizar la disponibilidad de las mismas.

ORDENANZA DE CABILDEO

Individuos y entidades que influyen o intentan influenciar legislación local o acciones administrativas podrían ser requeridos por la Ordenanza de Cabildeo de San Francisco (SF Campaign & Governmental Conduct Code 2.100) a registrarse y a reportar actividades de cabildeo. Para más información acerca de la Ordenanza de Cabildeo, por favor contactar la Comisión de Ética: 25 de la avenida Van Ness, Suite 220, San Francisco, CA 94102, 415-252-3100, FAX 415-252-3112, sitio web: sfgov.org/ethics.

Kung mayroon kayong mga tanong tungkol sa miting, mangyaring tumawag lang sa 415-252-2570. Ang pagtunog at paggammit ng mga cell phone, mga pager at kagamitang may tunog ay ipinagbabawal sa pulong. Paalala po na maaring palabasin ng Tagapangulo ang sinumang may-ari o responsable sa ingay o tunog na mula sa cell-phone, pager o iba pang gamit na lumilikha ng tunog o ingay.

ALAMIN ANG INYONG MGA KARAPATAN SA ILALIM NG SUNSHINE ORDINANCE

Tungkulin ng Pamahalaan na paglinkuran ang publiko, maabot ito sa patas at medaling maunawaan na paraan. Ang mga komisyon, board, kapulungan at iba pang mga ahensya ng Lungsod at County ay mananatili upang maglingkod sa pamayanan. Tinitiyak ng ordinansa na ang desisyon o pagpapasya ay ginagawa kasama ng mamamayan at ang mga gawaing panglungsod na napagkaisahan ay bukas sa pagsusuri ng publiko. Para sa impormasyon ukol sa inyong karapatan sa ilalim ng Sunshine Ordinance (Kapitulo 67 sa San Francisco Administrative Code) o para mag report sa paglabag sa ordinansa, mangyaring tumawag sa

Administrador ng Sunshine Ordinance Task Force .
City Hall – Room 244 1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4683

415-554-7724 (Opisina); 415-554-7854 (Fax)

E-mail: SOTF@sfgov.org

Ang mga kopya ng Sunshine Ordinance ay makukuha sa Clerk ng Sunshine Task Force, sa pampublikong aklatan ng San Francisco at sa website ng Lungsod sa www.sfgov.org. Mga kopya at mga dokumentong na nagpapaliwanag sa Ordinance ay makukuha online sa <http://www.sfbos.org/sunshine> o sa kahilingan sa Commission Secretary, sa address sa itaas o sa numero ng telepono.

PAG-ACCESS SA WIKA

Ayon sa Language Access Ordinance (Chapter 91 ng San Francisco Administrative Code), maaaring mag-request ng mga tagapagsalin sa wikang Tsino, Espanyol, at/o Filipino (Tagalog). Kapag hiniling, ang mga kaganapan ng miting ay maaring isalin sa ibang wika matapos ito ay aprobahan ng komisyon. Maari din magkaroon ng tulong sa ibang wika. Sa mga ganitong uri ng kahilingan, mangyaring tumawag sa Clerk ng Commission sa 415-252-2570, o dosw@sfgov.org sa hindi bababa sa 48 oras bago mag miting. Kung maari, ang mga late na hiling ay posibleng pagbibigyan.

Upang tulungan ang pagsikap ng Lungsod para tulungan ang mga tao na may malubhang allergy, sakit galing sa kapaligiran, ibat ibang reaksiyon sa mga kemikal o ibang kaugnay na kapansanan, pinaaalahanan ang mga sumasali sa pampublikong miting na posibleng may mga tao na sensitive sa mga productong may kemikal. Mangyaring tulungan ang Lungsod upang tulungan ang mga indibidwal na ito.

ACCESS PARA SA MAY KAPANSANAN

Nagaganap ang mga pagpupulong ng komisyon sa Room 408 sa City Hall, 1 Dr. Carlton B. Goodlett Place sa San Francisco. Ang City Hall ay may daanan sa taong gumagamit ng wheelchair at mga kagamitang makakatulong sa pagkilos. Mayroong mga rampang madaraan sa mga pagpasok sa City Hall sa Grove, Van Ness at McAllister.

Ang mga gadyet na tumutulong sa pagdinig, pagsalin sa sariling wika habang nagaganap ang pagpupulong (real-time captioning), tagapagsalin sa American Sign Language, tagapagbasa, mga agenda na mababasa gamit ang malalaking letra at iba pang mga pangangailangan ay maaring hilingin. Para humingi ng tulong, mangyaring tumawag sa Sekretarya ng Komisyon kay sa 415-252-2570 o sa dosw@sfgov.org. Mangyari lamang ipaabot ang inyong kahilingan sa loob ng 72 oras bago maganap ang pulong upang makasiguro sa kagamitang kailangan sa pulong.

ORDINANSA SA PAGLA-LOBI

Ayon sa San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100], ang mga indibidwal o mga entity na nag iimpluensiya o sumusubok na mag impluensiya sa mga lokal na pambatasan o administrative na aksyon ay maaring kailangan mag register o mag report ng aktibidad ng lobbying. Para sa karagdagan na impormasyon tungkol sa Lobbyist Ordinance, mangyaring tumawag sa San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.