



# Sheriff's Department Oversight Board

CITY AND COUNTY OF SAN FRANCISCO

JAYSON WECHTER  
President

XOCHITL CARRION  
Vice President

OVAVA AFUHAAMANGO  
Board Member

DION-JAY BROOKTER  
Board Member

MICHAEL NGUYEN  
Board Member

WILLIAM PALMER II  
Board Member

JULIE D. SOO  
Board Member

DAN LEUNG  
Legal Assistant

## **Sheriff's Department Oversight Board Regular In-Person Meeting Monday, September 26, 2022 / 5:30 pm**

1 Dr. Carlton B. Goodlett Place, City Hall, Room 416  
San Francisco, CA 94102

### **MEETING MINUTES – DRAFT**

Meeting called to order at 5:32 pm

#### **ROLL CALL AND INTRODUCTION**

PRESENT: Board members Palmer, Wechter, Nguyen, Brookter, Soo, Afuhaamango, Carrion

A quorum of the Board was present. Members Carrion and Palmer gave a brief introductory statement.

President Pro Tem Brookter proposed to move line item, 7 Nomination and Election of Officers, to and as the next agenda item with no opposition from remaining board members.

PUBLIC COMMENT: None

#### **NOMINATION AND ELECTION OF OFFICERS**

President Brookter thanks the Board for voting him as President Pro Tem pending the presence of a full in-person board for election of officers.

Members Wechter and Soo expressed their interests in the office of President by providing a brief statement.

Motion to elect Member Wechter for President by Member Palmer, seconded by Member Nguyen.

Motion to elect Member Soo for President by Member Carrion.

PUBLIC COMMENT: None

Vote for Member Wechter for President:

AYES: Afuhaamango, Palmer, Nguyen, Wechter

NAY: Brookter, Carrion, Soo

By majority vote, Member Wechter has been elected as President of the Board.

President Wechter thanked the board members for their votes, stated he had a lot to learn and knows he has great resources from the remaining members, and will do his best to live up to the expectation of the office both from the City and his colleagues.

Members Palmer and Carrion expressed their interests in the office of Vice-President by providing a brief statement.

PUBLIC COMMENT: None

Motion to elect Member Carrion for Vice President by Member Soo, seconded by Member Afuhaamango.

Vote for Member Carrion for Vice President:

AYES: Afuhaamango, Brookter, Carrion, Palmer, Nguyen, Soo, Wechter

NAY: None

By unanimous vote, Member Carrion has been elected as Vice President of the Board.

President Wechter congratulates Vice President Carrion.

### **RESOLUTION UNDER CALIFORNIA GOVERNMENT CODE SECTION 5493 (e)**

PUBLIC COMMENT: None

Vote to adopt resolution:

AYES: Afuhaamango, Brookter, Carrion, Palmer, Nguyen, Soo, Wechter

NAY: None

Approved 7- 0

### **ADOPTION OF MINUTES**

Motion to adopt version 2 of the Meeting Minutes from the August 22, 2022, meeting by Member Brookter, seconded by Member Soo.

PUBLIC COMMENT: None

Vote for to adopt minutes:

AYES: Afuhaamango, Brookter, Carrion, Palmer, Nguyen, Soo, Wechter

NAY: None

Approved 7- 0

### **RECRUITMENT OF INSPECTOR GENERAL**

Kate Howard from the Department of Human Resources (DHR) gave a presentation on recruitment and selection of an Inspector General (IG) including use of DHR resources and/or outside recruiting firms.

Open discussion and questions posed by all board members with responses by Ms. Howard.

PUBLIC COMMENT: None

Motion for requested proposals from DHR from qualified recruiting firms and DHR information for turn around in October inclusive of budgeting, qualifications, and experience of recruiting for oversight boards by Member Carrion, seconded by Member Soo.

Vote on Motion:

AYES: Afuhaamango, Brookter, Carrion, Palmer, Nguyen, Soo, Wechter

NAY: None

Approved 7-0

DHR will report back on:

- If members will have to recuse themselves if they know a candidate for the IG position
- Cost estimate if the Board uses DHR for recruitment and timing of that recruitment
- Length of time to do a salary survey
- Possible temporary IG

Discussion on subcommittee including community input meetings by President Wechter, Vice President Carrion and Member Soo.

