

Director's Report for Health Commission Meeting of November 2, 2021

A current overview of issues affecting the state of public health in San Francisco
<https://www.sfdph.org/dph/comupg/aboutdph/insideDept/dirRpts/default.asp>

Today, there are over 52,000 San Francisco residents with confirmed cases of COVID-19. And, sadly, a total of 659 San Franciscans have died. The San Francisco Department of Public Health (DPH) sends our condolences to their loved ones.

SFSU scholarships for SF youth who get COVID vaccine

San Francisco State University (SF State), DPH, and the San Francisco Unified School District (SFUSD) announced a new scholarship program for San Francisco residents ages 12 to 17 who received the COVID-19 vaccine.

Through a drawing, SF State is offering 10 scholarships to fully fund four years of undergraduate tuition to the University for eligible youth who register at participating vaccination locations in the City, which include:

- Monday, Oct. 25, 1 to 4 p.m. — Visitation Valley Neighborhood Vaccination Site, 1099 Sunnysdale Ave., San Francisco, CA 94134
- Tuesday, Oct. 26, 3:30 to 6 p.m. — Malcolm X Academy School, 350 Harbor Rd., San Francisco, CA 94124
- Wednesday, Oct. 27, 2:30 pm to 5 p.m. — Balboa High School, 1000 Cayuga Ave., San Francisco, CA 94112
- Friday, Oct. 29, 4 to 6 p.m. — Ella Hill Hutch Community Center, 1050 McAllister St., San Francisco, CA 94115
- Tuesday, Nov. 2, noon to 4 p.m. — Mission District Neighborhood Vaccination Site, 24th St. and Capp St., San Francisco, CA 94110
- Saturday, Nov. 13, 10:30 a.m. to 1:30 p.m. — McCoppin Elementary School, 651 6th Ave., San Francisco, CA 94118

Since becoming eligible for the COVID-19 vaccine in May, more than 90% of San Francisco's youth ages 12 to 17 have been fully vaccinated, making this one of the highest vaccination rates among age groups in the City.

Residents are eligible to enter the drawing if they meet all the following requirements:

- Permanently resides in San Francisco (including people living in San Francisco who meet AB 540 eligibility)
- Received at least the first dose of the Pfizer COVID-19 vaccine two-shot series prior to entry. Must be age 12 to 17 when this occurs
- Currently not enrolled at a college or university nor have been previously been enrolled in college or university
- Not an employee or immediate family of an employee of SF State living as a member of the employee's household. Consistent with California Government Code section 82029, "immediate family" means spouse and dependent children

Residents can receive the vaccine from the participating sites to become eligible, but it is not required. Residents who receive the vaccine elsewhere or are already vaccinated are eligible to register for the drawing.

How to enter

Eligible residents will have the opportunity at the participating sites to complete a form that enters them in the drawing. SF State staff will be there to verify that registrants qualify and to help residents enter the drawing. The last day to enter the drawing is Nov. 13.

Selecting the winners

The winners will be randomly selected from among all eligible entries received. A minimum of one and a maximum of two winners will be selected from each participating vaccination locations.

The official announcement of the winners will publish the week of Nov. 22. Winners will be notified prior to announcement.

For more information regarding the official rules, FAQs and health privacy, visit together.sfsu.edu/vaccinescholarship or email enrollment@sfsu.edu.

Multi-lingual town halls scheduled regarding pediatric COVID vaccines

On Tuesday, October 26, the [FDA panel recommended COVID-19 vaccine for children ages 5 to 11](#). The ACIP will meet on November 2-3 to discuss pediatric vaccines. In anticipation of the FDA and CDC approving pediatric vaccines by the first week of November, DPH will host virtual Town Halls in English, Spanish and Cantonese to hear from health experts and to answer questions on COVID-19 vaccines for children ages 5-11. Schedule is as follows:

- [English](#): Tuesday, November 2, 7:30-8:30PM
- [Cantonese](#): Wednesday, November 3, 7:30-8:30PM
- [Spanish](#): Thursday, November 4, 7:30-8:30PM

LGBTQ data collection legislation approved by SF Board of Supervisors

The Board of Supervisors unanimously passed legislation introduced by Mayor London N. Breed and Supervisor Rafael Mandelman to repeal 12E of the Administrative Code and allow the Department of Human Resources to collect voluntary and confidential sexual orientation demographics from City employees and applicants.

With certain narrow exceptions, Chapter 12E (City Employee's Sexual Privacy Ordinance) of the Administrative Code prohibits the City from inquiring into "sexual orientation, practices, or habits" of City employees. In practice, this prohibited collection of sexual orientation and accurate gender identity information from City employees.

When enacted in 1985, Chapter 12E was necessary to protect LGBTQ City employees and applicants from potential discrimination at the height of the HIV/AIDS epidemic. At that time, the larger population often assumed that any member of the LGBTQ community might be living with HIV/AIDS and carried a tremendous stigma attached to it. This perception has shifted over time, given that discrimination and harassment based on HIV status, sexual orientation, and gender identity have since become prohibited under federal, state, and local law, as well as City policy.

This new policy builds off Mayor Breed's [Executive Directive](#) to assure City services are LGBTQ affirming by requiring departments to provide gender-inclusive options and self-identifiers on all City forms and applications. The directive also expanded required trans inclusion training to all City employees working with the public. Mayor Breed has also prioritized appointing LGBTQ community leaders to City boards and commissions; since her inauguration in 2018, she has appointed or reappointed over 48 LGBTQ commissioners, making up 15% of all appointments.

The City and County of San Francisco is the largest employer in San Francisco, with approximately 37,000 employees who reflect the vibrant and diverse populations of San Francisco and the Bay Area. While the City collects certain confidential demographic information from applicants for City employment, little is known about applicants or the City workforce in terms of LGBTQ identities.