## **BUDGET REPORT**

Camilla Tauffic from the Mayor's Budget Office (MBO) gave a presentation on the budget cycle and current SDOB budget.

Open discussion and questions by Members Brookter, Carrion and President Wechter.

Member Carrion and Wechter requests a report on expenditures and ongoing expenditures of current budget.

## **SHERIFF'S CHIEF REPORT**

Chief Richard Jue of the San Francisco Sheriff's Office presented reports on staffing, in custody statistics, and policy on educational access in the jails.

Open discussion and questions by Members Brookter, Soo, President Wechter and Vice President Carrion.

President Wechter requests

- Figures on daily prison population in comparison to current deputy staffing for the last five years
- Number of pods occupied and deputies assigned
- Internal investigation cases, including numbers and disposition and findings
- Lawsuits against SFSO and settlements, for the past year
- Assaults on Deputies by incarcerated individuals
- Educational programs that were paused or postponed and when they would resume
- Tour of San Bruno jail by board members post crow's nest pilot program

Vice President Carrion thanks Chief Jue for the presentation and suggests prioritizing agenda items to facilitate the delivery of information that is reasonable and not overburdensome.

## **PUBLIC COMMENT:**

Ken Lamba, DSA President, appearing in person, requests that the Board make staffing a priority, based on years of research, and multiple civil grand jury and controller's office reports. Staffing shortages is a continuous problem. Staffing affects, safety inside the jails, keeping the peace, going to programs, walk time, gym time, medical appointments, court trials and shortage in staffing and is the cog in the wheel that slows everything down; where deputies are getting attacked because of lack of staffing, other incarcerated people are being attacked, employees are being attacked. Staffing needs to be the Board's priority. Recruiting is weak. Morale has decreased. Contracts has been violated. Please look into it.

## **RULES OF ORDER/BY-LAWS**

Open discussion and questions to Deputy City Attorney (DCA) Jana Clark about draft and format by Member Soo and about media policy by President Wechter.

Members shall review the current draft and make recommendations and changes. Members shall send the draft to the legal assistant who shall forward to DCA Clark to draft a final draft for review and possible adoption.

### **PUBLIC COMMENT:**

(Caller did not identify himself), caller states that the public is watching, the City has many new commissions, and the people need to be respected. (Time was up)

## **FUTURE AGENDA ITEMS AND SCHEDULING REGULAR MEETING**

Open discussion by all members on scheduling regular meeting date and time where SFGovTV can support live broadcast.

Motion to meet on the first Friday of each month in room 400 at 4 pm to 7 pm by Member Brookter, seconded by Member Soo.

### **PUBLIC COMMENT:**

Francis De Costa, on the phone, states he would like to participate in some of the key virtual meetings that the City has, the San Francisco police commission, commission, and sheriff's department and commission are playing an important role in advancing quality of life issues in the City. It is very important to participate in the meetings.

### **Vote on Motion:**

AYES: Afuhaamango, Brookter, Carrion, Palmer, Nguyen, Soo, Wechter

NAY: None

Approved 7-0

Open discussion on future agenda items by Member Soo, President Brookter, Members Palmer and Carrion.

### **Suggested agenda items:**

- Finalizing Mission Statement
- Business cards
- Community hearings/engagement
- Sheriff's report material prior to meeting for preparation for questions
- All meeting materials provided to the Members and for posting for the public
- Priority of agenda items
- Finalization of Rules of Order
- DHR presentation for questions from this meeting
- Solidify dates in the beginning of the new year for community meetings after DHR presentation with language access

## **GENERAL PUBLIC COMMENT**

None

**ADJOURNMENT**

Motion to adjourn by Member Carrion, seconded by Member Brookter.  
No objections.

Meeting was adjourned at 8:31 pm.

---

Dan Leung  
Legal Assistant,  
Sheriff's Department Oversight Board

Full video recording may be accessed at: [San Francisco Government TV \(granicus.com\)](https://www.granicus.com)