The City remains committed to upholding protections for its LGBTQ applicants and employees and maintaining the privacy of all its applicants and employees by collecting data about sexual orientation and gender identity on a voluntary and confidential basis. More information on the legislation can be found [here](#).

Completion of the first DPH Health Equity Fellowship

On October 26, over 30 DPH and UCSF/ZSFG staff completed the first DPH Health Equity Fellowship, developed by the Office of Health Equity. The participants include DPH senior leaders, medical providers, behavioral health providers and other clinical staff, administrators, Equity Council members, Equity Champions and Equity Leads. The newly graduated Health Equity Fellows participated in 21 hours of didactic training, in addition to significant independent study and personal reflection over a 4-month period.

The Health Equity Fellowship was conceived to support equity leaders at all levels by equipping them to address racism and inequity at a systemic level. The coursework incorporates intensive self-assessment and personal development with best practices to advance equity in DPH services and workplace culture. The Fellowship provides tools for direct program development, policy analysis, process improvement, continuous self-assessment, community engagement and communication. Fellows are expected to continue their practice after the completion of coursework through self-directed learning, peer support, and active program development or practice improvement within their scope of responsibility, as well as advocate for anti-racist and inclusive changes in their institutions.

The new DPH Health Equity Fellows have made a commitment to develop themselves as proactive, anti-racist, equitable, and inclusive leaders who could further the SFDPH mission to eliminate health disparities and workplace inequity. The Health Equity Fellows are a valuable part of the equity leadership structure at SFDPH, and a resource to their colleagues serving the San Francisco community.

SF Getting to Zero awarded inaugural Circle of Excellence Award from Fast Track Cities Institute

Getting to Zero (GTZ) San Francisco received the inaugural Circle of Excellence Award at the Fast Track Cities 2021 conference in Lisbon, Portugal. The award reflects regional excellence in efforts to end urban HIV epidemics; other cities that were concurrently recognized were Bangkok, London,

Nairobi, and Sao Paolo. San Francisco has historically been at the vanguard of the urban HIV response movement, including through its GTZ San Francisco initiative, which leverages strong ties between academia, local government agencies, and community-based groups. GTZ San Francisco has been so successful that since San Francisco became a Fast-Track City in 2015, the Fast-Track Cities initiative has promoted the city's policies and programs, including RAPID (Rapid ART Program Initiative for HIV Diagnoses), as examples of collaborative innovation to achieve the Fast-Track Cities initiative's goals and targets. Equally impressive are ongoing GTZ San Francisco efforts to maintain a continuity of HIV and other essential services for people living with and affected by HIV during the COVID-19 pandemic. Congratulations to GTZ SF for this well-deserved honor!

DPH Population Health Division receives Gold Well-Being@Work Award

The San Francisco Health Service System has awarded the DPH Population Health Division (PHD) a Gold Well-Being@Work (W@W) Award in recognition of their well-being efforts coordinated in Fiscal Years 2019-2021. During this time of continuous change and transition, it has become more apparent that well-being must be prioritized by all. The past 18-months have created many challenges for our employees and PHD's well-being champions were creative and resourceful in identifying the supports that mattered to our workforce. Congratulations to PHD for being a positive force of well-being culture at DPH!

CIO Eric Raffin appointed to CalHHS data advisory group

DPH Chief Information Officer, Eric Raffin, has been appointed to the Data Sharing Agreement Subcommittee of the California Health and Human Services (CalHHS) Data Exchange Framework Stakeholder Advisory Group. This CalHHS Advisory Group will be working to build a single data sharing agreement and common set of policies and procedures that will govern the exchange of health information among health care entities and government agencies. Thank you to Eric for his service to the people of California, and congratulations on this recognition of your extensive skills and experience!

Environmental Health Branch case heard by the Superior Court

In mid-2019, the DPH Environmental Health Branch Asbestos Program issued numerous violations for a major unauthorized release of asbestos resulting from illegal construction and demolition work occurring during a residential remodel. Due to the substantial delay in properly abating the serious violations, significant progressive penalties were imposed upon the responsible party through our Director's Hearing process. The defendant's attorney filed an appeal with the Superior Court regarding those penalty fees. The case was heard this past week and the court issued a final judgement in favor of DPH which included validating the penalties exceeding \$1 million for the flagrant violations of the San Francisco Health Code. We rarely have enforcement cases heard before the Superior Court and Jonathan Piakis, Hazardous Materials Program Manager, along with the assistance of the Office of the City Attorney, did an outstanding job.

[SFDPH in the News](#)

**SAN FRANCISCO HEALTH NETWORK
ZUCKERBERG SAN FRANCISCO GENERAL
HOSPITAL & TRAUMA CENTER**

October 2021

Governing Body Report - Credentialing Summary

(10/21/21 MEC)

	10/2021	07/2021 to 07/2022
New Appointments	8	67
Reinstatements	0	0
Reappointments	45	203
Delinquencies:		
Reappointment Denials:		
Resigned/Retired:	11	74
Disciplinary Actions		
Administrative Suspension		
Restriction/Limitation-Privileges		
Deceased		
Changes in Privileges		
Voluntary Relinquishments	12	42
Additions	12	39

Proctorship Completed	13	71
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Current Statistics – as of 9/30/21		
Active Staff	557	
Courtesy Staff	640	
Affiliated Professionals (non-physicians)	296	
TOTAL MEMBERS	1,483	

Applications in Process		88
Applications Withdrawn Month of October 2021		1
SFGH Reappointments in Process 11/1/21 to 1/31/22		127